

FACULTY RÉSUMÉ

NAME: Raymond Albert

EDUCATION:

1974	B.A.	University of Pennsylvania
1980	J.D.	University of Connecticut
1980	M.S.W.	University of Connecticut
1992	Advanced Certificate in Social Policy	University of Pennsylvania
2011	Ph.D.	University of Pennsylvania

BRYN MAWR COLLEGE APPOINTMENT HISTORY:

2008 – present Chair, Bryn Mawr College Diversity Leadership Group (DLG)
The DLG works with the President and is charged to provide strategic advice directly to the President with the goal of making the campus community inclusive and supportive of all students, faculty and staff. The members of the Diversity Leadership Group includes: Director of Intercultural Affairs; Faculty Diversity Liaison; Equal Opportunity Officer; Staff Issues Liaison; Dean of Admissions and Financial Aid; and Dean of the Undergraduate College.

The Diversity Leadership Group will convene the President's Diversity Council whose responsibility it is to advise the President about encouraging a supportive climate for diversity on campus, and to monitor the effectiveness of the College's diversity initiatives in four areas: recruitment and retention of faculty, staff, and students of color; attention to diversity in the curriculum; campus climate; and College programs that foster diversity. The membership of the Diversity Council is composed of faculty and student representatives as well as staff members whose offices are most closely involved in advancing issues of campus diversity.

2008 – present

Chair, Bryn Mawr College Diversity Council

The President's Diversity Council is a representative body of faculty, students, staff, and trustees who are responsible for advising the President on all matters that affect campus diversity, including: The recruitment and retention of students, faculty, and staff from under-represented groups; Diversity in the curriculum; and General campus climate.

2008 – 2009

Acting Director, Nonprofit Executive Leadership Institute (NELI)

As Acting Director, I assumed responsibility for all aspects of administrative operations of NELI, the School's executive leadership program designed to build executive capacity of leaders in the nonprofit and public sectors. In addition to carrying out the day-to-day administrative operations for the program, I also lead a successful external review of NELI as well as an equally successful search for the permanent Director, who was installed in July 2009.

2002- 2008

Co-Dean

Bryn Mawr College

Graduate School of Social Work and Social Research

The Co-Deans of the Graduate School of Social Work and Social Research are responsible for all activities related to planning, implementing, and evaluating the three degree-granting programs of the School the Master of Social Service (MSS), the Master of Law and Social Policy (MLSP), and the Doctor of Philosophy (Ph.D.) as well as Continuing Education., including the Nonprofit Executive Leadership Institute (NELI). They are responsible for faculty development and overseeing the appointment, reappointment, tenure, and promotion of faculty; for establishing and managing the School's budget; and for the development and monitoring of a strategic plan for all departments of the School (Admissions, Continuing Education and Career Development, Development, Field Instruction, and Daily Operations). They communicate with all offices and departments of the college to determine that college resources are available to meet the School's needs and to monitor all collaborative interdepartmental activities, and they represent the School to the larger community including alumnae/i, social work professionals, social work educators, corporate and philanthropic organizations, and the general public.

2000 – present

Professor

Bryn Mawr College

Graduate School of Social Work and Social Research

1988 - present

Director
Bryn Mawr College
Law and Social Policy Program

As Director of the Law and Social Policy Program, I carry out administrative, program management and teaching responsibilities; advise students; conduct curriculum planning, monitoring and evaluation; work with LSP alumnae/i; hire (along with the Dean) and supervise adjunct LSP faculty; develop special programs designed to bring together alumnae/i and current students to address the career paths available for LSP graduates; and supervise all Special Projects, including meeting several times a semester with each student while s/he is planning and writing the Special Project.

1987 - 2000

Associate Professor
Bryn Mawr College
Graduate School of Social Work and Social Research

Along with the typical responsibilities associated with this position, I was also involved in a number of key activities, including:

- participated in M.S.S. curriculum reorganization (1994-'97), including revision of the first-year Foundation Practice curriculum and clarification of the first-year concentration course, Practice with Individuals, Communities and Organizations (PICO);
- advised adjunct faculty teaching the PICO course (1997-'99) and '98-'99);
- participated in curriculum development (1996-'98) pertaining to the legal content to be incorporated into the GSSWSR's Home and School Visitors Program;
- collaborated with Dean Mayden, following two years of preliminary planning (1997-'98) to create a Certificate Program in Conflict Resolution, the first program of its kind to be operated out of a graduate school of social work. I was involved in all phases of program development, including presentation of the concept to GSSWSR faculty, creation of an Advisory Committee for the Conflict Resolution Program, curriculum development, and interviewing of candidates for the Program Director position;
- Chair (1998-'99) of the Committee on Academic Priorities (CAP); and
- Chair (1998-'99) of the GSSWSR Curriculum Committee, a typically

unremarkable assignment except for myriad activities associated with compiling the curriculum portion of the CSWE (the national accreditation body for social work programs) self-study report. The task entailed considerable coordination of the faculty work products and close collaboration with the Dean to prepare the final version of the report by August 1999.

1997 - 1999

Program Advisor

Certificate Program in Conflict Resolution

Bryn Mawr College

Graduate School of Social Work and Social Research

I provided omnibus support to this innovative program, including working with Dean Mayden regarding program development, funding, and planning with the program's Advisory Committee.

1986 - 1988

Acting Director, Law and Social Policy Program

Bryn Mawr College

Graduate School of Social Work and Social Research

1980 - 1986

Assistant Professor

Bryn Mawr College

Graduate School of Social Work and Social Research

COURSES TAUGHT AT BRYN MAWR COLLEGE:

UNDERGRADUATE COURSES:

Dispute Resolution: Theory, Tactics & Techniques (Political Science)

Constitutional Law (Political Science #220)

American Legal Processes (Political Science #356)

Race and the Law in the American Context (Political Science #273)

Praxis III (Fall 2010)

GRADUATE COURSES (GSSWSR):

Practice with Individuals, Communities and Organizations

Racial and Ethnic Perspectives on Social Work Practice

Race and Public Policy

Legislative and Administrative Processes

Introduction to Legal Processes

Social Functions of Law

Advocacy and Negotiation

Equality and the Law
Personal Rights and the Public Interest
Poverty Policy and the Law
Inequality, Dependency and the Law
Principles of Constitutional Law
Race, Racism and the Law

MEMBERSHIPS IN LEARNED SOCIETIES AND PROFESSIONAL ORGANIZATIONS:

Council on Social Work Education

National Association of Social Workers

HONORS AND AWARDS:

2000	McPherson Faculty Fellowship (awarded to a member of the BMC faculty who has shown excellence in teaching, research, and service to the community)
1992	Levine Award (University of Pennsylvania Graduate School of Social Work) for Meritorious Academic Achievement
1988 & 1989	Dean's Merit Award (University of Pennsylvania Graduate School of Social Work)
1988 - 1990	National Institute of Mental Health Minority Research Fellowship
1985	Schwartz Lectureship (Bryn Mawr College)
1984	Bryn Mawr College Faculty Grant (Miller Fund)
1980	Phi Kappa Phi Honor Society

SCHOLARLY PUBLICATIONS:

1. *BOOKS:*

[Social Welfare Programs: Narrative from Hard Times](#), with Louise Skolnik.
Calif: Thompson/Brooks-Cole Publishing, 2006.

[Law and Social Work Practice: A Legal Systems Approach](#), (2nd edition) New
York: Springer Publishing Company, 2000

Confidentiality and Social Work, a Special Issue of the Journal of Law and Social Work. Co-editor, with Dale Albers 8(1&2) (Fall, 1998).

Law and Social Work Practice. (1st edition) New York: Springer Publishing Company, 1986.

