We look forward to the camaraderie and collaborations that come with returning to work and life on campus. In light of the health threats posed by COVID-19, however, a safe reopening of campus requires that all students, faculty, and staff recognize that each of us is responsible for protecting the health and safety of the community. All members of the campus community therefore must follow the six practices described below to care for ourselves and others.

I. **Check for Symptoms or Exposure Every Day:** all community members must affirm they have done a check each day by responding to a daily check-in email.
   - **COVID Exposure:** a close contact (people with whom you have been less than 6 ft. apart for 15 minutes or longer) who has symptoms or has been diagnosed
   - **COVID-19 Symptoms:**
     - Cough
     - Shortness of breath or difficulty breathing
     - Fever (temperature greater than or equal to 100.0°F, OR greater than a temperature “normal” for you)
     - Chills, repeated shaking with chills
     - Muscle pain
     - Headache
     - Sore throat
     - Nausea, vomiting, or diarrhea
     - New loss of taste or smell.

   If you feel sick, are experiencing symptoms that could be associated with the COVID-19 virus, or have a close contact who has symptoms/ is diagnosed:

   **Staff, faculty, and graduate students:** Do not come to work. Tell your supervisor, department chair, or research advisor respectively that you will be absent. If you feel ill after coming to work, please notify your supervisor and go home. If you feel completely better the next day, you may return to work, as the symptoms were unlikely to be caused by COVID-19. If symptoms persist, consult your doctor and continue to communicate with your supervisor.

   Notify your supervisor if a member of your household or a close contact receives a positive test result for COVID-19; if so, you must quarantine for 14 days. If a close contact’s symptoms resolve or if they receive a negative test or are cleared by a medical professional, you may return to work.

   **Undergraduate students:** Keep away from others and notify the COVID consultation line. We will provide you with temporary private lodging with meal delivery, and work with you to obtain care and testing and coordinate further treatment or your return to the community.

II. **Physical Distancing:** maintain a distance of at least 6 feet from other people.
   The amount of time one spends near other people matters, so momentarily passing someone in a hallway is less significant than more prolonged contact time with others. Physical distancing must be maintained outside as well as in buildings. College vehicles (with the exception of the Blue Bus) are restricted to one person per vehicle.
III. Universal Masking: wear a mask anytime you are around other people, including when you are outdoors.
They may be removed when you are alone in a private office or an otherwise unoccupied room. Masks are not required outdoors if you are in an open space by yourself. Masks are critically important, but do not count as stand-alone protection against infection. **They work best as an enhancement of physical distancing - they do not substitute for it.** Masks must attach at four points (ear loops or tying behind the head; bandanas or scarfs are not adequate). Masks with an exhalation valve are not permitted.

IV. Hand and Surface Cleaning
**Hand Washing:** Frequent hand washing with soap and water is a critical precaution. Hand washing should take place at a minimum upon arrival at work, upon every change of location, before breaks or meals, and upon arriving home at the end of the day. Additional washing may be needed when handling shared equipment or other circumstances.

**Hand sanitizers:** Use alcohol-based hand sanitizers when hand washing is not feasible.

**Surface Cleaning:** Departments should establish protocols for cleaning and disinfecting high contact surfaces in shared work areas, such as office equipment (printers, copiers, etc.), laboratory equipment, and items in break rooms, kitchenettes, etc.

V. Practice Good Cough/Sneeze Etiquette
Anyone may sneeze or cough occasionally in the course of a normal, otherwise healthy day. It is important that we all practice effective cough/ sneeze etiquette at all times to reduce the spread of contamination to the air, to others, and to surfaces directly or through our hands.

Cover your cough or sneeze with your inner elbow, or use a tissue to cover your nose and mouth. Wash your hands with soap and water immediately or use hand sanitizer if washing is not possible.

VI. Contact Tracing
When a community member is diagnosed with Covid-19, public health requires that we do contact tracing to quarantine close contacts and avoid spread of the virus. Close contacts are currently defined as people with whom you have been less than 6 feet apart for longer than 15 minutes. By signing this agreement, you agree to cooperate with contact tracing initiated by the College or a public health agency working on its behalf. To facilitate this process, we recommend that each community member make a daily note of anyone inside or outside the College with whom they have been in close contact. These notes will help us reach out to anyone who should be quarantined and tested.

**ACKNOWLEDGEMENT OF RESPONSIBILITY:**
As a member of the Bryn Mawr College community, I agree to follow the six practices described above to help our community thrive and remain healthy. I understand that repeatedly disregarding these practices will be considered a safety violation and result in disciplinary action, up to and including exclusion from our campus.
Please direct any questions to Don Abramowitz, Environmental Health and Safety Officer, at dabramow@brynmawr.edu or 610-526-5166.