
September 22, 2017
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Introduction
The following review has been conducted by Bryn Mawr College’s Alcohol and Other Drug Committee (AOD Committee)\(^1\) in accordance with the Drug-Free Schools and Campuses Regulations, EDGAR Part 86, to evaluate the effectiveness and consistency of policy enforcement of the Drug and Alcohol Prevention Program (DAAPP) of Bryn Mawr College and to recommend changes to that policy. This biennial review was approved by the President of Bryn Mawr College on September 22, 2017.

The Code of Federal Regulations, Section 86.100, states that an Institution of Higher Education’s (IHE) drug prevention program must, at a minimum, include the following:

*The annual distribution in writing to each employee, and to each student who is taking one or more classes for any type of academic credit except for continuing education units, regardless of the length of the student’s program of study, of-—

- Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities;
- A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
- A description of any drug or alcohol counseling, treatment, rehabilitation, or re-entry programs that are available to employees or students; and
- A clear statement that the IHE will impose disciplinary sanctions on students and employees (consistent with local, State, and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct required by the first bullet, above.

*The law further requires a biennial review by the IHE of its program to—

- Determine its effectiveness and implement changes to the program if they are needed; and
- Ensure that the disciplinary sanctions (as described in the fifth bullet, above) are consistently enforced.

Bryn Mawr College recognizes the serious effects of alcohol and other drug abuse on the performance and well-being of its students, faculty and staff. While respecting the independence of its community members, the college administration requires that all members of the campus community comply with local and federal laws, including those that govern use of alcohol and other drugs (AOD). To promote

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1 The Alcohol and Other Drug Committee is comprised of staff and faculty: Lillian Burroughs, Director of Bi-Co Operations, Campus Safety
Sharon Burgmayer, Dean of Graduate Studies; W. Alton Jones Professor of Chemistry
Emily Espenshade, Chief of Staff, President’s Office
Kari Fazio, Chief Financial Officer and Chief Administrative Officer
Mary Beth Horvath, Director of Student Activities and Orientation
Martin Mastascusa, Director of Human Resources
Janet Shapiro, Dean of the Graduate School of Social Work and Social Research
Jennifer Walters, Dean of the Undergraduate College
such compliance and to support a healthy campus culture, the College has implemented a Drug and
Alcohol Prevention Program (DAAPP) that is designed to be comprehensive while addressing the needs
of each population within the institution by articulating common standards for conduct, legal and
institutional sanctions for violations, health risks associated with AOD abuse, and available resources
such as counseling and treatment.

This document includes information regarding the dissemination of AOD policies to all members of the
Bryn Mawr community; policy enforcement measures and statistics; a description and evaluation of
current AOD programs, including goals and achievements; and recommended changes to the program to
be pursued prior to the next review. In addition, this document includes copies of all policies and
applicable emails sent to the community.

Annual Policy Notification Process
All Bryn Mawr College undergraduates, including guest, transfer, and post-baccalaureate students,
receive a copy of the undergraduate Student Handbook each academic year in their campus mailboxes
prior to the start of the year. The Student Handbook contains:

- The Bi-College Alcohol and Drug Policies
- The Alcohol Policy
- Information on alcohol effects, services, and referrals
- The Drug Policy
- The Policy on Drug-Free Schools
- The Policy on Drug-Free Workplace
- Health risks associated with the use of illicit drugs
- Summary of Pennsylvania statues relation to unlawful sale, possession, use, manufacture, or
distribution of illicit drugs or alcohol
- Federal penalties and sanctions for illegal trafficking and possession of a controlled substance
- The Smoking Policy
- The Party Policy

Copies of each of these documents have been attached hereto as appendices. All policies are distributed
to the undergraduate community each academic year via email and are available to all Bryn Mawr
College community members online: https://www.brynmawr.edu/activities/event-planning/party-
planning, and are also included in the Student Handbook, which is available online in a pdf format at
www.brynmawr.edu/activities.

Students of the Graduate School of Social Work and Social Research (GSSWSR) are also governed by
the College’s AOD policies, which are found in its student handbook, identified as “GSSWSR Catalog,”
available online at http://www.brynmawr.edu/socialwork/student-resources/. During orientation, students
are directed to this online handbook/catalog; additionally, they receive an email with the web address
above.

The Graduate School of Arts and Sciences (GSAS) distributes printed copies of its own handbook
containing the College’s AOD policies to new students, exchange students, visiting scholars and to all
graduate directors at the beginning of each academic year. The continuing GSAS students and other
GSAS faculty can find the AOD policy available online at http://www.brynmawr.edu/gsas/Resources/.

Policies regarding AOD that apply to the faculty and staff of Bryn Mawr College appear in both the
faculty and the staff handbooks. These handbooks and the AOD policies are available on the Human
Drug and Alcohol Prevention Program (DAAPP)

Bryn Mawr College’s Drug and Alcohol Prevention Program (DAAPP) is comprised of various components discussed below.

Environmental Elements

Bryn Mawr College has enacted the following programs and policies to minimize the importance of AOD in the lives of students and to ensure that students are aware of their responsibilities for events they host on campus.

1. Advertising Ordinance
   The Bryn Mawr College Party Policy (attached here as Appendix B) forbids the mass advertisement of any event in which alcohol is expected. In addition, the Party Policy forbids the advertisement of any student event outside of the Tri-College community (Bryn Mawr, Haverford and Swarthmore Colleges).

2. ID Enforcement
   The Bryn Mawr College Party Policy requires that anyone attending student events where alcohol is being served must be over the age of 18 and must show proper ID before entering the event. Non-Bryn Mawr College students must be accompanied by a Bryn Mawr College student in order to attend any student event.

3. Open Container Ordinance
   In accordance with Pennsylvania State Law, Bryn Mawr College does not permit any open containers of alcohol in any public space on campus, including outdoor areas and non-residential buildings.

4. Party Registration
   Any student who wishes to host a wet or dry party in a residential space, or a large scale (and by definition dry) event in a non-residential space, is required to register the event in advance with the Office of Student Activities using either the Party Form (attached here as Appendix C) or the Event Form (attached here as Appendix D). Both forms are part of the College’s Party Policy and require students to identify all sober hosts, servers (if applicable), and bouncers. Before any student acts in one of these roles, she must successfully complete Party Host Training, further discussed in Educational Elements, below. Postbaccalaureate students are subject to this policy in the same manner as undergraduate students.

   Parties held on campus during the 2015-2016 academic year: 75
   Parties held on campus during the 2016-2017 academic year: 76

5. Social Programming, Extracurricular, and Recreational Opportunities
   The Office of Student Activities, 170 student clubs, and 12 athletic teams provide a wide range of social opportunities for the College community. All activities sponsored by the Office of Student Activities, and any event where funding from the Student Self-Government Association is provided, are required to be alcohol-free. The Self-Government Association will not provide monetary support to any student events which may involve alcohol. The
College does not permit any student group which conducts events off campus to hold happy hours, drink specials, or open bar events. Any student group wishing to hold an off-campus event at an area establishment must obtain written agreement from the establishment that the event will be cash bar only and that proper identification will be required before any individual is served alcohol.

6. **Required Alternatives**
   All registered parties or events are required to provide non-alcoholic beverages and food at the event. The College offers monetary support for non-alcoholic beverages and food for approved registered parties and events.

7. **Limits and Restrictions**
   Under the College’s Party Policy, attendees at any event where alcohol is permitted are restricted to a specific number of alcoholic beverages. BYOB is not permitted and open source containers, other than kegs, are not permitted. The College’s AOD Policy and Party Policy clearly state the legal drinking age, and the Party Policy requires that students show identification verifying their age at any event where alcohol is present. Further, student events in which alcohol is permitted can only take place in a residential space.

8. **Extended Hours**
   Two cafes on campus extended night hours on the weekends, providing students with an alcohol-free location on campus for social gatherings.

9. **Safe Rides**
   The College partners with a local cab company to ensure the safe return of any student to campus in the event that they are not able to return to campus on their own. Students wishing to use the service must contact Campus Safety to request transport and Campus Safety will contact the cab company on behalf of the student. The cab fare is charged to the student’s account.

   Campus Safety provides a free shuttle service to and from local train lines and various campus locations. Students can request a ride by contacting the Campus Safety.

   The College provides free bus transportation to and from nearby Haverford College regularly throughout the day and evening. Students wishing to attend a party or event at Haverford College can do so without using personal transportation.

   The College provides free SEPTA passes to undergraduate students. Students wishing to attend a party or event in the city of Philadelphia can do so without using personal transportation.

10. **Committee on Public Safety (C.O.P.S.)**
    Campus Safety works with a group of students focused on reporting safety matters on campus, specifically within the residence halls. The group collaborates on bringing presenters to campus and identifying topics for general safety discussions.
Educational Elements

The educational programs and policies listed in this section provide opportunities for community members to learn about AOD issues.

1. Dorm Leadership Training

   Bryn Mawr College provides leadership positions for 160 students within the residence halls. These positions include: Hall Advisor (somewhat similar to a Resident Assistant), Customs people (Orientation Leaders), Dorm Presidents, Peer Mentors, and Community Diversity Assistants. Students serving in these roles collectively are known as the Dorm Leadership Team (DLT). All DLT members are required to attend a number of training sessions before their leadership positions begin and throughout the academic year. These trainings provide information on health and safety, including information regarding use of AOD. It is required that all DLT members have a basic knowledge of and be able to refer other students to an appropriate resource for a number of issues, including substance use. Further, Hall Advisors and Dorm Presidents are required to successfully complete Party Training. All DLT members were expected to complete AlcoholEdu in 2015-2016 and were expected to complete Alcohol-Wise, Marijuana-Wise, and Consent, and Respect in 2016-2017.