2. *ARTICLES IN SCHOLARLY JOURNALS OR CHAPTERS IN BOOKS:*

BOOK CHAPTERS:

“Legal Aspects of High Tech Home Health Care,” in Lenard Kaye and Joan Davitt, Current Practices in High Tech Home Health Care, New York: Springer Publishing Company, 1999.

“Deconstructing Jaffe v. Redmond” in Special Issue of Journal of Law and Social Work, Confidentiality in Social Work, Dale Albers and Raymond Albert, co-editors 8(1&2) (Fall, 1998).

Legal Aspects of Grandparents as Caregivers, in Bert Hayslip and Robin Goldberg-Glen, Grandparents Raising Grandchildren: Theoretical, Empirical, and Clinical Perspectives. (New York: Spring Publishing Company, 2001)

ARTICLES:

“Avoiding Legal Landmines in Home Health Care Nursing.” Journal of Home Health Administration, 9(6) (October 1997). In collaboration with Ilene Warner.

"Making Sense of Law in Social Work: A Review Essay." Journal of Law and Social Work. 4(2) (Fall 1994).

"The Technology of Social Planning and Program Development: An Advocacy Training Model for Professional Social Workers." Journal of Teaching and Social Work. 4(1) (1990). In collaboration with Lenard Kaye.

"Informal Dispute Resolution Through Mediation." Mediation Quarterly 10 (December 1985). In collaboration with Dorothy Howard.

"Social Work and the Public Interest." The Urban and Social Change Review 18(2) (Summer 1985).

"Mediator Expectations and Professional Training: Implications for Teaching

Dispute Resolution." Journal of Dispute Resolution (December 1985).

"Addressing Socio-Legal Problems: A Unifying Perspective for Social Workers." Journal of Sociology and Social Welfare (December 1985).

"Social Work Advocacy and the Regulatory Process." Social Case Work 64(8) (1983).

3. *BOOK REVIEWS:*

Law in the Health and Human Services by Donald Dickson. Journal Of Law and Social Work. 5(2) (Fall 1995).

The End of Equality by Mickey Kaus. Administration in Social Work. 17(3) (1993-94).

Restructuring the American Welfare State by David Stoesz and Jacob Karger. Journal of Teaching and Social Work. 10(1-2) (1994).

Slim's Table: Race, Respectability, and Masculinity. by Mitchell Duneier. Journal of African-American Male Studies. 1(3) (1994).

The Rights of Patients: The Basic ACLU Guide to Patients' Rights by George J. Annas. Social Work in Health Care, vol. 20(4) (1994).

Streetwise: Race, Class, and Change in an Urban Community by Elijah Anderson. Journal of Multicultural Social Work, vol. 1, no. 4 (1992).

The Undeserving Poor: From the War on Poverty to the War on Welfare by Michael Katz. Administration in Social Work, vol. 15(4) (1991).

4. *MISCELLANEOUS PUBLICATIONS:*

1998 Proposal written to evaluate the STEP-UP Program, a Philadelphia Community College program that provided academic and related support to welfare recipients for the purpose of promoting self-sufficiency. In collaboration with Aram Terzian of Community College of Philadelphia. (September 1998)

1998 Proposal submitted to Aspen Foundation to fund a study investigating the "Philadelphia model" of public interest law firm advocacy. (June 1998)

- 1994 "Welfare Reform Discourse and the 'New Citizenship'" in the GSSWSR News & Views, vol. 9, 2 (Spring-Summer 1994).
- 1990 "Increasing Teen Options: An Evaluation of a Church-Based Project Focused on Reducing Teen Pregnancy, Drug Abuse, and School Drop Out in the Philadelphia Metropolitan Area." I contributed several chapters, in collaboration with Dr. Richard Estes, Project Director, and Sajjad Jaffrey. June, 1990.
- 1984 Review of proposal submitted to National Science Foundation, which sought funding for a study of the mediation program in Denver, Colorado Housing Court.

OTHER SCHOLARLY ACTIVITIES:

- 2007 – 2009 Council on Social Work Education
Commission on Conferences and Faculty Development
Co-Chair of Planning Committee for the 2008 Annual Program Meeting.
- 2001 – 2004 Council on Social Work Education
Commission on Conferences and Faculty Development, which addresses long range issues regarding the quality, structure, and content of the national Annual Program Meeting (APM) and plans faculty development programs. The APM is the preeminent national conference for social work educators.
- 2001 - 2003 National Association of Social Workers
Member, and Chair, of the Legal Defense Services Commission, a national commission that is responsible for policy and decision making regarding the provision of funds (a) to defray legal costs for effective assistance to NASW members, (b) to defray cost of counsel in matters of significant national import related to the goals, objectives or standards of social work practice, and (c) to initiate legal action to promote the interest of the social work profession, (d) the development of amicus curiae briefs in cases of interest to the social work profession, and (e) to conduct educational activities relative to the legal defense and professional issues involved in individual cases.
- 2002 - present Co-Editor, Journal of Law and Social Work

- 2002 Review of dissertation abstracts for Influencing State Policy, an innovative national organization that seeks to increase the social work profession's effectiveness in affecting state policy and legislation. The review was in connection with ISP's sponsorship of an annual competition for a cash award to a social work Ph.D. candidate whose dissertation focuses on social policy research at the state level.
- 2002 Review of manuscript for Essential Law for Social Workers by Robert Madden, Columbia University Press.
- 1992 – 2001 Editorial Board, Journal of Law and Social Work
- 1998 Outside reviewer (September 1998) for Promotion and Tenure Committee of St. Joseph's College in West Hartford, Connecticut.
- 1997 Review of manuscript for Confidentiality and Privacy in Social Work: Legal Issues for Practitioners and Students, by Donald Dickson, Free Press.
- 1996 Review of manuscript for Social Work Processes by Compton and Galway, Brooks/Cole.
- 1989 Outside reviewer (summer 1994) for the Promotion and Tenure Committee of the College of Social Work at the Ohio State University and of the Graduate School of Social Work at the University of Alabama.

LECTURES, CONCERTS OR ART EXHIBITIONS:

1. PROFESSIONAL PAPERS (JURIED):

- Feb. 1996 Council on Social Work Education
Presented paper to Black Social Work Educator Symposium on the topic Working Class African-American Males and Poverty Dynamics.
- Mar. 1991 Council on Social Work Education
Presented paper "Law and Social Work: Curriculum Development for the 1990's."
- Apr. 1988 National Association of Black Social Workers
Presented paper on "Dispute Resolution in Social Work: Teen Mediation."

- Mar. 1988 Council on Social Work Education
Presented paper, co-authored with Professor Lenard Kaye,
"The Technology of Social Planning and Program
Development: An Advocacy Model for Professional Social
Workers."
- Oct. 1984 National Conference on Dispute Resolution
Presented paper "Informal Dispute Resolution Through
Mediation: Theory, Practice, and Education."
- June 1983 Law and Society Association
Presented paper "Influencing Civil Justice: An Assessment
of Philadelphia Landlord-Tenant Court."
- May 1983 Council on Social Work Education
Presented paper "The Advocacy Continuum: A Socio-Legal
Perspective on Social Work Advocacy."

