

Bryn Mawr College

2019 Benefits Rates & 2020-24 Projected Benefits Rates by Employee Classification*

2/13/2019

A. Benefits rate (A = B + C)

	2019	2020	2021	2022	2023	2024
Fac	33.9%	34.7%	35.6%	36.4%	37.3%	38.2%
AP	34.5%	35.4%	36.2%	37.1%	38.0%	39.0%
CT	40.0%	41.1%	42.3%	43.5%	44.8%	46.1%
SC	53.0%	54.7%	56.5%	58.4%	60.4%	62.5%
Overall	36.6%	39.5%	40.5%	41.6%	42.8%	44.0%

B. Medical benefits rate (medical and dental)

	2019	2020	2021	2022	2023	2024
Fac	13.7%	14.4%	15.1%	15.9%	16.7%	17.5%
AP	14.4%	15.1%	15.9%	16.7%	17.5%	18.4%
CT	20.2%	21.2%	22.3%	23.4%	24.6%	25.8%
SC	32.6%	34.2%	35.9%	37.7%	39.6%	41.5%

C. Other benefits rate

	2019	2020	2021	2022	2023	2024
Fac	20.2%	20.3%	20.4%	20.5%	20.6%	20.7%
AP	20.1%	20.2%	20.3%	20.4%	20.5%	20.6%
CT	19.8%	19.9%	20.0%	20.1%	20.2%	20.3%
SC	20.4%	20.5%	20.6%	20.7%	20.8%	20.9%

*Projections are based on assumptions in the BMC Five-year budget model as of 02/13/2019:

	2020	2021	2022	2023	2024
faculty salary increases:	2.0%	3.0%	3.0%	3.0%	3.0%
staff salary increases:	2.0%	3.0%	3.0%	3.0%	3.0%
medical benefits increases:	5.0%	5.0%	5.0%	5.0%	5.0%