2. AlcoholEdu/Alcohol-Wise, Marijuana-Wise, and Consent and Respect

   The College contracted with Everfi to provide the online education program, AlcoholEdu, to all incoming students and select student leaders for the 2015-2016 academic year. AlcoholEdu uses evidence-based prevention methods to create a personalized and engaging user experience designed to help students make safer decisions. AlcoholEdu was required of all incoming students and DLT members and 433 students completed the course in the beginning of the 2015 academic year. This number represents 83.4% of our first year class and 85% of selected student leaders. After completing the course students reported that their overall knowledge about alcohol, its physiological effects, and risk reduction strategies increased.

   Taking into consideration the changing needs of our students and our need to provide a program that would meet our need to educate students on marijuana usage given our increase over the last two academic years, the College moved to the 3rd Millennium Classrooms online education programs Alcohol-Wise, Marijuana-Wise, and Consent and Respect for the 2016-2017 academic year. The Alcohol-Wise program educates about the harmful effects of alcohol and acts as a prevention tool for alcohol-related violations. Marijuana-Wise educates students about the harmful effects of marijuana and acts as a prevention tool for future marijuana related problems. It includes research on marijuana's impact on IQ, its potential as a "gateway drug," its links to schizophrenia, and synthetic marijuana's health consequences. Consent and Respect helps students recognize the differences between healthy and unhealthy actions, attitudes, and behaviors.

   The Alcohol-Wise, Marijuana-Wise, and Consent and Respect courses were required of all incoming students and DLT members and 495 students completed the courses in the beginning of the 2016 academic year. This number represents 97% of our first year class and 70% of selected student leaders.

3. New Student Orientation (Customs Week)

   All new students are required to participate in a week-long orientation program at the beginning of the fall semester, which offers programs and activities that provide information, education, and assistance in assimilation to college life. Sessions include information on drug
and alcohol abuse prevention and personal safety.

4. **THRIVE**
   All incoming first year students are required to enroll in and successfully complete the College’s orientation course, THRIVE. This course encourages students to think about their physical and emotional well-being as an important part of their academic life. Topics covered include academic resources, conflict resolution, stress management, sleep, self-defense and safety, women’s health, nutrition, body image, and AOD. The College contracts with The Collegiate Consultants on Drugs and Alcohol to provide information on AOD as part of the THRIVE curriculum. The goal of the alcohol and drug presentation is to educate students about the health effects of AOD and is typically presented in late September or early October.

5. **Party Host Training**
   Students who wish to host a party or participate as a host, server, or bouncer at any event (with or without alcohol) are required to complete one online educational Party Host Training course each academic year. Successful completion of the course is measured by a written quiz at the end of each session. During Party Host Training, students are provided with information on the following:
   - Applicable laws regarding distribution and consumption of alcohol
   - Legal liability, including Social Host Liability, and potential monetary damages for party hosts, servers, bouncers, guests, Bryn Mawr College and its agents
   - Tips to ensure safety and respect of residents who live in the dorm where the party will be held
   - The Bryn Mawr College Party Policy, Party Form, and Event Form
   - The Bryn Mawr College Alcohol and Other Drug Policy
   - Personal responsibilities and expectations of hosts, servers, bouncers, and guests

   The Office of Student Activities maintains a five year record of all parties held within residential spaces and all students who successfully completed Party Host Training.

   Number of students completing Party Training during academic year 2015-2016: 292
   Number of students completing Party Training during academic year 2016-2017: 260

6. **Safe-Teas**
   Safe-Teas are open forum discussions held during the academic year during which safety information is provided to students. Topics include sexual assault, domestic violence, AOD awareness, and identity theft.

7. **Target Trainings and Outreach**
   During the academic year Lower Merion Township Police, in cooperation with Campus Safety, met with select student leaders to discuss AOD issues, policies, law, and enforcement.

8. **Postbaccalaureate Student Awareness**
   All new students in the Postbaccalaureate Premedical Program participate in an orientation program in which information about drug and alcohol abuse prevention, as well as personal safety, is reviewed.
Employees receive copies of the DAAPP on the first day of employment; the DAAPP is also reviewed and discussed during New Employee Orientation. In addition, the entire campus is educated about Bryn Mawr’s DAAPP through the annual notification process described above.

**Intervention and Prevention**

Drug and alcohol assessments, counseling, resources, and treatment for students are within the scope of services provided by the Health Center and Counseling Service. Students who need more intensive treatment are referred to off-campus health care providers and treatment facilities. During Customs Week (orientation), the Counseling Service staff encourages DLT members and first-year students to utilize the College’s counseling services for consultation, education and/or treatment related to drug and alcohol concerns/issues that may arise. A drug and alcohol self-assessment and information concerning resources available from the Counseling Service is available in the *Student Handbook*.

Campus Safety reports to the Dean’s Office any student who has had an unlawful and/or high-risk alcohol/controlled substance incident of which Campus Safety is notified. Each case is discussed with members of the Dean’s staff including the Health Center and Counseling Service, and a case-specific course of action is determined. This course of action may include, but is not limited to, referral to the Drug and Alcohol Counselor for education, assessment, and/or treatment. The College’s Employee Assistance Program offers assistance to employees for AOD related issues and concerns. The College’s Health Insurance Program provides coverage for AOD treatment programs.

In addition, the College's Employee Assistance Program reviewed utilization reports for the past two years, and reported the following employee or family member contacts to their program:

2015: There were 27 total contacts to the program, 18 of which were clinical (for counseling services, as opposed to legal/financial/work life). Among those citing a reason for their contact, nine percent reported drug and alcohol use as the primary presenting issue for accessing the EAP.

2016: There were 14 total contacts to the program, 11 of which were clinical. No cases reported substance abuse.

2017: First Half of Year: There were 45 total contacts to the program, 39 of which were clinical. No cases reported substance abuse. The increase in contacts during the first six months of 2017 is likely the result of a presentation by the EAP during the College’s Community Day of Learning in March 2017. This presentation achieved the intended result of increasing employee awareness and utilization of the benefit.

During the past two years, one employee requested and was granted FMLA leave in order to be admitted to an inpatient treatment facility for AOD issues. This employee sought treatment solely on his own volition and never had a noted job performance issue. He was discharged from the program following treatment and returned to work following his discharge. He has continued to work without any performance issues. FMLA was used effectively in this situation.

**Assessment**

Bryn Mawr College’s Department of Campus Safety tracks statistics on the number of calls involving alcohol and drugs, hospital transports, and arrests of undergraduates, which allows the College to monitor and respond to abnormal spikes in activity.
The Dean of the Undergraduate College and head of the Honor Board track Honor Board and Dean’s Panel cases which involve violations of the AOD policies by undergraduates. All case files are kept in the office of the Dean of the Undergraduate College. During the 2015-2016 academic year there was one Dean’s Panel for an AOD violation. During the 2016-17 academic year, there was also one Dean’s Panel. The College is pleased that there were only two Dean’s Panels during this review period. There were no AOD violations by postbaccalaureate students during the review period.

The deans of both graduate schools address incidents related to drug or alcohol abuse as they arise throughout the year. Because both schools are relatively small, the deans and their colleagues are able to address any issues promptly and on an individual basis. Further discussion is included in the Enforcement section below.

As discussed above in the section on Intervention and Prevention, College employees are availing themselves of the College’s Employee Assistance Program and FMLA leave to address any concerns related to drug or alcohol abuse. The College is pleased that employees are making use of these resources and believe that their use is a sign of an effective DAAPP.

Enforcement of the AOD Policies
Violations of the College’s AOD policies may come to the attention of the Dean through a variety of avenues, such as a Campus Safety report or a direct report by a student or a member of the faculty or staff. The Student Handbook notifies students, including postbaccalaureate students, that violations of the College AOD policies may result in a Dean’s Panel, an Honor Board proceeding, or other College and Self Government Association disciplinary actions. Each incident is reviewed on a case by case basis. A first infraction may result in a warning from the student's dean, a referral to the Drug and Alcohol Counselor for alcohol and substance abuse education, and/or other interventions. Any subsequent violations are likely to be referred to a Dean’s Panel and are cause for serious sanctions.

All Honor Board and Dean’s Panel hearings are convened by the elected student head of the Honor Board and the Dean of the Undergraduate College, respectively. A pool of elected and trained students and faculty serve on the Board and, along with members of the student life staff, on the Panel. The Dean of the Undergraduate College or her designee attends every Dean’s Panel or Honor Board hearing and provides guidance and context for Board members as they consider cases and determine sanctions. The Dean of the Undergraduate College can consult the disciplinary files retained in the Dean’s office, if necessary, to explore any past precedents.

There are no prescribed or required sanctions; this is true for all violations of the Honor Code or of College policies. The members of the Honor Board and Dean’s Panel are permitted the leeway to determine appropriate sanctions for any offense. Sanctions for violations of AOD policies range from formal warnings and mandated educational interventions to separation or exclusion from the College. Provisions are made in the policies for more immediate interim actions when violence, the threat of harm, or sale/distribution of drugs and controlled substances are involved.

Further information regarding the structure and process of a Dean’s Panel is found in the Student Handbook.