2. LECTURES

- Feb. 2001 Council on Social Work Education
Invited to conduct workshop on Teaching
Social Welfare Policy at the Annual Program Meeting.
Curriculum workshops are taught by instructors who have
developed excellent courses in a specific area of the social
work curriculum.
- 1997 – present Council on Social Work Education
Invited by the Council on Social Work
Education to serve on the 2001 Abstract
Review Committee for the Annual
Program Meeting. The Committee serves
a vital role in determining the quality
of the Annual Meeting.
- March 1998 Council on Social Work Education
Invited to Chair session on social welfare policy, with
presentations focusing on law and social work.
- March 1997 Council on Social Work Education
Invited to lead a curriculum development workshop for
twenty-five social work educators on the topic "Addressing

- Poverty Within the Social and Economic Justice Context”
at the 1997 Annual Program Meeting in Chicago.
- May 1996 Philadelphia Mayor’s Commission on Community Services
At a major conference dealing with work and welfare reform, I was invited to chair a 40-person workshop on the lessons learned from the “History of Welfare.”
- Nov. 1995 Pennsylvania Sociological Society
Invited by the society to chair a panel discussion on welfare reform.
- Apr. 1995 Council on Social Work Education Participated in the work of the Planning Committee, the group responsible for evaluating abstracts submitted for the Annual Program Meeting.
- Mar. 1995 Temple University
Invited to participate in a conference on "Peer Mediation in Higher Education: Issues and Directions."
- Mar. 1992 Council on Social Work Education
Invited to lead a Faculty Development Institute on law in the social work curriculum at the 1992 Annual Program Meeting.
- Mar. 1990 Leadership, Inc.
Invited to deliver keynote address on effective advocacy techniques.
- Mar. 1988 Council on Social Work Education
Invited to serve as Chairperson of the Symposium on Social Work and Law.
- Apr. 1988 Kutztown University
Invited to deliver presentation on law and social policy to Criminal Justice and Social Work Department.
- Apr. 1988 Bryn Mawr College
Participant on panel examining dispute resolution strategies in "deeply-rooted" civil disputes.
- Mar. 1988 National Association of Social Workers, Phila.

- Conference on "AIDS: Facing the Challenge."
- Dec. 1987 Family and Divorce Mediators of Delaware Valley
Invited to deliver address "Using Mediation Skills in Areas Other Than Family Divorce."
- May 1986 Fellowship Commission
Invited to participate in conference on "Community Conflict Resolution: Lessons from the MOVE Experience" and to deliver concluding remarks on the conference.
- May 1986 University of Connecticut
Chaired workshop on malpractice for Conference on Forensic Social Work.
- Mar. 1986 Council on Social Work Education
Invited as Master Teacher to develop and implement the Curriculum Development Institute on Social Work and Law. The Institutes are designed to share curricular innovations with other social work educators.
- Mar. 1985 Council on Social Work Education
Invited as Master Teacher for Curriculum Development Institute on Social Work and Law.
- Oct. 1983 National Association of Social Workers
Invited to direct session on social work roles in legal and political settings.
- July 1982 Smith College
Participant in national conference on the incorporation of minority content into social work education.
- Mar. 1982 Council on Social Work Education
Panel member for session on legal content in social work education.

PROFESSIONAL EXPERIENCE:

Summer 2000 Consultant
Nikki Castle Consultants

Collaborated on organizational analysis of the major (and sole) community action agency (CAP) in the city of Wilmington, Delaware. The Office of the Mayor engaged us to analyze the factors that threatened the CAP's existence and to offer our recommendations to improve the organization's effectiveness and perceived credibility within the community.

1996

Consultant

Tevital, Inc.

Worked with one of the principals of Tevital, Inc., a technological concern that created an innovative system for interactive, computer-based home health care delivery to the elderly. The primary focus was legal dimensions of telemedicine, with additional assistance editing agency publications.

1993

Consultant

Krassas Associates

Consulted in the design and implementation of in-service training for Woodson High School (Washington, DC) faculty related to using mediation techniques for dispute resolution with and among high school students.

1988

Consultant

Mediation Program

Good Shepherd Neighborhood House

Philadelphia, Pa.

I conducted an evaluation of the family and youth mediation program components.

1986 - 1988

Trainer

Philadelphia Municipal Court

Small Claims Mediation Program

I helped develop and implement a training program for Small Claims Court mediators, a group comprised of third-year students from Temple University School of Law.

1982 - 1984

Consultant

Philadelphia Municipal Court

Landlord-Tenant Court Mediation Program

I helped the Mediation Program Director devise and implement a mediator training program and conducted a study that examined user satisfaction with the program.

1981 - 1983

Mediator
Philadelphia Landlord-Tenant Court Mediation Program

As one of the first group of volunteer mediators in this specialized court, I was responsible for facilitating conflict resolution between landlords and tenants.

1979 - 1980

Consultant Planner
Greater Hartford Process
Hartford, Conn.

I was a planner with this unique social planning agency, funded by the Hartford corporate sector, which focused on encouraging public-private partnerships to deal with urban problems.

1979 (summer)

Assistant to Housing Specialist and Mediator
Connecticut Superior Court
Housing Mediation Program
Hartford, Conn.

As mediator in this specialized court, the first of its kind in Connecticut, I assisted the Housing Specialist in investigating and resolving landlord-tenant disputes.

1978 - 1979

Staff Director
Legislative Black Caucus
Connecticut State Legislature

As Legislative Director, I assumed sole responsibility for researching and monitoring the Legislative Black Caucus' agenda and for planning major legislative events, such as the first conference for African-American state elected officials.

1978 - 1979

Legislative Aide
Connecticut State Legislature
Senator Sanford Cloud, Jr.
Hartford, Conn.

As aide to one of the state's only Black state Senator and one of its most prominent elected officials,

I worked on policy and legislative research, with special attention to housing policy.

1977 (summer) Research Associate
City Manager's Office
Hartford, Conn.

I helped research and write an array of grant proposals for the City dealing with housing and youth employment.

1976 - 1977 Planning Associate
Connecticut State Department of Social Services
Office of Title XX Planning
Hartford, Conn.

As associate to the Director for Title XX Planning, I worked on research and planning for Title XX services. Specifically, I conducted policy research and analysis, assumed responsibility for a survey of citizen participation in the Title XX planning process, and staffed several citizen participation committees.

1974 - 1976 Associate Executive Director
Diversified Community Services, Inc.
Philadelphia, Pa.

As Associate Executive Director, I participated in the overall policy planning for this agency serving South Philadelphia with a one million dollar budget. As Director of Camping Services, I assumed sole responsibility for all aspects of the agency's camp programs.

1972 - 1974 Community Worker
Dixon Community House
Diversified Community Services, Inc.

I provided an array of services to individuals and groups in this agency's diverse programs.

OTHER PROFESSIONAL ACTIVITIES:

2004 - 2010 Member, Board of Directors, [People's Emergency Center](#)
Philadelphia, Pa

The PEC is the is the oldest and most comprehensive agency serving homeless women, teen girls, and their dependent children in Pennsylvania . Since 1972, PEC has helped thousands of abused, abandoned and homeless women and children to rebuild lives of dignity through programs that help them to help themselves. **People's Emergency Center** is a community of concerned citizens with a shared belief in the equality, dignity and worth of every person. We recognize homelessness and poverty as systemic issues that require community responses. Partnering with community members, funders, government at the local and national levels, and the business community, we ensure that all families have access to the services, housing, income, education and technology they need to achieve and maintain independence.

2003 – 2009

Member, Board of Directors, [Central Montgomery County Mental Health/Mental Retardation Center](#)
Norristown, Pennsylvania

The agency provides treatment for emotional, behavioral and substance abuse affecting work, school or family.

1996 to
2010

President, Board of Directors, [Center for Responsible Funding](#)
The Center, an innovative and unique private, non-profit organization in Philadelphia, is concerned with enhancing the fund-raising capacity of community-based and social-justice agencies in the Philadelphia region. The Center is also part of a larger network of organizations concerned with philanthropic trends, particularly those affecting community-based non-profit agencies. Through its mission to expand work place giving campaigns, the Center also administers the City of Philadelphia's Combined Campaign, one of the largest such campaigns in the United States that is responsible for raising over \$1.5 million dollars in FY 2002 for a widely diverse number of social service organizations. I have been President of the Board since 1998.

