

An innovative advisory firm providing strategic and practical systems-based solutions that improve adult and youth justice initiatives. JustiSolutions' tailored approaches aim to better the lives of those in, and those impacted by, the criminal and juvenile justice systems.

With every project, we conduct targeted research, leverage relevant data, and apply best practices to address challenges and meet the needs of various stakeholders and constituents. We strongly believe in the power of collaboration and customization to effectively navigate the complexities of each organization and community, offering solutions that align with shared goals.



# Rhonda McKitten, Esq. Founder & CEO

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Rhonda McKitten is a passionate advocate and former civil servant bringing 20+ years of experience in various roles within the justice system. Rhonda focuses on designing programs, strategies, and policies that foster impactful change within complex systems by strengthening communities and nurturing future generations.



**Veteran** of the justice system on local, state, and national levels, holding positions in the Public Defender's Office, Philadelphia Police Department, City government, and within the court system.



**Graduate** of Georgetown University, armed with a JD from the Law Center and a BA in Psychology.

# **OUR SERVICES**



# **RESEARCH & ASSESSMENT**

Apply a data-centric, evidence-based approach to assess organizational strengths and needs as well as identify priorities to enhance services and systems.



## **POLICY DEVELOPMENT & REFORM**

Draft policies and procedures that align organizations and drive systemic change.



### **TRAINING**

Facilitate comprehensive, hands-on training sessions for stakeholders involved in justice system improvement.



### **COMMUNITY BUILDING**

Advocate for stronger relationships between members of the justice system and the communities they serve using measurable outcomes and tools.



# **FUNDING STRATEGY**

Pursue avenues of financial contribution for justice system improvement initiatives, including grant writing and traditional fundraising.

# **OUR WORK**



# **ACLU PENNSYLVANIA**

Organized and led training sessions and published articles on the subtle, yet profound effects of student-police interactions.



# CITY OF PHILADELPHIA

Orchestrated sweeping strategic reform in the City's juvenile arrest process, pioneered trauma-informed assessment centers, and championed new, youth-friendly procedures.



# GEORGETOWN UNIVERSITY CENTER FOR JUVENILE JUSTICE REFORM

Led trainings on achieving racial equity in arrest and referral processes.



# NATIONAL DISTRICT ATTORNEYS ASSOCIATION

Provided national training to prosecutors and law enforcement on fostering stronger, healthier relationships with their communities.