Enforcement Statistics

The following statistics for the past two years, provided in compliance with the Clery Act and the Drug Free Schools and Communities Act, were calculated by academic year and include all incidents that occurred on any property owned/leased by the College. They are presented in the same format as in the College’s Clery Act Report.
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<th><strong>Sanctions and Other Responses Per Academic Year</strong></th>
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<td><strong>Type of Sanction/ Response</strong></td>
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<td>Referral to Alcohol / Drug Counseling</td>
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<td>Dean’s Panel (judicial hearing) and required medical clearance to return to College and to residence hall</td>
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<tr>
<td>Completion of Marijuana 101 violation course</td>
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10
During AY16 and AY17, there were no incidents in which a member of the GSSWR community violated the College’s AOD policies. We attribute this absence of violations to the small, professional nature of our School and student body (all adults over age 21) and to our adherence to the National Association of Social Workers (NASW) Code of Ethics, which every student annually agrees in writing to abide by. In addition, all GSSWSR students, faculty, and staff are asked to abide by the “Standards of Professional Behavior for Contributing Members of the GSSWSR Community,” which includes the NASW Code of Ethics.

During the two-year period covered by this review, there have been no reported incidents of alcohol or drug abuse involving graduate students in GSAS. We attribute this zero statistic to the profile of the graduate students as adult learners (i.e., over 21 years of age) who are members of a small community of primarily undergraduate students. The graduate students are educated about the College’s AOD policies and are sensitive to their role as mentors and role models for the undergraduate students.

The College is pleased that there were no violations of its AOD policies by employees during this review period. As discussed above, College programs have been effective in helping employees make use of various intervention and prevention resources to address any concerns and avoid any AOD policy violations.

Program Goals and Achievements
Bryn Mawr College’s AOD prevention program meets the following goals:

- Notifying the community through print and electronic means each year of local, state, and federal laws and regulations, as well as health risks, campus policies, sanctions and resources, regarding AOD possession, use and distribution
- Reviewing and revising campus AOD policies when necessary
- Offering education regarding the inherent risks associated with AOD use
- Providing resources for substance abusers through referrals to counseling and other resources
- Creating an environment that encourages abstinence by providing substance-free programming
- Creating procedures to help ensure that any use of alcohol is legal and responsible.

Progress since 2015 Biennial Review
1. DAAPP Website
   The College created a one stop website for the DAAPP. This website can be found at http://www.brynmawr.edu/daapp. Since the site’s creation in 2015, 586 campus community members have used this resource; the greatest concentration of activity occurs each September when the annual DAAPP notification occurs.

2. AOD Committee
   A sub-group of the Alcohol and Other Drug Committee meets as needed to discuss assessment, policy enforcement, educational programming, and environmental elements.

3. Review of Standards
   Members of the AOD Committee reviewed the Alcohol, Tobacco, and Other Drug Program standards as outlined by the Council for Advancement of Standards in Higher Education (CAS). The Bryn Mawr College DAAPP program meets seven of the eight standard components as outlined by CAS. The committee will seek student membership in order to meet the final component.
4. **Policy Distribution**
   All members of the College community receive the College’s DAAPP and AOD policies via email or print at the beginning of each academic year; students returning from study abroad and mid-year transfer students receive the policies via email and the student handbook.

5. **Marijuana Education**
   In order to address the College’s increase in marijuana usage as indicated in the 2015 Biennial Review, the College required all incoming students and select student leaders to complete the online drug education course Marijuana-Wise beginning with the 2016-17 academic year. Marijuana-Wise educates students about the harmful effects of marijuana and acts as a prevention tool for future marijuana related problems.

6. **Marijuana 101**
   Beginning with the 2015-16 academic year, students with drug law violations were required to complete the four-hour marijuana violation course Marijuana 101. Marijuana 101 educates students about marijuana’s dependence and effects, laws and legal issues.

7. **Speak About It**
   During the 2015-2016 academic year the College contracted with the Speak About It, an interactive performance based educational troupe to provide a workshop for select student leaders and presentation for first year students. The Speak About It presentation addresses consent, sexual assault, and bystander intervention and addresses how alcohol consumption can play a role in these subject areas.

8. **Nation College Health Assessment**
   The College participated in the American College Health Association’s Nation College Health Assessment during the 2015-16 academic year. The Assessment indicated that 86.4% of student respondents acknowledged receiving educational information about alcohol and drug use and abuse from the College.

9. **Community-Wide Education Session**
   Representative from Aetna/Employee Assistance Program (EAP) led a session, “Supports for Faculty and Staff,” that included information about resources for substance abuse, at the Community Day of Learning, a day-long, campus-wide educational event in March 2017.

10. **Creation of the Emergency Medical Service**
    The Bryn Mawr College Emergency Medical Service is a student-led and student-staffed volunteer organization that works alongside Bryn Mawr College Campus Safety to provide immediate medical assessments to the college community. All student members of the Bryn Mawr College Emergency Medical Service are certified Emergency Medical Technicians and have received extensive training for the local 911-ambulance corps.

11. **New Policy**
    The Graduate School of Social Work and Social Research instituted a policy that prohibits alcohol in all required classroom and class activities, including end of semester celebrations held during scheduled class periods.
Recommended Changes to DAAPP for AY2017-18 and AY2018-19
To further the College’s goals of promoting awareness regarding the legal implications and health effects of AOD use, and providing further resources to those who would benefit from them, Bryn Mawr will:

- Make it a priority to increase the number of Dorm Leadership Team members who complete Alcohol-Wise, Marijuana-Wise and Consent and Respect to 100% and prioritize increasing the number of new students who complete the courses from 97% to 100%.
- Increase the number of Targeted Trainings and Outreach (see item 7 on page 7) by integrating and inviting Campus Safety into more conversations with all students around AOD issues.
- Expand sub-group that focuses on AOD use by undergraduates to include one new area of membership -- members of the undergraduate Self-Governance Association.
- Participate in the ACHA survey when the other “sister” schools agree to next participate.
- Consider educating community members about the dangers associated with opioids, including prescription medications. The AOD Committee will consider the following actions:
  - Providing information specifically to employees recovering from a workplace injury
  - Offering specific/additional education to student athletes who are more susceptible to injury than general student population.
  - Editing the College’s AOD policy to include prescription medications
  - Adding new, featured content to the DAAPP webpage
  - Featuring opioid information in annual communication from the president.
- Continue to explore new or additional methods of assessment.
All students are responsible for acting in accordance with the College’s Alcohol and Drug Policies, which are distributed to students each year. These policies assert that each student is responsible for conducting herself or himself in ways consistent with federal, state and local laws, for following College party rules and for assisting those impaired by alcohol or drug use in the interests of their health and well-being. Impairment due to alcohol or drug use is never an excuse for misconduct. The College will not contribute to the cost of a legal defense for those who violate drug or alcohol laws and rules. Alcohol or drug policy infractions may result in a Dean’s Panel, Honor Board proceeding, or other College or SGA disciplinary action. The care and concern for other individuals which are embodied in the Social Honor Code should govern a student’s response to a violation of the Bi-College alcohol policy. When a student is concerned about another student’s alcohol use or its self-destructive potential, she or he may express that concern and, if appropriate, encourage that student to seek confidential help from one of the counselors, nurses or physicians on either campus or from a professional off campus. A student with questions about how best to confront or intervene on behalf of another student may seek guidance from a drug and alcohol counselor, counselor or dean. Advice may be sought without revealing the identity of the student needing help, if that seems best.

The Alcohol Policy

The Alcohol Policy is designed to achieve the following goals:

- to remind students of the laws of the Commonwealth of Pennsylvania and the College’s employment policies, all of which govern their behavior with respect to alcohol;
- to stress moderation, safety and individual accountability for those who choose to drink;
- to maintain a Bi-College social atmosphere that is free of coercion for those who choose not to drink and a climate in which alcohol is not the focus of parties or other social events;
- to maintain a Bi-College community in which alcohol abuse and its effects are minimal;
- to provide confidential and effective guidance for those with specific needs related to alcohol use and alcoholism; and
- to provide information and education about the effects of alcohol for all employees.

All members of the Bi-College community are expected to be familiar with and abide by the principles of the Alcohol Policy.

It is the duty of all students to conduct themselves in a manner consistent with the Honor Codes, in addition to helping others to do the same. With regard to the consumption of alcohol, employees are responsible for their own well-being. Behavior that puts employees at mental, physical and/or legal risk cannot be condoned.

Alcohol Effects

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person’s ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations and convulsions. Alcohol
withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

1. Students who choose to consume, provide or serve alcohol, with an understanding of the responsibilities imposed by Pennsylvania law, should do so with a sense of responsibility and concern for themselves and others. Students also have the responsibility to confront others whose behavior under the influence of alcohol is inconsistent with their welfare and concern for others in the community. When community members lose their ability to reason and control their actions due to excessive alcohol consumption, it is threatening to them, to those around them, and ultimately to the community as a whole. Students are urged to accept responsibility for preventing themselves and others from ever reaching that point.

2. Since the majority of students are under 21, the legal drinking age in the Commonwealth of Pennsylvania, alcoholic beverages are not to be served or consumed at student parties open to and/or advertised in the College, Bi-College, or Tri-College community. Additionally, alcoholic beverages can neither be served nor consumed at open parties held in public spaces. These include:

   a. At Bryn Mawr: Cambrian Row, the Campus Center, College Hall, Goodhart, Applebee Barn, Schwartz Gymnasium, all corridors, stairwells, landings, basements, attics and courtyards, laundries, all dining halls, Pembroke Dance Studio, classroom buildings, the Computer Center, the Dorothy Vernon Room, Canaday Library, outdoors on College grounds.

   b. At Haverford: Founders Great Hall and Common Room, the Dining Center, Lunt Party Room, the Old Gymnasium and Alumni Field House, Marshall Auditorium, MacCrate Recital Hall, all corridors, stairwells, roofs and attics, Stokes Auditorium, classroom buildings, Magill Library, outdoors on College grounds. With special permission, parties at which only those 21 years of age and older are served alcohol may be held in public spaces.

