The Career & Civic Engagement Center provides opportunities for students to maximize their liberal arts education, preparing them to make intentional decisions about their futures. Below you will find a variety of resources for international students. If you have additional questions, please stop by the Career & Civic Engagement Center in Campus Center 202 during drop-in hours or schedule an appointment in Handshake to meet with a career counselor.

While many international students want to work in the U.S. during or after their studies here, others plan to return to their home country or work in a third country of interest. As an international student, there are additional considerations as you choose your major, research and apply to jobs/internships. Employment Authorization allows international students to engage in temporary employment to gain practical experience in their field of study. It is important to allow additional time for your search in order to learn about employment policies and practices that may impact your situation. In addition to the Career & Civic Engagement Center, you should also be in contact with International Services and Advising in the Pensby Center, as they can provide specific and up-to-date information regarding regulations.

Pensby Center
International Services and Advising
Patricia Lausch, Director, International Student and Scholar Services
Email: plausch@brynmawr.edu
Phone: 610-526-7390

Link to International Student and Scholar Services and Advising Global Portal System (GPS) where you will find important employment regulations and policies - https://intl.brynmawr.edu/

Job & Career Sites
- **Handshake** - https://brynmawr.joinhandshake.com
  Specifically for Bryn Mawr students, Handshake lists internship, jobs, and post-grad fellowships, recruiting events, and positions with on-campus interviews. Every year, hundreds of openings are posted in Handshake including those that come from alumnae/i and other connections. **We strongly advise you complete your profile and include your visa and work authorization information.**
- **GoingGlobal** (A subscription provided to current Bryn Mawr students) – To access visit https://www.brynmawr.edu/career-civic/career-planning/employment-opportunities click on “secure page” and use the password “traditions”. From there click on the Going Global link. Packed with career guides specific to countries, global cities and U.S. cities, expert advice and insider tips for finding employment opportunities at home and abroad. Search for jobs and internships in countries around the world.
- **International Student** – https://www.internationalstudent.com/jobsearch/
  This database includes articles, tips, job postings, country work guides, visa and immigration information and more to support students around the globe with international study and work opportunities.
- **Check out additional resources in the Employment Opportunities section of the Career & Civic Engagement Center website** - https://www.brynmawr.edu/career-civic/career-planning/employment-opportunities
Research Organizations that have Sponsored H1B Visas

- **GoingGlobal** (A subscription provided to current Bryn Mawr students) – To access visit https://www.brynmawr.edu/career-civic/career-planning/employment-opportunities click on “secure page” and use the password “traditions”. From there, click on the Going Global link. Click on H1B Visas section or search by specific U.S. city in the Career Guides section.
- **VisaDoor -** [http://visadoor.com/](http://visadoor.com/)

Skills Desired By U.S. Employers

Each year the National Association of Colleges & Employers (NACE) surveys employers to rate the top skills/qualities they are seeking in candidates. It is helpful to reflect on ways you have demonstrated these skills and find ways to articulate them in your application materials and interviews. It is important to note that even the lowest-rated skill/quality (ability to sell or influence others), is still rated between somewhat important and very important to employers.

In addition to these skills, there are qualities employers seek such as a global perspective, multilingual and cross-cultural communication skills, and adaptability in new situations that you may find your experience as an international student has helped you develop.

**Employers rate the importance of candidate skills/qualities**

<table>
<thead>
<tr>
<th>Skill/Quality</th>
<th>Weighted average rating*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability to verbally communicate with persons inside and outside the organization</td>
<td>4.63</td>
</tr>
<tr>
<td>Ability to work in a team structure</td>
<td>4.62</td>
</tr>
<tr>
<td>Ability to make decisions and solve problems</td>
<td>4.49</td>
</tr>
<tr>
<td>Ability to plan, organize and prioritize work</td>
<td>4.41</td>
</tr>
<tr>
<td>Ability to obtain and process information</td>
<td>4.34</td>
</tr>
<tr>
<td>Ability to analyze quantitative data</td>
<td>4.21</td>
</tr>
<tr>
<td>Technical knowledge related to the job</td>
<td>3.99</td>
</tr>
<tr>
<td>Proficiency with computer software programs</td>
<td>3.86</td>
</tr>
<tr>
<td>Ability to create and/or edit written reports</td>
<td>3.60</td>
</tr>
<tr>
<td>Ability to sell or influence others</td>
<td>3.55</td>
</tr>
</tbody>
</table>

*5-point scale, where 1=Not at all important; 2=Not very important; 3=Somewhat Important; 4=Very important; and 5=Extremely Important

**NACE Job Outlook 2016 Report**

Connect with Alumnae/i

Another resource available to you is the Bryn Mawr alumnae/i network. Look for opportunities to connect with alumnae/i to hear about their career paths, learn about the companies they work for and gain helpful information and advice.

- **LinkedIn Alumni Tool –** [https://www.linkedin.com/](https://www.linkedin.com/) Search for Bryn Mawr College school and click “See Alumni”
- **Attend Alumna-in-Residence** sessions to connect with alums who return to campus to share their experiences - check out the schedule in Handshake
- **Apply for an externship** to shadow an alum at their job during winter and spring breaks and get a firsthand glimpse into a field of interest - look for application details in Handshake
- **Source:** Adapted from University of Delaware Career Services Center resources for international students