

## ON-CAMPUS EMPLOYMENT

### Definition of “Employment”

“Employment” is any type of work performed or services provided in exchange for money, tuition, fees, books, supplies, room, food or any other benefit. If you receive no pay or other benefit for the work performed, this activity is not defined as employment, but is considered to be volunteer work.

### Categories of F-1 Student Employment

#### A. On-Campus Employment

Bryn Mawr students in valid F-1 status are permitted to work on campus for a total of 17.5 hours per week when school is in session and 35 hours during the annual vacation\*.

##### **Type 1: Employment by Bryn Mawr.**

Any work performed through the College’s campus employment program, whether work in the dining rooms, the library, offices, or labs, is always acceptable. Work required by a fellowship or assistantship is also acceptable.

##### **Type 2: Other Employment on Bryn Mawr’s Premises.**

This includes work performed on campus for an outside contractor or firm if this work provides direct services to students.

##### **Type 3: Work Off Campus Which Qualifies as On-Campus Employment.**

Certain types of employment performed at an off-campus are defined as “on-campus employment”: (1) the location is educationally affiliated with Bryn Mawr, (2) the educational affiliation is associated with Bryn Mawr’s established curriculum or is related to a graduate level research project which BMC has contracted to perform.

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\* Although US immigration regulations permit on-campus employment up to 20 hours per week while school is in session and full-time during the annual vacation, Bryn Mawr College procedures limit on-campus employment to 17.5 hours per week while school is in session and 35 hours per week during the annual vacation.