3. Students who consume alcohol where it is forbidden under Section 2 of this Policy, and thereby place the hosts, the Colleges, and the students who administer party funds at risk and in jeopardy, should be asked to refrain from violating the Policy by the host or other party guests. In incidents where students feel that a violation of the Alcohol Policy has occurred and where the confronting party and the confronted individual fail to reach a resolution, they should follow the procedure of the campus on which the incident occurred. At Haverford, disregard for these Alcohol and other Party Policies should be brought to the attention of the joint Student-Administration Alcohol Policy Panel, composed of three members of Student Council, three members of Honor Council, two appointed members at large, and two deans. This panel will address strictly procedural violations of the Policy. Referrals can be made by the Honor Council. At Bryn Mawr, disregard for these Alcohol and other Party Policies should be dealt with under the procedures outlined in the Social Honor Code.
4. Inebriation shall not be seen as an acceptable or justifiable excuse for disruptive behavior and confrontation for such behavior shall be dealt with as in the realm of each campus’s Social Honor Code.

5. When confronting an individual does not or cannot lead to a satisfactory resolution of a problem, the individual whose behavior allegedly violates the Codes and expected conduct of the Colleges, in accordance with the procedures of the Social Honor Codes, shall ultimately be brought to the attention of the Honor Board or Honor Council.

6. The Honor Board/Council will bring a case to the attention of the Office of the Dean of the appropriate College if there is a threat to the lives or safety of individuals or of damage to College or private property resulting from inebriation or a violation of the Alcohol Policy. Flagrant or repeated violations of party guidelines could constitute such a case. Such behavior may result in separation or exclusion of the confronted person(s) from the Colleges.

7. In some cases, the Honor Board/Council or the Office of the Dean will consult counselors who have expertise in alcohol abuse and alcoholism if such expertise is deemed relevant. Such consultation will take place only with the confronted person’s knowledge.

8. Coordinators of parties and other social events must abide by the Party Policy of the host campus.

9. It is expected that hosts will inform their guests of the provisions of the Honor Codes, including the Alcohol Policy. Should the provisions of this Policy be violated by non-Bi-College members, their further access to these campuses may be restricted.

10. Faculty and staff members who entertain students should be aware of the responsibilities and risks to the Colleges and to themselves as individual social hosts under the laws of the Commonwealth.

11. Groups sponsoring social events must abide by the host campus’ Party Policy. If party guidelines are not followed by guests or hosts, it is the responsibility of students aware of the violation to approach those in violation and seek a resolution.

**Services and Referrals**
Both Bryn Mawr and Haverford Colleges provide services and referral for individuals who need help with an alcohol-related problem. For confidential assistance, contact:

- Kay Kerr, M.D., Medical Director, Bryn Mawr College Health Services, The Health Center, 610-526-7360
- Reggie Jones, LCSW, Counseling Director, Bryn Mawr College Health Services, The Health Center, 610-526-7360
- Alcoholics Anonymous Information Center, 311 S. Juniper St., Philadelphia, 215-545-4023
- Alcoholics Anonymous Clubhouse, 562 W. Lancaster Ave., Ardmore, 610-527-9711
The Drug Policy
The drug policy is designed to achieve the following goals:

- to remind students that the Social Honor Code, the federal laws and the laws of the Commonwealth of Pennsylvania do apply to their behavior with respect to the use of drugs;
- to stress individual accountability for those who choose to use illegal drugs;
- to maintain a Bi-College community where the harmful effects of drug use can be minimized;
- to inform the members of the Bi-College community of the availability of confidential and effective guidance and resources for those with questions and concerns related to drug use, dependence and abuse; and
- to encourage all members of the Bi-College community to become familiar with the physiological, psychological and legal aspects of drug use, dependence and abuse.

All members of the Bi-College community are expected to be familiar with and abide by the principles of the drug policy. This policy stresses prevention and concern; it charges the community with the responsibility for drug education, intervention and heightened awareness of campus resources for dealing with drug problems. It also asks us to consider the relationship between the individual and the community, and the question of responsibility to one’s peers. In many cases, choosing not to intervene in another person’s abuse of drugs is not a neutral position. By not interfering, we become an “enabler.” In claiming to allow abusers their individual freedom of choice, we may in fact be limiting their choices by reinforcing their attitudes and behavior. In summary, we have a responsibility not to withdraw from the community either by abusing drugs or by ignoring the abuse of drugs.

1. The illegal possession, use, sale or distribution of drugs is in violation of the law, and the Colleges will not protect students from prosecution under federal, state or local law.

2. Students have the responsibility to confront and/or intervene on the behalf of individuals whose use of drugs or actions under the influence of drugs presents a danger to themselves and/or to the community at large.

3. The Colleges as educational institutions, being concerned about the harmful effects of the illegal use, possession, sale or distribution of drugs on the individual, and on the integrity, safety and security of this academic community, do not condone the illegal use, possession, sale or distribution of drugs. The administrations of Bryn Mawr and Haverford Colleges reserve the right to act when they have reason to believe that involvement with drugs is having an adverse effect upon the life and/or academic performance of students or adversely affects or legally implicates others in the academic community. College action may take such forms as education, counseling, referral to outside agencies, separation or exclusion, depending on the situation.

Procedures
A student’s response to a violation of the Bi-College drug policy should be governed, first of all, by the care and concern for other individuals which are embodied in the Social Honor Codes. The following guidelines are not meant to cover all situations. They are intended, instead, to remind students of the variety of resources available and to reassure them about the consequences of seeking help.

When a student is concerned about another student’s drug use and its self-destructive potential, he or she should express his or her concern and, if appropriate, encourage that student to seek confidential help from one of the counselors, nurses or physicians on either campus or from a professional off campus. If confrontation does not seem appropriate or proves ineffective, the concerned individual should turn to the
drug and alcohol counselor, a counselor or dean for advice on how to intervene and help. Advice may be sought without revealing the identity of the student needing help, if that seems best.

If a student’s behavior as a result of drug use has disturbed or harmed other individuals or the community in a more general sense, the behavior itself should be dealt with through the usual Honor Code procedure at either college, beginning with confrontation. If mediation is necessary, the members of the Bryn Mawr Honor Board or the Haverford Honor Council should be consulted. The drug use that may have caused the behavior should not be viewed as an excuse, but as a second problem for which the individual may be encouraged to seek help from a professional counselor. In cases where the Honor Council or Board is asked to intervene, they will deal with the specific behavior that has been brought to them and may recommend that the individual go to a counselor for evaluation and help with any underlying substance abuse. Problems with behavior related to drug use that involve Bryn Mawr graduate students or special students who are not bound by the Social Honor Code should be referred to the Deans of the Graduate Schools or the Director of Special Academic Programs if they cannot be resolved by the individual concerned.

If an individual’s involvement with drugs is such that it, or behavior associated with it, is violent or life-threatening, it should be brought to the attention of a dean or College physician without delay by any member of the community who becomes aware of the situation. Thus, a counselor, peer educator, a dean, a physician, or an Honor Board/Council member who was working with a student on any aspect of his or her involvement with drugs would, as in any other life-threatening situation, feel bound to report the problem to the Dean of the appropriate college when the potential for violence or loss of life requires immediate administrative action.

Some cases, such as the sale or distribution of drugs, may not present immediate danger to life but may have legal implications which are administrative concerns, as well as social consequences which are student concerns. In these situations, joint action by the Dean and the Honor Board/Council may be necessary.

**Policy on Drug-Free Schools**

The unlawful possession, use or distribution of illicit drugs and alcohol poses a threat to the health and safety of all members of the Bryn Mawr College community and is not permitted. The sanctions for the unlawful possession, use or distribution of illicit drugs and alcohol are defined in the Pennsylvania Controlled Substance, Drug, Device and Cosmetic Act (35 P.S. Sections 780-101 to 780-144); Controlled Substances Forfeiture (42 Pa.C.S. Sections 6801-6802); the Pennsylvania Crimes Code (18 Pa. C.S. 6307-6314); the Pennsylvania Motor Vehicle Code (75 Pa. C.S. 1546-1547; 3715, 3731); and the Lower Merion Township Code (Article IV, Section 111-4). These statutes are on file at the reference desk in Canaday Library. A summary of federal law and relevant sanctions is also on file.

The College’s policies on disciplinary sanctions for students are stated in the Student Handbook. Policies on sanctions for faculty and staff are stated in this Handbook, as well as in other handbooks appropriate to them.

This policy is instituted effective immediately, to comply with the Drug Free Schools and Communities Act of 1989 (P.L. #101-226). No institution will receive federal financial assistance of any kind after October 1, 1990, unless it has certified that it has “adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.”
The College will conduct a biennial review of its program to determine its effectiveness, implement needed changes, and ensure that it is consistently enforced.

**Policy on a Drug-Free Workplace**

The College, as an employer, and students as employees of the College have obligations under the Drug-Free Workplace Act of 1988 (41 U.S.C. Section 701). The College’s statement of compliance is reproduced here. The use of illegal drugs poses a threat to the health and safety of members of the Bryn Mawr College community. Therefore, the illegal use, possession, dispensation, distribution or manufacture of controlled substances (as defined in federal statutes) by any faculty, staff or student employees in the workplace is not permitted.

As a condition of College employment, every employee shall abide by the terms of this policy, and he or she shall notify his or her supervisor of any criminal conviction for a violation occurring in the College workplace no later than five days after such conviction.