June 1995 - 2000

Creator and Manager of **Social Welfare Political Action List (SWPA-L)**, an Internet discussion and legislative alert list designed to promote personal political action in relation to public policy that affects low income families in Pennsylvania and in the nation.

October 1998

Montgomery County Family Services

I was invited to present a workshop on confidentiality in social worker-client relationships. The workshop will include, among other things, the results of a survey I conducted of the agency's staff regarding their knowledge about confidentiality issues in professional practice.

- June 1998 I worked as a mediator with the Delaware Justice Center to help the agency address some longstanding intra-staff communications problems.
- April 1998 I co-taught the first course in the GSSWSR's newly-created Conflict Resolution Program.
- July 1997 Invited to participate on National Public Radio program "Voices in the Family" on the topic of racial reconciliation.
- June 1997 I taught a week-long workshop, along with Jay Rothman, on the topic "Mediation in Social Work."
- June 1997 I was invited to participate as moderator and facilitator for innovative conference on "Philanthropy and Today's Non-Profit World -- The Changes, The Challenge, The Call to Action," which brought together key players in the non-profit arena to explore responses to the attack on not-for-profit entities. I also participated in the planning of the conference follow-up activities, all of which are designed to put into action the recommendations stemming from the conference.
- June 1995 to
June 1996 Member, Social Policy Legislative Action Committee of the Pennsylvania Chapter NASW. Appointed by the Pennsylvania State Chapter President, the committee's purpose was to develop a social policy and legislative action agenda for the Association, lobby public officials, organize membership response to legislative initiatives, and keep the membership informed about public policy issues that affect professional social workers and their clients.
- Dec. 1994 Invited to participate on the Pennsylvania NASW Welfare Reform Working Group, a group concerned with assisting the state NASW with implementing its legislative agenda regarding welfare reform.
- Nov. 1993 Conducted in-service training for staff (social workers and lawyers) of Philadelphia Support Center for Child Advocates. Focus: negotiating partnerships with child welfare professionals to implement service agreements. Essentially, the staff sought theory and techniques from negotiation and mediation to employ in their day-to-day work with anyone with a role in the implementation of the legally mandated service agreements.
- 1991 - 1993 Board of Directors, Philadelphia Support Center for Child Advocates, Inc.
- 1988 - 1991 Board of Directors, Horizon House, Inc.

- 1987 - 1988 Chair, Individual and Community Services Review Committee, United Way of Southeastern Pennsylvania
- 1987 - 1989 Task Force on Planning for Community Conflict Resolution, Fellowship Commission of Philadelphia, focusing on learning lessons from the confrontation between MOVE and the City of Philadelphia
- 1986 - 1988 Steering Committee, Pennsylvania Council of Mediators
- 1986 - 1988 Board of Directors, Youth Service, Inc.
- 1986 - 1988 Board of Directors, Women's Law Project
- 1984 - 1989 **Co-Founder** and President, Board of Directors, Good Shepherd Neighborhood Mediation Program, the first community-based mediation program in Philadelphia. The organization continues to be a going concern, having given leadership to an array of mediation programs through a budget of about \$500,000.
- 1983 - 1988 Member, Individual and Community Services Review Committee, United Way of Southeastern Pennsylvania
- 1983 - 1984 Task Force on Children and Families for the Goode-for Mayor Campaign
- 1981 - 1984 Board of Fellows, Center for Studying Social Welfare Policy and Community Development
- 1981 - 1983 Board of Directors, Mental Retardation Center
- 1981 - 1982 Mediator in Philadelphia Landlord-Tenant Court

MASTER'S THESIS AND DOCTORAL DISSERTATION SUPERVISED:

DOCTORAL DISSERTATIONS:

- 2010 **Juliet Campbell-Farrell:** “How the process of assimilation acculturation impacts Jamaican identity and the factors that shape this identity.”
- 2007 **Eric Miller:** “Getting from Psy-Psy (Psychophysiology) to Medical Policy via Music and Neurofeedback for ADHD Children”
- 1999 **Cheryl Horsey:** “Equal Access and Equal Opportunity in Higher

- Education: The Implementation of the Americans with Disabilities Act of 1990 in Region II Colleges and Universities”
- 1994 **Teresa Hagan:** "Characteristics, Structure, and Service Delivery: An Organizational Study of 17 Drug Treatment Programs"
- 1993 **Patricia Ncube:** "Occupational Health and Safety Policy in Zimbabwe
- 1984 - present I am currently a member of several committees at the GSSWSR and in Graduate Arts and Sciences.

DOCTORAL TUTORIALS:

- 2000 Tutorial with Corey Shdaimah, built around a qualitative project exploring the motivations underlying key actors in Philadelphia's public interest law community, and culminating in a paper entitled "A Window on the Philadelphia Public Interest Law Community"
- 1999 Tutorial with William Reynolds, covering legal context of juvenile sex offender, and culminating in a paper entitled "Megan's Law and the Juvenile Sex Offender"

MASTER'S OF LAW AND SOCIAL POLICY SPECIAL PROJECTS:

(I am the sole reader and supervisor of these thesis-type research projects: I meet with each student several times in the Fall and in the Spring semester, to frame their project, to review their progress, and otherwise to ensure the high quality of the ultimate product, including comment on various iterations of the project.)

2011

Bailey Ford, Ronald... *"The Terrorism Elimination Act"*

Boughter, Virginia... *"Preventing Those Who Are Manifestly Unfit from Continuing Their Kind... Why Buck v. Bell Has Never Been Overturned ... and Why It Matters, Today"*

Flaherty, Patricia... *"The Relationship between Title IX and Equal Protection Clause for Equity in Athletics"*

Franklin, Kerreen... *"HIV and the Law"*

Grainger Sara... *"The Conundrum of Practicing Midwives and the Law"*

Herdman, Elizabeth... *"The Mishandling of Crimes of Sexual Violence by Law Enforcement"*

Kirby, Maxine... *"Pennsylvania Foster Care and Adoption Act"*

Legnini, Allyson... *"The Nature and Function of Laws Protecting Women of Domestic Violence"*

Mason, Brenda... *"The Impact of Denying Financial Aid to Individuals with Prior Felony Convictions"*

McDonald, Sheri... *"The Feasibility of Achieving Child Permanency Under the Law"*

Pollock, Amanda... *"Dealing with Rape Crimes on College Campuses"*

Robinson, Frances... *"Adult Protective Services Law in Pennsylvania"*

Sade, Abin... *"An Examination of Child Support Enforcement and It's (Un)intended Consequences"*

Tootle, Abel... *"The 'Gay Panic' Defense and the Law"*

Walker, Vanessa... *"The Need for Juvenile Drug Courts"*

White, Evelyn... *"Protecting Parental Rights of Parents Diagnosed with Mental Illness"*

2010

Broussard, Lamya *The Runaway & Homeless Youth Act of 1974: An analysis of society's runaway and homeless youth and Congress' efforts to respond to this issue.*

Clayton Ruley *The Road to Syringe Success: A Look at Law and Implications)*

Kiselev, Ellona *History and Implementation of Pennsylvania*

Autism Insurance Act

Laue, Erica *Don't Ask, Don't Tell...Cause We're Not Listening: An examination of the legal and judicial justifications for "Don't Ask, Don't Tell" and the exclusion of lesbian, gay, bisexual, and queer individuals from open military service*

Piercy, Joelle *Parents' Rights vs. Child's Best Interest: Custody Cases Involving Spousal Abuse in Pennsylvania*

