

Bryn Mawr College

Projected Benefits Rates 2012-16 by Employee Classification*

7/21/2011

A. Benefits rate (A = B + C)

	2012	2013	2014	2015	2016
Fac	30.7%	31.0%	31.2%	31.4%	31.7%
AP	31.4%	32.2%	32.9%	33.7%	34.4%
CT	39.9%	41.4%	42.5%	43.7%	45.0%
SC	48.1%	50.1%	51.7%	53.3%	55.0%
Overall	33.6%	34.4%	35.0%	35.7%	36.3%

B. Medical benefits rate (medical and dental)

	2012	2013	2014	2015	2016
Fac	10.4%	11.0%	11.4%	11.7%	12.1%
AP	11.4%	12.2%	12.8%	13.4%	14.1%
CT	20.0%	21.4%	22.4%	23.5%	24.6%
SC	27.7%	29.6%	31.0%	32.5%	34.1%

C. Other benefits rate

	2012	2013	2014	2015	2016
Fac	20.2%	20.0%	19.9%	19.7%	19.5%
AP	19.9%	20.1%	20.2%	20.3%	20.4%
CT	19.9%	20.0%	20.1%	20.2%	20.3%
SC	20.4%	20.5%	20.7%	20.8%	20.9%

*Projections are based on assumptions in the BMC Five-year budget model as of 7/21/2011:

	2013	2014	2015	2016
faculty salary increases:	4.5%	4.5%	4.5%	4.5%
staff salary increases:	3.0%	3.0%	3.0%	3.0%
medical benefit increases:	10.0%	8.0%	8.0%	8.0%