Any employee found in violation of these prohibitions and regulations may be required to participate in a drug-abuse assistance or rehabilitation program and shall be subject to disciplinary action, which action might include dismissal. Information regarding such assistance or rehabilitation is available through the Health Center, the campus physician and Crossroads. All of the insurance programs offered to staff, faculty and students through the College provide some form of support to persons in various forms of treatment for substance-abuse problems.

This policy is instituted, effective immediately, to comply with federal laws and regulations. Federal agencies cannot legally award any contract over $25,000 or any grant monies without certification that the College has implemented a drug-free workplace program.

The College also complies with the Drug-Free Schools and Communities Act of 1989 (P.L. #101-226). Information on federal and state law imposing sanctions for unlawful possession, use or distribution of illicit drugs and alcohol is available at the reference desk of Canaday Library and in the Dean’s Office. Information on counseling, treatment and rehabilitation programs is contained in the College’s drug and alcohol policies.

This Handbook’s statements on policies and procedures relating to alcohol and controlled substances form part of the College’s compliance with the Drug-Free Schools and Communities Act.

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<thead>
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<th>Drugs</th>
<th>Physical Dependence</th>
<th>Psychological Dependence</th>
<th>Possible Effects</th>
<th>Effects of Overdose</th>
<th>Withdrawal Syndrome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heroin</td>
<td>High</td>
<td>High</td>
<td>Euphoria</td>
<td>Slow and shallow breathing</td>
<td>Yawning</td>
</tr>
<tr>
<td>Morphine</td>
<td>High</td>
<td>High</td>
<td>Drowsiness</td>
<td>Clamy skin</td>
<td>Loss of appetite</td>
</tr>
<tr>
<td>Codeine</td>
<td>Moderate</td>
<td>Moderate</td>
<td>Respiratory depression</td>
<td>Convulsions</td>
<td>Irritability</td>
</tr>
<tr>
<td>Hydrocodone</td>
<td>High</td>
<td>High</td>
<td></td>
<td>Coma</td>
<td>Tremors</td>
</tr>
<tr>
<td>Hydromorphone</td>
<td>High</td>
<td>High</td>
<td></td>
<td></td>
<td>Panic</td>
</tr>
<tr>
<td>Oxycodone</td>
<td>High</td>
<td>High</td>
<td></td>
<td></td>
<td>Cramps Nausea</td>
</tr>
<tr>
<td>Narcotics</td>
<td>High</td>
<td>Moderate</td>
<td>Low</td>
<td>Toxic Effects</td>
<td></td>
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<td>-------------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Methadone</td>
<td>High</td>
<td>High</td>
<td></td>
<td>Constricted pupils</td>
<td></td>
</tr>
<tr>
<td>LAAM</td>
<td></td>
<td></td>
<td></td>
<td>Possible death</td>
<td></td>
</tr>
<tr>
<td>Fentanyl and</td>
<td>High</td>
<td>High</td>
<td></td>
<td>Runny Nose</td>
<td></td>
</tr>
<tr>
<td>Other Narcotics</td>
<td>High-Low</td>
<td>High-Low</td>
<td></td>
<td>Chills and sweating</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Watery eyes</td>
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</table>

### Depressants

<table>
<thead>
<tr>
<th>Depressants</th>
<th>High</th>
<th>Moderate</th>
<th>Low</th>
<th>Toxic Effects</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chlороal Hydrate</td>
<td>Moderate</td>
<td>Moderate</td>
<td></td>
<td>Slurred Speech</td>
</tr>
<tr>
<td>Barbituates</td>
<td>High-Moderate</td>
<td>High-Moderate</td>
<td></td>
<td>Disorientation</td>
</tr>
<tr>
<td>Benzodiazepines</td>
<td>Low</td>
<td>Low</td>
<td></td>
<td>Drunken behavior without the odor of alcohol</td>
</tr>
<tr>
<td>Glutethimide</td>
<td>High</td>
<td>Moderate</td>
<td></td>
<td>Shallow respiration</td>
</tr>
<tr>
<td>Other Depressants</td>
<td>Moderate</td>
<td>Moderate</td>
<td></td>
<td>Anxiety</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Insomnia</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Tremors</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Delirium</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Convolusions</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Possible death</td>
</tr>
</tbody>
</table>

### Stimulants

<table>
<thead>
<tr>
<th>Stimulants</th>
<th>Possible</th>
<th>High</th>
<th>Toxic Effects</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cocaine</td>
<td></td>
<td></td>
<td>Increased alertness</td>
</tr>
<tr>
<td>Amphetamine/</td>
<td></td>
<td></td>
<td>Euphoria</td>
</tr>
<tr>
<td>Methamphetamine</td>
<td></td>
<td></td>
<td>Increased pulse rate and blood pressure</td>
</tr>
<tr>
<td>Methylphenidate</td>
<td></td>
<td></td>
<td>Excitation</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td>Insomnia</td>
</tr>
<tr>
<td>Stimulants</td>
<td></td>
<td></td>
<td>Loss of appetite</td>
</tr>
</tbody>
</table>

### Cannabis

<table>
<thead>
<tr>
<th>Cannabis</th>
<th>Unknown</th>
<th>Moderate</th>
<th>Toxic Effects</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana</td>
<td></td>
<td></td>
<td>Euphoria</td>
</tr>
<tr>
<td>Tetrahydrocannabinol</td>
<td>Unknown</td>
<td>Moderate</td>
<td>Relaxed inhibitions</td>
</tr>
<tr>
<td>Hashish and</td>
<td>Unknown</td>
<td>Modera</td>
<td>Excitation Increased appetite Disorientation</td>
</tr>
<tr>
<td>hashish oil</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Hallucinogens

<table>
<thead>
<tr>
<th>Hallucinogens</th>
<th>None</th>
<th>Unknown</th>
<th>Toxic Effects</th>
</tr>
</thead>
<tbody>
<tr>
<td>LSD</td>
<td></td>
<td>Unknown</td>
<td>Illusions and hallucinations</td>
</tr>
<tr>
<td>Mescaline and</td>
<td>None</td>
<td>Unknown</td>
<td>Longer, more intense “trip” episodes</td>
</tr>
<tr>
<td>Peyote</td>
<td></td>
<td></td>
<td>Possible death</td>
</tr>
<tr>
<td>Amphetamine</td>
<td>Unknown</td>
<td>Unknown</td>
<td>Occasional reports of insomnia Hyperactivity Increased appetite</td>
</tr>
<tr>
<td>Amphetamine</td>
<td>Unknown</td>
<td>Unknown</td>
<td></td>
</tr>
<tr>
<td>Phencyclidine</td>
<td>Unknown</td>
<td>High</td>
<td></td>
</tr>
<tr>
<td>Hallucinogens</td>
<td>None</td>
<td>Unknown</td>
<td></td>
</tr>
</tbody>
</table>
Summary of Pennsylvania Statutes Relating to Unlawful Sale, Possession, Use, Manufacture or Distribution of Illicit Drugs or Alcohol

<table>
<thead>
<tr>
<th>statute</th>
<th>offense</th>
<th>Possible sanctions</th>
</tr>
</thead>
<tbody>
<tr>
<td>18 Pa. CS 6307</td>
<td>Misrepresentation of age to secure alcohol</td>
<td>$500 and suspension of operating privileges</td>
</tr>
<tr>
<td>18 Pa. CS 6308</td>
<td>Purchase, consumption, possession or transportation of alcohol by a person under 21 years of age</td>
<td>$500 and suspension of operating privileges</td>
</tr>
<tr>
<td>18 Pa. CS 6309</td>
<td>Representing that a minor (under 21)</td>
<td>$300</td>
</tr>
<tr>
<td>18 Pa. CS 6310</td>
<td>Inducement of minors (under 21)</td>
<td>$300</td>
</tr>
<tr>
<td>18 Pa. CS 6310.1</td>
<td>Selling or furnishing alcohol to a minor (under 21)</td>
<td>$1,000-2,500</td>
</tr>
<tr>
<td>18 Pa. CS 6310.2</td>
<td>Manufacture or sale of false ID card</td>
<td>$1,000-2,500</td>
</tr>
<tr>
<td>18 Pa. CS 6310.3</td>
<td>Possession, carrying or use of false ID card</td>
<td>$500 and suspension of operating privileges</td>
</tr>
<tr>
<td>18 Pa. CS 6310.4</td>
<td>Violation of 6307, 6308 or 6310.3</td>
<td>Suspension of operating privileges (or ineligibility to obtain a license)</td>
</tr>
<tr>
<td>18 Pa. CS 6314</td>
<td>Trafficking drugs to minors (under 21)</td>
<td>Fines from $5,000-50,000; imprisonment for a minimum of one year, depending on offense</td>
</tr>
<tr>
<td>35 PS 780-101 et seq.</td>
<td>Illicit manufacture, sale, delivery, possession of controlled substances</td>
<td>Fines from $5,000-250,000; imprisonment from 1 to 15 years, depending on offense</td>
</tr>
<tr>
<td>42 Pa. CS 6801-2</td>
<td>Illicit manufacture, sale, delivery, possession of controlled substances</td>
<td>Loss of property rights to Commonwealth of all controlled substances, paraphernalia, raw materials, conveyances, money, negotiable instruments and real property acquired in violation of the Controlled Substance, Drug,</td>
</tr>
<tr>
<td>42 PS 4-491</td>
<td>Possession, sale or transportation of liquor within Pennsylvania unless purchased from a State Store in accordance with Liquor Control</td>
<td>Fines of varying amount</td>
</tr>
<tr>
<td>75 Pa. CS 3715</td>
<td>Consumption of alcohol or drugs while driving</td>
<td>Summary offense fine</td>
</tr>
<tr>
<td>75 Pa. CS 3731</td>
<td>Driving under the influence of drugs or alcohol</td>
<td>$300-5,000 and imprisonment from 48 hours to 1 year; suspension or revocation of operating privileges</td>
</tr>
<tr>
<td>63 PS 390-8</td>
<td>Procuring drugs by fraud, forgery, alteration of Rx, etc.</td>
<td>Imprisonment for 3 years, $5,000 fine, or both</td>
</tr>
</tbody>
</table>

Pennsylvania law imposes “social host” liability on persons who furnish alcohol to individuals under 21 years of age. The Pennsylvania Crimes Code defines “furnish” as “to supply, give, or provide to, or allow a minor to possess on the premises or property owned or controlled by the person charged.”