Quintana, Rosa *Undocumented Immigrant Students Should Have Access to Affordable Higher Education in all States*

Stryer, Arley *Promoting Educational Stability for Highly Mobile Students: The McKinney-Vento Education for Homeless Children and Youth Program v. The Fostering Connections to Success and Increasing Adoptions Act*

2009

Bodner, Sacha *Guns, Schools, and Our Communities: Legislative and Judicial Implications for Regulating Safety*

Browne, Jessica *The Cruel and Unusual Punishment Clause of the 8th Amendment: Medical Care and America's Prison System*

Brubaker, Amber *EC in the ER: A Case Study of Emergency Contraception for Rape Victims in Pennsylvania*

Costabile, Sabrina *The (Un)Fair Housing Act: How Inadequate Enforcement Procedures of Section 3605 Violations Contribute to the Foreclosure Crisis*

Drindall, Julie *Protection from Abuse: Where We Stand, How We Got Here, and What Happens Next*

Duff, Mary Alice *"Equality for All: An Analysis of the Sociological, Historical and Political Perspectives that Influence Same Sex Marriage Legislation"*

Kutner, Melissa *Vulnerable Children and the Agencies Meant to Protect them*

Kruz, Kathryn *Environmental Injustice: A Legal Study of Environmental Racism and Its Impact Upon Native American Communities*

Lee, Romana *Race and the law: a case study of the japanese american internment experience*

Moore, Wanda *Juveniles in the Justice System and the Need to Restore Protection: What does PA's Balanced and Restorative Justice Policy accomplish?*

Randazzo, Stephanie *Pennsylvania Older Adult Protective Services: Changes for Efficacy*

Swartswelder, Roshontia *Don't Ask, Don't Tell, Don't Expect Equal Protection: The Struggle for Homosexual Americans to*

Gain the Right to Serve in the United States Military

2008

Arboleda, Paula: *The Delegation of Congressional Authority and the Politics of Language: McKinney-Vento—A Homelessness Policy Case Study*

Bomboy, Heather: *Broad Discretion: Parole in Pennsylvania*

Burroughs, Tia: *The Price of a Child: Rate-Per-Pupil Funding Disparities in Public Education*

Fustino, Amy: *Adoption and Safe Families Act: Termination of Parental Rights Provision and the Impact on Incarcerated Parents*

Gardell, Maria: *Reproductive Rights and the Impact of Partial Birth Abortion Act*

Innes, Amanda: *From Birth to Broke: The Case for Paid Maternity Leave – From the Courtroom to the Capitol*

Lauderback, Kristina: *Disproportionate Registration Requirements for Non-Sexually Offensive Crimes*

Mirarchi, Nina: *Competency to Stand Trial: A Legal and Historical Analysis*

Molieri, Christina: *Getting Off Without Infection: Syringe Exchange Policy and Drug Reform in the Age of HIV/AIDS Prevention*

Nardone, Nicole: *The “Unintentional” Consequences of the War on Terrorism for Aliens Seeking Asylum in the United States: “Material Support for Terrorism”*

Penn, Rachel: *An Examination of the “Duty to Warn” Doctrine*

Rice, Sharon: *Termination of Parental Rights: Putative Fathers and the Constitution*

Smith, Christine: *Gender and Asylum: Claims for Asylum Based on Domestic Violence and Gender-Based Violence Against Women*

Tate, Gay: *Compulsory Vaccination: Injury, Compensation, and the Constitution*

Wilson, Amanda: *Employment Discrimination Based on Criminal Record*

Zaebst, Julie: *Strict Scrutiny Considered and Reconsidered in Parents Involved in Community Schools v. Seattle School District*

2007

Cadwell, Emily: *“Legal Representation of Women”*

Chhabria, Arti: *“Condom Distribution and the American Prison System”*

Eddy, Abigail: *“Medicare Modernization Act”*

Esposito, Alexandra: *“Exclusion Of Women From Ground*

Combat Positions In The United States Military”

Hollister, Sarah: *“Educational Equity, Equality, and Educational Financing”*

Ince, Tamara: *“Controlling Gun Violence: Issues of Potential Liability”*

Neen, Sabina: *“By Definition: Transgender Identity in Conflict with the Law”*

Pavlascek, Teresa: *“Non-custodial Fathers – A Part of the Family”*

Phillips, Susan: *“Legal and Ethical Issues Surrounding Counseling of Students on College and University Campuses”*

Reed, Jeremy: *“Affordable Housing Crisis: Private Development Versus Public Vouchers”*

Roach, Katherine: *“Prison Overcrowding and Evolving Case Law”*

Triumph, Stacy: *“Adoption and Safe Families Act”*

Tyler, Diane: *“Alternatives to Dealing with Non-incarcerated Persons Convicted of Drug and Substance Abuse Offenses”*

Wikowski, Dayna: *Workers’ Rights in the United States: A Brief Legal Analysis*

2006

Cherup, Stephanie, *IDEA and Discipline: Protecting Students with Disabilities or Implementing Double Standards in Education?*

Coulson, Aisha, *Collateral Damage: Barriers To Reentry For Felony Drug Offenders A Denial Of Equal Protection*

Crawford, Mary Katherine, *Litigating for Local Control: The failure of lawsuits to halt the state takeover of schools in PA, NJ, and DE*

Fullmer, Amanda, *Special Education, General Education, and Equal Protection*

Fults, Kristi, *Women’s Rights in the United States: An Analysis of National and International Laws*

Gray, Kimberly, *Collateral Consequences of a Felony Conviction: An End-Run Around Double Jeopardy*

Howard, Leigh, *America’s failure to protect children*

Johnson, Jessie, *The Child Welfare System: Federal Legislation, Case Law and When Constitutional Rights Conflict*

Kneeland, Stephanie, *Health policy in the United States: The mental health parity act*

Middleton, Ashley, *Keeping Families Together Act: A critical analysis*

Muludiang, Alice, *A Call for Changes in American Immigration*

Policy

Parrish, Meredith, *“Conscience” Clause Legislation: Should Medicine, Religion, or Politics Determine Our Health Care Standard?*

Schwartz, Julia, *Policies of Sexuality Education and the Legal Challenges to Abstinence-Only Programs*

Steimer, Jennifer, *Where do Pennsylvanians Go for Justice?*

Strunk, Kelly, *In Defense of Marriage: The Legal and Social Implications of Civil Marriage for Same Sex and Opposite Sex Couples*

Wagner, Devon, *Adoption and Safe Families Act: The negative effects of the legislation on low-income families*

Walters, Howard, *Five Feet High and Rising: The Rising Tide of Housing Unaffordability in Urban America*

2005

Rebecca Berman, *Empty Bodies: Without Insurance*

Danielle Crawford, *Exploring Success: Examining Mediation in Lehigh County, Pennsylvania*

Autumn Dickman, *Legal Tensions within the Foster Care System*

Jennifer Curley, *The Inadequacies of US Housing Policies: Toward a Legal Right to Housing in the United States*

Mary Kate Hodges, *The Adoption and Safe Families Act of 1997: A Move Towards Positive Permanency?*

Tamika Hughes, *Securing a Living Wage: Considerations for Implementing Effective Policies and Establishing a Fundamental Right*

Christine Klimchak-Williams, *Fundamental Right to Healthy Environment*

Allison Modica, *An Examination of Family Court and the Achievement of Family Preservation Goals*

John Monfort, *Civil Death: The Social Exclusion of Convicted Drug Felons by Congress Through Denial of Welfare Benefits*

Amy Scheuren, *The United States Response to International Treaties and Norms: Cruel and Unusual Punishment and Violence Against Women*

Sarah Schultz, *Emergency Contraception: A Growing Debate*

Megan Walley, *Title VI Implementation and Discrimination in the Family Court System: A Look at Barriers to Social Justice*