Federal Penalties and Sanctions for Illegal Trafficking and Possession of a Controlled Substance

<table>
<thead>
<tr>
<th>Controlled Substances Act Schedule*</th>
<th>Drug</th>
<th>Quantity</th>
<th>1st Offense</th>
<th>2nd Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>I and II</td>
<td>Others (law does not include marijuana, hashish, or hash oil)</td>
<td>Any</td>
<td>Not more than 20 years</td>
<td>Not more than 30 years</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>If death or serious injury, not less than 20 years, not more than life</td>
<td>If death or serious injury, life</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Fine $1 million individual,</td>
<td>Fine $2 million individual,</td>
</tr>
</tbody>
</table>
The medical Controlled use, potential Substances I and IV are classified as medicines regulated under federal law. The substances listed in Schedules II, III, IV, and V are controlled under the Federal Controlled Substances Act.

**Schedule I**
- Includes substances with high potential for abuse, no accepted medical use.
- Possession, distribution, and manufacture are prohibited.
- Penalties: life imprisonment, fine not more than $1,000,000.

**Schedule II**
- Includes substances with high potential for abuse, accepted medical use.
- Possession, distribution, and manufacture are prohibited.
- Penalties: life imprisonment, fine not more than $1,000,000.

**Schedule III**
- Includes substances with lower potential for abuse, accepted medical use.
- Possession, distribution, and manufacture are prohibited.
- Penalties: life imprisonment, fine not more than $1,000,000.

**Schedule IV**
- Includes substances with moderate potential for abuse, accepted medical use.
- Possession, distribution, and manufacture are prohibited.
- Penalties: life imprisonment, fine not more than $1,000,000.

**Schedule V**
- Includes substances with low potential for abuse, accepted medical use.
- Possession, distribution, and manufacture are prohibited.
- Penalties: life imprisonment, fine not more than $1,000,000.

*The Controlled Substances Act (1970) places all substances regulated under federal law into one of five schedules based on the substance's medical use, potential for abuse, and safety or dependence liability.

**Federal Penalties and Sanctions for Illegal Trafficking and Possession of a Controlled Substance**

<table>
<thead>
<tr>
<th>Description</th>
<th>Quantity</th>
<th>1st Offense</th>
<th>2nd Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana</td>
<td>1,000 kg or more mixture; 1,000 or more plants</td>
<td>Not less than 10 years, not more than life</td>
<td>Not less than 20 years, not more than life</td>
</tr>
<tr>
<td></td>
<td></td>
<td>If death or serious injury, not less than 20 years, not more than life</td>
<td>If death or serious injury, not less than 20 years, not more than life</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Fine not more than $4 million individual, $10 million other than individual</td>
<td>Fine not more than $8 million individual, $20 million other than individual</td>
</tr>
</tbody>
</table>
Marijuana 100 kg to 999 kg mixture; or 100-999 plants | Not less than 5 years, not more than 40 years | Not less than 10 years, not more than life
If death or serious injury, not less than 20 years, not more than life | If death or serious injury, not less than 20 years, not more than life
Fine not more than $2 million individual, $5 million other than individual | Fine not more than $4 million individual, $10 million other than individual

Marijuana 50 to 99 kg mixture; or 50 to 99 plants | Not more than 20 years | Not more than 30 years
If death or serious injury, not less than 20 years, not more than life | If death or serious injury, not less than 20 years, not more than life
Fine $1 million individual, $5 million other than individual | Fine $2 million individual, $10 million other than individual

Marijuana Less than 50 kg mixture | Not more than 5 years | Not more than 10 years
Hashish 10 kg or more | Fine not more than $250,000 individual, $1 million other than individual | Fine $500,000 individual, $2 million other than individual
Hashish Oil 1 kg or more

**Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance**

**21 U.S.C. 844(a)**
1st conviction: Up to 1 year imprisonment and fined at least $1,000 but not more than $100,000 or both.

After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least $2,500 but not more than $250,000 or both.

After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least $5,000 but not more than $250,000, or both.

Special sentencing provision for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years and fined up to $250,000, or both, if:
(a) 1st conviction and the amount of crack possessed exceeds 5 grams,
(b) 2nd crack conviction and the amount of crack possessed exceeds 3 grams,
(c) 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.

**21 U.S.C. 853(a)(2) and 881(a)(7)**
Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. (See special sentencing provisions re: crack)

Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

**21 U.S.C. 844a**
Civil fine of up to $10,000 (pending adoption of final regulations).
21 U.S.C. 853a
Denial of Federal benefits, such as student loans, grants, contracts and professional and commercial licenses, up to 1 year for first offense, up to 5 years for second and subsequent offenses.

18 U.S.C. 922(g)
Ineligible to receive or purchase a firearm.

Miscellaneous
Revocation of certain Federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

Note: These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

Smoking Policy
In accordance with the Pennsylvania Clean Indoor Air Act and to enable students, faculty, staff, and visitors to avoid exposure to second-hand smoke, the College has enacted a smoking policy that prohibits smoking in all College owned and leased buildings, College athletic facilities (including fields and spectator areas), and College-owned vehicles. Smoking is also prohibited on the plazas in front of Canaday Library, the Campus Center, and the Park Science Building. This policy applies to all faculty, staff, students, contractors and visitors. In addition:

- Smoking is prohibited outdoors within 25 feet of the perimeter of any College building, including arches and covered entrances, to ensure that second-hand smoke does not enter the area through entrances, windows, or ventilation systems.

- Cigarette butts are to be extinguished and placed in appropriate outdoor receptacles. Throwing cigarette butts on the ground or pavement is considered littering.

- “Smoking” also includes the use of e-cigarettes that create a vapor.

The College is committed to assisting students, faculty and staff in making healthy lifestyle choices. Students can go to the Health Center for information and assistance. Faculty and staff who are interested in smoking cessation programs may obtain information from Human Resources. In addition, residents of Pennsylvania can access services available through the PA Free Quitline at 1-800-Quit-NOW (784-8669) or http://www.determinedtoquit.com/.

Penalties for violation of the College's smoking policy shall be disciplinary action in accordance with general College provisions for misconduct.
Appendix B: Bryn Mawr College Party Policy

Bryn Mawr College is committed to maintaining a social atmosphere that stresses the safety of all students, whether or not they choose to drink.

Moderation, concern for others, and individual accountability should be characteristic of all social activities on campus.

The responsibilities and procedures outlined in the attached Party Policy are in addition to those required by the Social Honor Code, the Bi-College Alcohol Policy, state and federal law.

Violations of the Bi-College Alcohol and Drug Policies and/or Bryn Mawr College Party Policy that come to the attention of Campus Safety, Residential Life, Student Activities or the Dean’s Office will result in an investigation by these departments. They may result in a Dean’s Panel, by which sanctions will be issued on a case-by-case basis.

In the event that law enforcement officials confront students for unlawful behavior alleged to have occurred, the College will cooperate fully with their investigation.

Party Definition

A Party is an event, wet (with alcohol) or dry (without alcohol), where 30 or more people gather at one time in a residential dorm space.

<table>
<thead>
<tr>
<th>Wet parties cannot be held in public spaces</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public spaces include: The Campus Center, College Hall, Goodhart, Applebee Barn, Cambrian Row, Schwartz Gymnasium, all corridors, stairwells, landings, basements, attics and courtyards, laundries, all dining halls, Pembroke Dance Studio, classroom buildings, the Computer Center, The Dorothy Vernon Room, Canaday Library, and outdoors on College grounds.</td>
</tr>
<tr>
<td>To hold a dry party in a public space, you should reserve the space at least two weeks in advance through the Office of Conferences &amp; Events (x7329, E-mail: <a href="mailto:roomres@brynmawr.edu">roomres@brynmawr.edu</a>).</td>
</tr>
</tbody>
</table>

Completion of the Party Form

Any student (i.e., party host) in the College community who wishes to host a social event in a dorm living room or an individual’s room with more than 30 people in attendance should read and complete the party notification form in order to help throw a safe and responsible party that abides by the conditions stated in the Bi-College Alcohol and Drug Policies and in the Bryn Mawr Party Policy.

The form is required for both wet and dry parties held in dorm spaces.
Reading and completing this form will help to inform party hosts of their legal liabilities under Pennsylvania state law and allow College officials to help minimize risk to hosts, their guests, and the entire College community.

**Party Information Sessions**

Any student wishing to act as a host, server, or bouncer at a party must attend a Party Information Session.

Attendance at one session will permit a student to host, serve or bounce parties during the academic year in which the session was attended. Students must be retrained each academic year.

Information sessions will cover the following information: 1) Pennsylvania state and other applicable laws and liability concerning the distribution and consumption of alcohol; 2) The potential for legal liability and potentially the award of damages for party hosts, servers, bouncers, guests, Bryn Mawr College and its agents; 3) tips to ensure safety and respect of residents who live in the dorm where the party will be held.

The schedule of Party Information Sessions will be announced at the beginning of each semester and can be accessed on the Student Activities Website: www.brynmawr.edu/activities.

**Party Advertisement**

Because the majority of students are not 21 years of age, the legal drinking age, mass advertisement for wet parties is not permitted.

Mass advertisement includes signs, fliers, posters, mass e-mails, all campus invitations, and open Facebook invitations.

Dry parties may be advertised using printed and electronic material. A copy of the advertising for dry parties should be attached to the notification form when submitted. Advertising for the party may not begin until the event is approved.

Dry parties cannot be advertised outside of the Tri-College Community.

**Party Levels**

To help promote the safety of all guests, those wishing to host a party must select a party level.

Party levels were developed, along with defined roles, to make it easier for students to throw a successful party that ensures compliance with the Bryn Mawr College Party Policy, the Bi-Co Alcohol Policy, and federal and state law.

**Level 1**
30-60 guests expected
2 hosts and 2 servers must be present at all times
Batten, Brecon, Denbigh, Haffner, Merion, Pembroke East, Pembroke West, and Radnor living rooms have a capacity of 60 people and can host Level 1 parties.
Level 2
61-100 guests expected
2 hosts, 2 servers and 3 bouncers must be present at all times
Erdman, Rhoads North, Rhoads South, and Rockefeller living rooms have a capacity of 100 people and can host Level 1 and Level 2 parties.

Level 3
101+ guests expected
Hosts wishing to have a Level 3 part must meet with Student Activities and Campus Safety two weeks prior to party to determine needs. Hosts should be aware that an increased level of support may be necessary.
Guest sign-in required
Wristbands required for identifying those over 21

Students who wish to hold parties in multiple dorm lounges in one dorm at the same time (example: Halloween parties) must register for Level 3 parties.

Alcohol Limits
Party hosts, servers, bouncers and guests should keep in mind the legal drinking age is 21 years old in the United States. Students under 21 must not be served alcohol.

Guests at wet parties must be served no more than 4 drinks at any party.

Common source containers (other than kegs) are not permitted.

Party Host Responsibilities
The following are the responsibilities that party hosts must take on at a party. Please be aware that the only people permitted to act as party hosts at the party are those who are listed on the party form as party hosts.

Before the party:
- Discuss with the dorm president specific dorm policies concerning quiet hours, bathrooms, use of common areas, smoking, etc.
- Discuss the party with Housekeeping in order to determine pre-existing damage to the party space and obtain supplies for the post-party clean-up.
- Obtain signatures of the appropriate dorm president on a party notification form and submit the form to Student Activities by 9am the Tuesday prior to the event date.
- If party is a wet party, hosts must identify at least one host who is 21 years-old and a 21-year old host must be present at all times during the party if alcohol is to be served.
- Read the Bi-Co Alcohol Policy and statements concerning applicable Pennsylvania state law in the Student Handbook.
- Notify dorm residents that a party will take place by posting signs that include the party’s date, time, location, and hosts. Residents should be notified 72 hours in advance and should be able to contact hosts with questions or concerns.
- Purchase food and beverages, including non-alcoholic beverages.

During the party:
• Hosts must make sure that servers and bouncers understand the role they are to play in the party and should check in with them throughout the party.
• Hosts must prominently display a sign stating “You must be 21 years of age to consume alcoholic beverages in the Commonwealth of Pennsylvania.”
• All hosts wear the party host button provided by the Student Activities Office.
• Hosts must post the approved party notification form near the entrance.
• Hosts must be sober at all times and should not be drinking during the party.
• One host who is 21 years of age must be present at all times if alcohol is to be served.
• Hosts must provide food and non-alcoholic beverages.
• Must designate a bathroom for party guests and designate areas that are off-limits to guests.
• Hosts must end the party by 2 am. Parties must not exceed more than 4 hours in length.

After the party:
• Hosts must clean up immediately and thoroughly. They must not leave the mess overnight.

**Server responsibilities**
The following are the responsibilities that servers must take on at a party.

• Servers are responsible for setting up, maintaining, and serving from a designated area from which all alcohol will be served. As a server, you are the only person permitted to distribute alcoholic beverages.
• Servers must be clearly identified and should wear the server button provided by the Student Activities Office at all times during the party.
• Servers must be sober at all times and should not be drinking during the party.
• Servers must ensure that no one under the age of 21 is served alcohol.
• Servers must refuse to serve people who are visibly intoxicated and/or seems in danger of hurting themselves or someone else.
• Servers must mark the hand of those they distribute drinks to each time they serve a drink and serve no more than four drinks per party attendee.

**Bouncer Responsibilities**
The following are the responsibilities that bouncers must take on at a party. Bouncers may switch positions with other bouncers during the party if they wish and should be aware that they may be called upon to perform the following duties at any time during the party:

• Bouncers must be clearly identified and should wear the bouncer button provided by the Student Activities Office at all times during the party.
• Bouncers must check ID’s at the door. Bouncers must check to make sure that everyone attending the party is either a tri-co member or a guest of a tri-co member.
• Guests must be signed in at the door (for level 3 parties). A guest is someone other than a tri-co student.
• Bouncers must keep track of the party space capacity with a counter (provided by the Student Activities Office). Bouncers must know and enforce the capacity of the party space and should stop admitting guests to the party once capacity is reached.
• Bouncers must be stationed at every entrance point to the party and must make sure that party guests only enter through the designated entrance way.
• Bouncers must be stationed in any hallway leading to the party location and must prevent access to the dorm from the party. They must make sure the party remains in the reserved party space.
• Bouncers must make sure that no one brings in or leaves the party with alcohol and must turn away people who are visibly intoxicated.
• Bouncers must assist the host when she wants to eject someone from the party.
• Bouncers must be sober at all times and should not be drinking during the party.

Guest responsibilities
• Guests must be members of the tri-college community or guests of a tri-co community member.
• Tri-co community members are not permitted to bring more than 3 guests to a party.
• Guests must abide by College policies, the Honor Code, and Pennsylvania state law.
• Guests must behave responsibly, keeping in mind their own personal safety and the safety of others.
• Guests must cooperate with the requests of party hosts, bouncers and servers and College personnel to ensure that order and student well-being are maintained.
• Guests should attempt to intervene when individuals seem in danger of hurting themselves or anyone else.
• Guests should notify hosts about potential problems and alert Campus Safety if assistance is needed.

Substitutions
Should someone scheduled as a host, server or bouncer not be able to work the party the main party host must inform the Student Activities Office by noon on the day before the party. It is the responsibility of the main party host to make sure the substitution meets all qualifications and is aware of the responsibilities involved.

Substitutions can be emailed to studentactivities@brynmawr.edu.

Violations
Students are encouraged under the Honor Code to report violations occurring at parties. Students wishing to report violations should contact either the Honor Board or any member of the Dean’s staff to report the violation.

Violations may be investigated by the Honor Board and/or any member of the Dean’s staff. Depending on their severity, violations may be referred to the Honor Board and/or may be subject to a Dean’s Panel.

Sanctions for violation of the Party Policy may include but are not limited to escalating monetary fines, all campus educational programs and/or campaigns, and/or revocation of party host, server and/or bouncer privileges for the duration of the violator’s time at the College.

Party Fund
After the party hosts can submit one original receipt with a party fund reimbursement request to the Student Life Office to receive a refund for non-alcoholic beverages and food.

Reimbursement is only available for registered parties and is based on the party level selected. Level 1: $30, Level 2: $60, Level 3: $90.
Appendix C: Bryn Mawr College Party Form

Bryn Mawr College Party Notification Form

This form must be completed by the party hosts, servers and bouncers, signed by the appropriate Dorm Presidents, and submitted to the Student Activities Office by 9am the Tuesday prior to the event.

A copy of the completed form will be given to the Dean’s Office, Housekeeping, Campus Safety, and the Main Party Host to post at the party.

Please Note:

• Submitting a completed form in no way protects students from liability under the Social Honor Code or under Pennsylvania state criminal or civil law.

• If an injury results which may have been related to alcohol ingestion, any student who was involved in providing the alcohol may be the subject of civil litigation, with no cap on money damages that may be awarded.

• Students are also reminded that the illegal possession, use, sale, or distribution of drugs is a violation of both the law and College policy. Illegal drugs are not permitted at parties or anywhere else on campus.

• Students are urged to follow the Honor Code and to confront peers who disregarded community standards.

• If a resolution satisfactory to all parties involved cannot be reached, students should contact the Honor Board.

• Party incidents involving a threat to the lives or safety of individuals (for example, an alcohol poisoning or a drug overdose) or damage to College or private property shall be investigated directly by College officials and may result in a Dean’s panel being convened.

• Sanctions may include, but are not limited to, one or more of the following: revocation of hosting privileges; campus community service; sessions with the College’s Drug and Alcohol Counselor or other appropriate member of the Dean’s staff; suspension from College housing; separation or exclusion from the College.

Under PA state law, persons commit crimes if they:

• are under 21 years of age and purchase, consume, possess, or transport alcoholic beverages.

• sell or furnish alcohol to minors.

• are minors and misrepresent their ages in order to purchase alcoholic beverages.

• induce a minor to purchase alcoholic beverages.

• willfully misrepresent a minor as being of age in order to purchase alcoholic beverages.

• drive under the influence of drugs or alcohol.

• sell alcohol without a license (e.g. charging at the door, collecting “donations”).

• illicitly manufacture, sell, deliver, or possess controlled substances.

Sanctions for committing one of the above crimes are fully referenced in the Student Handbook and include a $500-$250,000 fine, and/or driver’s license suspension, and/or imprisonment.