2002

Diana Atwater: "Law and Policy Regarding the Reporting of Elder Abuse in Nursing Homes"

Daniel Auerbach: "An Analysis of the Pennsylvania Mental Health Procedures Act of 1976"
Johna Hansen: "Developmental Disabilities and the Juvenile Justice System"
Joanne Hessmiller: "Privileged Communications and the Conduct of Social Research"
Gwendolyn Lo: "Does Public School Funding Scheme Hold Consistent with the U.S. Constitution"
Peggy Noel: "Intimate Partner Violence: A Look at Battered-Women's Syndrome as a Form of Legal Strategy"

2001

Sara Benton: "The Threatened Ground on Which Abortion Laws Stand"
Lisa Burkholder: "Equal Protection Under the Law?"
Kenniah Canady: "An Impact Analysis of Pennsylvania Act 169 of 1996 -- Personal Rights Versus the Protection of the Public Interest""
Jill Catanese: "The History of Institutional Racism and Its Perpetuation into the Twenty-First Century"
Darlene Furey: "Domestic Violence Remedies of the State"
Kathy Kaib: "An Anslysis of the Gramm Amendment: Why it Does More Harm than Good"
Kathleen Karhnak: "Assisted Living: A Multi-State Perspective"
Mallory Meier: "The Teen Center Handbook for Staff"
Johanna Peters-Burton: "AIDS, Prostitution, and the Law"
Elyse Rabinowitz: "Medicare and Mental Health Policy: How We Care for Our Most Vulnerable"
"Rachel Roberts: Affirmative Action in Its Twilight: What Alternatives"
Jaime Shore: "Employment Discrimination of the Mentally Disabled"
Erin Taylor: "Dealing with Juveniles in Court"
Joanne Weill-Greenberg: "If You Can't Trust Me With a Choice, How Can You Trust Me With a Child?: Abortion and Parental Consent Laws"
Laura Yunis: "Custody and Parental Rights: An Equal Protection Analysis"
Kristin Zegers: "Children of Gay Men and Lesbians: Do They Have a Right to Two Legal Parents?"

2000

Orlando Castro: "An Inadequate Law: Welfare Reform--Not About a Transition from Welfare to Work and Self-Sufficiency"
Anita Galli: "Immigration Law"

Wendy Goldberg: "Welfare Reform and Its Impact on Medical Assistance Programs"
Regina Jones: "System Changes and the Implementation of the Americans with Disabilities Act"
Amy Malkemes: "Prisoner Rights"
Heather Noll: "Megan's Law Revisited: A History of the Law and a Critical Analysis of its Constitutionality"
Andrea Cross Ottaviano: "Congressional Attitudes Towards Addicted Persons"
Penelope Parenzee: "The Constitutionality of the Drug Felony Ban"
Carolyn Parmigiani: "Student on Student Sexual Harassment and School District Responsibility: Will We Find the Answer in the Courtroom?"
Roland Stahl: "Suspicionless Drug-Testing and the Fourth Amendment: The Michigan Plan: Will the Supreme Court Embrace Mandatory Drug-Testing for Welfare Recipients?"
Jennifer Stevenson: "The Indian Gaming Regulatory Act and Its Effect on Native American Sovereignty and Culture"
Tracey Thomacy: "Needle Exchange Programs and the Law"

1999

Angelo Adson: "The Duality of Juvenile Justice: Punishment Versus Rehabilitation"
Paulette Bryan: "Liability of Health Maintenance Organizations"
Karen Bryant: "Abortion Rights in America: Past, Present, and Future"
Margo Campbell: "Charitable Organizations and Lobbying: Is A Son of Istook A Reality"
Casey Cook: "Political-economic Functions of Welfare Reform: The Case of the Gramm Amendment"
Molly Depner: "The Death Penalty As Seen to be Deemed Cruel and Unusual Punishment for the Mentally Retarded"
Merle Edney: "Alternative Schools: Are They Really an Alternative to Improve Students' Behavior"
Johanna Keely: "Parental Rights Versus Grandparent Visitation Rights"
Lani Golay: "Second-Parent Adoption: In the Best Interest of

Children"

Robert Long: "Informed Consent for Medical Treatment and End of Life Decisions"

Robin Martin-Wall: "Environmental Racism as it Affects the People of the Western Shoshone Tribe"

Honora Miller: "Criminalizing Maternal Substance Abuse: A Discussion of Whitney v. South Carolina"

Catherine Ormerod: "Restrictions, Constrictions, and Outright Assaults: Legal Services to the Poor at the End of the Century"

Terese Parisi: "Fair Housing Law and the Resegregation of Neighborhoods"

1998

Anne Castle: Two Alternatives within America's Public Education System: School Vouchers and the Charter School Movement

Cynthia Chalker: Affirmative Action in Higher Education

Jacqueline Deitch: Protection from Abuse Orders: A Comparison of Federal and Selected State Initiatives to Protect Women

Denise DeSantis: Dealing with Domestic Violence

Carolyn Haynes: Legal Services Representation and Poverty Policy

Dianna Horton: Pennsylvania Child Care Regulations

Patricia McGlone: Welfare Reform and Its Impact on Custodial Grandparents

DaSheila Williams: Juvenile Justice in Pennsylvania

1997

Diane Archer: The Admissibility of Expert Testimony on The Battered Woman Syndrome

Carlyn Graham: Criminalization of a Disease

Kristen Hopkins: Homosexuals and Women: Strange Bedfellows in Equal Protection Analysis

Margaret Innes: Action Evaluation and Conflict Resolution Methodology: A Tool for Organizational Evaluation -- The Encampment for Citizenship Experience So Far

Janet Kestenberg-Amighi: The Warranty of Habitability and Other Questionable Protections Against Landlord Retaliation For the Vulnerable Tenant in Pennsylvania: A Case Study

Marjorie Kozart: Sociolegal Standards for Offending Juveniles

Susan L. Markham: The Use of Myths and Stereotypes In Social Policy Discourse: A Brief Analysis Of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 and Its Adverse

Impact on the Status of Women

Sharon E. McCann: Confidentiality in Social Services: Ethics, the Law and the Electronic Patient Record

Amy Nash: Is the Freedom of Access to Clinic Entrances Act of 1994 An Effective Response to Abortion Clinic Violence?

Nikki Parry: Domestic Violence: Solutions for the Future?

Tanya E. Regli: Community Foundations at the Crossroads: A Study of the History and Future Of the Community Foundation Model

Lise Reno: Welfare Mothers: The Most Hated Women In America?

Julia Schott: The Mental Health Procedures Act of 1976 and the Civil Rights of Mentally Ill Adolescents: A Legislative History

Catherine Streamer: Victim-Offender Mediation: A Viable Intervention for Restorative Justice and The Balanced Approach

Debbie Teasdale: Teenage Pregnancy and Statutory Sexual Assault

Juanita Wright: Obstacles That Confront CYD Social Workers in Their Efforts to Sustain Compliance With the Child Protective Services Law

Dina Zarrella: Child Support Pass-Through Elimination And Its Effect on Pennsylvania's Poor

1996

Marie-Annick Barker: Re-Thinking Welfare Reform

Kelly Canally: Domestic Violence and Stalking Legislation

Michele Chiola: The Multi-Ethnic Placement Act of 1994 and Transracial Adoptions

Kathi Holmbeck: Mental Retardation and Capital Punishment

Natalie Ireland: Special Education: What is "Appropriate" Under the Education for All Handicapped Children Act

Susan Lindauer: Housing Discrimination and its Impact on Affordable Housing

Jay Lockaby: Unequal Funding of School Districts

Carol Merrick: Privileged Communications, Social Work, and the Buckley Amendment

Suzanne Quigley: Religion and AIDS Policy: A Case Study of Catholic Attitudes, Policy Statements, and Advocacy Strategies

Diane Postell: Public Hospitals and Indigent Care: Making Sense of the Emergency Medical Treatment and Women in Active Labor Act of 1986)

Joan Tremain: Practitioners Guide to Liability in A Managed

Mental Health Care Market: The Position of The Court, The Role of Practice Guidelines, and The Use of Appeal Mechanisms

Lisa Walzer: Legal Mandates and Health Care Reform

1995 **Jennifer Bullock:** Families in Crisis and State Intervention: Which Way to Empowerment

Amy Fink: Pennsylvania Guardianship Law and the Impact of Its Emergency Guardianship Component on the Medical Decision-Making Autonomy of Competent Adults

Gail Fisher: Bi-Lingualism in the American Judicial System

Kathryn Grooms: An Analysis of Present Strategies to Prevent HIV Infection in Newborns

Susan Kovnat: Peer Mediation Programs in Urban High Schools

Karen Miller: Medication and the Chronically Mentally Ill

Lisa Pearson: The Legal Basis for Intervention in Child Abuse and Dependency Cases

Cynthia Rutherford: Same Sex Marriage and the Law

Deborah Swedlow: Fighting Words and Hate Speech

Elizabeth Tomlinson: Justice for Juveniles: The Right to Quality and Accessible Legal Counsel

Ilene Warner: The Criminalization of Institutional Neglect in Long Term Care Facilities

1994 **Deborah Lee:** Implementing Prison Capitation Requirements: Judicial Remedies and the Impact on the Delivery of Inmate Services and Treatment

Tselane Mokuena: Combined Federal Campaigns and Non-Profit Organizations

Niambi Robinson: Certification to Criminal Court: The Juvenile Justice System and the Influence of Society's Sentiments

Patricia Schang: Equal Protection for Women: Neither Pedestal nor Cage

Mary Ann Stover: Federalism, Welfare Policy and Reform

Jennifer Wertkin: Pennsylvania Post-Adoption Procedures

Beverly White: Non-Legal Representation for Children in Child Welfare Dependency Proceedings: An Examination of the Court Appointed Special Advocate (CASA) Program

1993 **Joyce Corbin:** Child Advocacy and the Concerns of Today's Children

- Joan Davitt:** Self-Determination: The Law, and the Right to Die
Jane Pierantozzi and **Deborah Rubin:** Adult Survivors of Sexual Abuse: Law, Policy, and a Model for a National Project
Peter Scott: What Do We Do For the Unemployed: USX Fairless Works Steel Plant: A Case Study
Barbara Stillman: Legal Access for the Poor: Attempts, Barriers and Trends
- 1992
- Margaret Ambrose:** The Sixth Amendment: The Right to Confrontation Versus the Protection From Harm
Juliet Campbell: The Myths and Realities of Non-Profits in 20th Century America
Linda Conroy: An Evolutionary Perspective: Education of the Handicapped Amendments of 1986"
Carrie Davis: Religious Social Service Providers in the Public Arena: First Amendment Issues and the Implications for Free Exercise
Lauren Gregory: Transracial Adoption: Law, Policies, and Permanency for Black Children
Nicole Iseli: One Response to the Medicaid Crisis: Rationing in Oregon
Sarah Johnson: Pregnant Substance Abusers: Denied Equal Protection Under the Law
Megan Kampmann: A Historiical Perspective on the Early Periodic Screening Diagnosis and Treatment Program
Lauren Pokras: Family Support and Education: From Principles to State and Federal Policies
Rebecca Wilson: Mediation and Its Use With Victims of Domestic Violence
- 1991
- Joe Colosi:** Health Care Reform and Physician-Client Relationships
Deborah Feingold: Where Values, Law, and Policy Converge: Challenges for School Districts After Mergens
Julia Garner: DeShaney v. Winnegago County Department of Social Services
Susan Messina: Criminalization of AIDS: Guilt and Innocence in an Epidemic
Carol Murray: Punitive Policies Against Pregnant Drug-Using Women
Jean Sachs: Barriers to Voter Registration: A Call For Reform
Jill Wertz-Scalise: Employment and Training Programs for the Economically Disadvantaged

- 1990 **Yvette Bradford:** Advocacy and Minority Economic Opportunity in Philadelphia
Phyllis DeMott, Personnel Policy for Employment of HIV-Infected Persons
Nina Huizinga: Section 504 of the Rehabilitation Act of 1973"
Phoebe Sheftel: Child Custody and Mediation
Craig Stevens: Affordable Housing and the Law

MASTER'S THESIS:

- 1996 **Candace Putter:** "Are We At War With Our Youth: Retribution Versus Restorative Justice in Our Juvenile Justice System" (first reader)
1992 **Nyaguthii Murage:** "Family Homelessness, Housing Policy, and Social Services" (second reader)
1988 **Kristen Robillard:** "Equality and the Law" (first reader)
1984 **Robin Lounsberry :** "Freedom, Autonomy and Reproductive Hazards in the Workplace: The American Cyanamid Case" (second reader)
1982 **Michael Lambert:** "Obeah and Mental Health Practice in Jamaica: The Mental Officer's Perspective" (second reader)
1981 **Sarah Grambs:** "Caution -- Government at Work: The Development of Policy Concerning Privacy, Sexuality, and Sex Education for the Developmentally-Disabled by the Massachusetts Department of Mental Health" (first reader)

UNDERGRADUATE SENIOR THESES:

- 2000 **Amanda Greenspon:** "Gender Differences in Judicial Decision Making: A Study of How Gender Influences the Decisions on Different Issues in the Supreme Court" (second reader)
1999 **Courtney Seibert:** "Forces of Integration: The Case of Britain and the EMU" (second reader)

COLLEGE ACTIVITIES:

- 2010 – present **Faculty Diversity Liaison** – Coordinate efforts of six faculty diversity representatives

- 2010 – 2011 **Coordinator for Consortium for Faculty Diversity Post-Doc search:** The search involved collaboration between GSSWSR and the Sociology Department and culminated in appointment of Erika Marquez, who begins her appointment as CFD Post-Doc Fellow/Visiting Professor in September 2011
- 2009 – 2010 **Faculty Diversity Liaison for (2) Faculty Searches in Department of Economics**
- 2009 – present **Bryn Mawr College Committee on Nominations**
- 2009 – present **Bryn Mawr College 125th Anniversary Steering Committee**
The group's charge is to lay out a program to celebrate the 125th anniversary of Bryn Mawr College as a distinctive institution.
- 2009 – present **Bryn Mawr College Communications Strategy Team**
The group's charge is to devise a strategy for an effective communications plan for the College, one that reinforces Bryn Mawr College's strong, distinctive image to key audiences and lays the foundation for a more extensive institutional strategic planning effort.
- 2008 – 2009 **Faculty Diversity Liaison for Faculty Searches in Department of Anthropology**
- 2008 – present Committee on Masters Curriculum (GSSWSR)
- 2008 – present Policy Committee (GSSWSR)
- 2008 – present **Chair, Bryn Mawr College Diversity Leadership Group (DLG)**
The DLG works with the President and is charged to provide strategic advice directly to the President with the goal of making the campus community inclusive and supportive of all students, faculty and staff. The members of the Diversity Leadership Group and their job descriptions include: Assistant Dean and Director of Intercultural Affairs, Chris MacDonald-Dennis; Professor Mary Osirim, current faculty member in the Sociology Department, will be Faculty Diversity Liaison; Florence Goff, current Associate Chief Information Officer, will be Equal Opportunity Officer; Professor Raymond Albert, currently Co-Dean at the Graduate School of Social Work and Social Research, will be the Staff Issues Liaison; Jenny Rickard, Dean of Admissions and Financial

Aid; and Karen Tidmarsh, Dean of the Undergraduate College.

The Diversity Leadership Group will co-convene the President's Diversity Council whose responsibility it is to advise the President about encouraging a supportive climate for diversity on campus, and to monitor the effectiveness of the College's diversity initiatives in four areas: recruitment and retention of faculty, staff, and students of color; attention to diversity in the curriculum; campus climate; and College programs that foster diversity. The membership of the Diversity Council is composed of faculty and student representatives as well as staff members whose offices are most closely involved in advancing issues of campus diversity.

2008 – present

Chair, Bryn Mawr College Diversity Council

The President's Diversity Council is a representative body of faculty, students, staff, and trustees who are responsible for advising the President on all matters that affect campus diversity, including: The recruitment and retention of students, faculty, and staff from under represented groups; Diversity in the curriculum; and General campus climate.

2007 – 2008

Black Alumnae Conference Planning Committee

Working with the Alumnae Association, I assisted in (1) convening Black Alumnae in several cities, including Washington, DC, Philadelphia, Boston, New York and Oakland, to discuss the strategies for reconnecting Black Alumnae to the College and (2) planning a conference of Black Alumnae/i, scheduled for Fall 2008.

2006 – 2007

Faculty Diversity Liasion (sub. for Dr. Osirim for AY 2007)

Bryn Mawr College

Coordinate efforts of selected faculty to diversify the College's Faculty

2004 – present

Member, Diversity Leadership Group

Bryn Mawr College

(See above description)

2004 – present

Member, President's Diversity Council

(See above description)

2004 – present

Staff Issues Liaison

The Staff Issues Liaison functions as a "sounding board" for staff

who would like to discuss workplace issues in a confidential and "off-the-record" environment. The Liaison works closely with the Director of Human Resources and with the Chief Administrative Officer in applying and interpreting policy related issues where appropriate, and otherwise providing an informal, confidential resource to help staff members find the appropriate resources for the resolution of their concerns.

- 2004 – present **Member, Equal Opportunity Advisory Group**
This group, comprised of the Equal Opportunity Officer, the Staff Issues Liaison, the Chief Administrative Officer, the Director of Human Resources and the College Counsel, monitor staff and faculty issues and address policy implications of individual staff and faculty matters or disputes.
- 2002 – 2006 **Committee on Faculty Grants and Awards**
- 2001 - 2002 **Ad-hoc Provost Search Committee:** I co-chaired the committee whose deliberations culminated in the successful appointment of the College Provost -- no problem, we recommended the first Ph.D./M.D. from Johns Hopkins that we found.
- 2001 - 2002 I assumed sole responsibility for a proposal to construct an inter-institutional arrangement between GSSWSR and Marywood University Graduate School of Social Work, the objective of which is to recruit Marywood M.S.W. students and graduates for matriculation in our Masters of Law and Social Policy (M.L.S.P.) program. The GSSWSR faculty approved the proposal, which, pending approval by Marywood's faculty, is likely to take effect in the 2002-2003 academic year.
- I also initiated discussions with the University of Pennsylvania regarding a similar collaborative arrangement, and those discussions are still underway.
- 2001 - 2002 **Member of GSSWSR's ad-hoc committee on evaluation and reorganization of the policy concentration.** Specifically, the committee was charged with re-designing the concentration within the M.S.S. curriculum that prepares students for professional practice in policy practice and policy advocacy.
- 2001 - 2002 **Co-convenor of the Social Sciences-GSSWSR Technology Node**

2001- 2002	BMC Committee on Appointments
2000 - 2003	Member, Center for Ethnicities, Communities and Social Policy
2000 – 2002	Nominations Committee (GSSWSR) Chair, 2001
1999 – 2000	Chair, Ad-hoc Faculty Search Committee (GSSWSR)
1998 - 2000	Committee on Masters Curriculum (GSSWSR) Chair, 1998-2000
1996 - 1998	Committee on Non-Tenure Track Appointments (GSSWSR) Chair, 1997-1997
June 1998	Member of the Advisory Committee of the College’s Ombuds Office. The committee was responsible for conceptualizing the nature and scope of the Office’s mission and activities, as well as associated problem-solving on an as-needed basis.
1991 - 1997	BMC Committee on Academic Priorities(CAP) Chair, 1996-’97 Member, 1991-’96 (sub for j. Kronick, ‘91-’92)
Apr. 1996	Completion of year-long planning of a conference on “Mobilizing for Change,” which celebrated the 20th anniversary of the Law and Social Policy Program.
Apr. 1996	I met with Kevin Ferris, a Chase Fellow and journalist with the Philadelphia Inquirer. Our discussion lead to subsequent meetings about (1) media and social welfare, with special attention to the coverage of social policy and (2) the role of the newspaper in promoting effective community conflict resolution.
Nov. 1996	Participated in the planning meetings for the College’s “Conversations on Race” series, with special effort devoted to the sessions dealing with the media and race relations.
Dec. 1995	Member of the College’s Council on Institutional Priorities (CIP).
Sep. 1995	I conducted an 8 hour workshop on mediation theory and techniques for Bryn Mawr’s Peer Mediation Program.

Sep. 1994	I conducted a 15 hour workshop on mediation theory and techniques for Bryn Mawr's Honor Board.
Jan. 1994	I conducted a workshop for the undergraduate Deans of Bryn Mawr, Haverford, and Swarthmore Colleges on the topic of mediation and mediate-able conflict within the college setting.
Apr. 1995 Mar. 1993 Apr. 1993	Participated in Journalist Forum, sponsored by Office of Public Information, which involved acting as resource for participating journalists ("media fellows").
Feb. 1993	I met with the Los Angeles Peace Studies Mission and discussed the prospects and problems of conflict resolution with so-called extremist groups.
1991 - 1996	BMC Committee on Libraries Chair, 1995-96.
1991 - present	Policy Committee (GSSWSR)
1990 - 1992	Committee on Master's Curriculum (GSSWSR) Chair, 1991-'92
1990 - 1992	Committee on Diversity (GSSWSR)
1990 - 1991	Faculty participant in grant-mandated activities for Child Welfare Trainees and Patricia Roberts Harris Fellows
1990 - 1991	Faculty Representative to BMC Board of Trustees
1988 - 1991	Chair, Committee on Policy (GSSWSR)
1988 - 1991	Secretary of the GSSWSR Faculty
1988 - 1990	Committee on Initial Appointments (GSSWSR) Chair, 1989-'90
1987 - 1989	Committee on Master's Curriculum (GSSWSR)
1986 - 1988	Committee on Field Instruction (GSSWSR)

1985 - 1988	BMC Committee on Allocation of Faculty Housing
1985 - 1987	Committee on Policy (GSSWSR)
1985 - 1986	Bi-College Committee on AIDS Education
1985 - 1987	Faculty Advisory Committee to the GSSWSR Dean
1985 - 1987	GSSWSR Doctoral Program, Admissions
1985 - 1987	Chair, Committee on Racial & Ethnic Diversity (GSSWSR)
1983 - 1985	Committee on Initial Appointments (GSSWSR)
1982 - 1985	Committee on Nominations (GSSWSR) Chair, 1982-'83
1982 - 1988	Collaboration on preparation of successful grant proposals for Child Welfare Traineeships (GSSWSR)
1981 - 1983	Committee on Master's Curriculum (GSSWSR) Chair, 1981-'82
1981 - 1983	BMC Minority Affairs Task Force
1980 - 1984	Co-Chair, Subcommittee on Minority Content (GSSWSR)