The role of Campus Safety is to assist the hosts, servers and bouncers in throwing a party in a safe manner and maintain safety on campus. Campus Safety has the authority to terminate any party at which, in its judgment, individuals are violating the laws referenced above or are posing a threat to the safety of any attendee.
Bryn Mawr College Party Notification Form

DESCRIPTION OF EVENT: ____________________________ TIME: __________ to __________

DAY AND DATE OF EVENT: ________________________ LOCATION: ________________________

Please Select Type of Party: Wet Dry

If this is a wet party, please list the type and quantity of alcohol to be served.
Common source containers (other than kegs) are not permitted.

________________________________________________________

Please Select Level of Party:

Level 1
30-60 guests expected
2 hosts, 2 servers must be present at all times

Batten, Brecon, Denbigh, Haffner, Merion, Pembroke East & West, and Radnor living rooms have a capacity of 60 people and can host Level 1 parties only.

Level 2
61-100 guests expected
2 hosts, 2 servers and 3 bouncers must be present at all times

Erdman, Rhoads North & South and Rockefeller living rooms have a capacity of 100 people and can host Level 1 and 2 parties.

Level 3
101+ guests expected
Hosts wishing to have a Level 3 party must meet with Student Activities and Campus Safety two weeks prior to party to determine needs
Guest list required
Wristbands required for those over 21

Please Note:

• Students who wish to hold parties which would be held in multiple lounges in one dorm must register for Level 3 parties.

• Dry parties must fulfill all requirements of the selected party level except for servers.

• If the party is dry and you plan to advertise the event, please attach copies of any advertising you plan to distribute. Advertising for this event cannot begin until the event is approved. Advertisements are not permitted for parties at which alcohol is present.
### Party Hosts
- At least 2 hosts are required for any party.
- One party host must be 21 years-old if alcohol will be served.

### Main Party Host
- The Main Party Host is the main contact for the party.
- They must be a resident of the dorm where the party will be held.

<table>
<thead>
<tr>
<th>Name</th>
<th>E-Mail</th>
<th>Dorm &amp; Room</th>
<th>Age</th>
<th>Box</th>
<th>Phone</th>
</tr>
</thead>
</table>

### Additional Party Hosts

<table>
<thead>
<tr>
<th>Name</th>
<th>E-Mail</th>
<th>Dorm &amp; Room</th>
<th>Age</th>
<th>Box</th>
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### Servers

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<tr>
<th>Name</th>
<th>E-Mail</th>
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</table>

### Bouncers

<table>
<thead>
<tr>
<th>Name</th>
<th>E-Mail</th>
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</tr>
</thead>
</table>
Hosts must complete and sign this form before Dorm Presidents and obtain signatures of everyone agreeing to work the party.

Obtaining these signatures does not indicate or imply approval of this event by Bryn Mawr College.

<table>
<thead>
<tr>
<th>Party Hosts, Servers, and Bouncers. By signing this form you agree to the following:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• I have read the Party Policy carefully, particularly the guidelines relating to parties at which alcohol will be served (if applicable).</td>
</tr>
<tr>
<td>• I understand my liabilities in serving alcohol (if applicable), and I will take all necessary precautions to prevent:</td>
</tr>
<tr>
<td>a) any infractions of Pennsylvania state law and the Social Honor Code</td>
</tr>
<tr>
<td>b) dangerous behaviors that could result in injury or death, and</td>
</tr>
<tr>
<td>c) damage to College property.</td>
</tr>
<tr>
<td>• I understand that I may be confronted for violations of the Party Policy, Bi-College Alcohol and Drug Policies, and/or Pennsylvania state law, and that I may be charged for any damage to College property.</td>
</tr>
<tr>
<td>• I understand that the College will cooperate fully with any investigation by law enforcement officials of unlawful behavior alleged to have occurred during this party.</td>
</tr>
</tbody>
</table>

**Party Hosts:**

| 1. | 3. |
| 2. | 4. |

**Servers:**

| 1. | 3. |
| 2. | 4. |

**Bouncers:**

| 1. | 3. |
| 2. | 4. |

**Dorm Presidents:**

Signature

Print Name

Signature

Print Name

This form must be returned to the Student Activities Office no later than 9am on the Tuesday prior to the event date.

Reviewed and approved by Tuesday Group: __________________________
Public Space Event Notification Form

This form must be completed for larger scale dry student events (for example, concerts or dance parties) held in public spaces. Wet events and events held in dorm spaces (other than Rhoads Dining Hall) must complete the Party Form.

Completion of this form indicates that you have thought about how best to staff the event to ensure the safety of attendees while following College policy; including the party policy.

Events held in dorms must comply with quiet hours and must end 30 minutes before the start of quiet hours. Everyone attending the event must vacate the building by the beginning of quiet hours.

Dorm presidents must sign off on ALL events held in dorm spaces. Dorm presidents have the right to refuse any event they do not wish to have in the dorm. Events cannot be more than 4 hours in length.

**DESCRIPTION OF EVENT:**

**TIME:** ______ to ______

**DAY AND DATE OF EVENT:**

**LOCATION:**

Location must be reserved through Conferences and Events prior to submitting this form.

- Arncliffe (capacity 50)
- Lusty Cup (capacity 50)
- Campus Center Main Lounge (capacity 150)
- Rhoads Dining Hall (capacity 200)
- Goodhart Common Room (capacity 100)
- Great Hall (capacity 300+)
- Goodhart Music Room (capacity 120)
- SGA House (capacity 30)

**LEVEL:**

Level 1:
- 30-60 people expected
- 2 hosts and 2 bouncers required

Level 2:
- 61-100 people expected
- 2 hosts and 4 bouncers required

Level 3:
- 100+ people expected
- 2 hosts and 6 bouncers required

**EVENT IS OPEN TO:**

- Bryn Mawr Only
- Bi-Co Only
- Tri-Co Only
- Bryn Mawr + guests
- Bi-Co + guests
- Tri-Co + guests

Student events cannot be advertised outside of the Tri-Co. Student events are not open to those outside of the College community unless they are a guest of a Tri-Co student.

Tri-Co students are permitted no more than 3 guests at any student event.
### Hosts
**At least two hosts are required for all events.**

<table>
<thead>
<tr>
<th>Name (Printed)</th>
<th>Signature</th>
<th>Email</th>
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<tbody>
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</table>

### Bouncers

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<th>Name (Printed)</th>
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</table>

### Dorm Presidents
**For dry events held in Rhoads only. All dorm presidents of the dorm must sign.**

<table>
<thead>
<tr>
<th>Name (Printed)</th>
<th>Signature</th>
<th>Email</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

**This form must be returned to the Student Activities Office no later than 9am on the Tuesday two weeks prior to the event date.**

Reviewed and approved by Tuesday Group: __________________________
Appendix E: Bryn Mawr College Employee Alcohol and Drug Policies

Alcohol and Drug Policies
All employees are responsible for acting in accordance with the College’s Alcohol and Drug Policies, which are distributed to employees each year via this Handbook. These policies assert that each employee is responsible for conducting herself or himself in ways consistent with federal, state and local laws, and for following College employment policies regarding alcohol or drug use in the interest of her or his health and well-being. Impairment due to alcohol or drug use is never an excuse for misconduct. The College will not contribute to the cost of a legal defense for those who violate drug or alcohol laws and rules. Alcohol or drug policy infractions may result in disciplinary action, up to and including termination of employment.

When an employee is concerned about another employee’s alcohol or drug use or its self-destructive potential, she or he may express that concern and, if appropriate, encourage that employee to seek confidential help from Human Resources, the College’s Employee Assistance Program, Aetna Resources for Living (1-800-865-3200), or from a professional off campus. An employee with questions about how best to assist another employee may seek guidance from the Chief Administrative Officer, the Director of Human Resources, or the Staff Issues Liaison, or, in the case of faculty members, the Provost. Advice may be sought without revealing the identity of the employee needing help, if that seems best.

The Alcohol Policy

The Alcohol Policy is designed to achieve the following goals:

- to remind employees of the laws of the Commonwealth of Pennsylvania and the College’s employment policies, all of which govern their behavior with respect to alcohol;
- to stress moderation, safety and individual accountability for those who choose to drink;
- to maintain a College social atmosphere that is free of coercion for those who choose not to drink and a climate in which alcohol is not the focus of parties or other social events;
- to maintain a College community in which alcohol abuse and its effects are minimal;
- to provide confidential and effective guidance for those with specific needs related to alcohol use and alcoholism; and
- to provide information and education about the effects of alcohol for all employees.

All members of the College community are expected to be familiar with and abide by the principles of the Alcohol Policy.

It is the duty of all employees to conduct themselves in a manner consistent with this Policy and the College’s other employment policies. With regard to the consumption of alcohol, employees are responsible for their own well-being. Behavior that puts employees at mental, physical and/or legal risk cannot be condoned.

Alcohol Effects

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause
marked impairments in higher mental functions, severely altering a person’s ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

1. When community members lose their ability to reason and control their actions due to excessive alcohol consumption, it is threatening to them, to those around them, and ultimately to the community as a whole. Employees are urged to accept responsibility for preventing themselves from ever reaching that point.

2. Inebriation shall not be seen as an acceptable or justifiable excuse for disruptive behavior and suspected inebriation will be referred to Human Resources or, in the case of faculty members, the Provost.

3. When an individual’s behavior allegedly violates this Policy and/or the College’s other employment policies, that individual will be referred to Human Resources or, in the case of faculty members, the Provost.

4. If there is a threat to the lives or safety of individuals or of damage to College or private property resulting from inebriation or a violation of the Alcohol Policy, immediate action will be taken by the College, up to and including, but not limited to, termination of employment.

5. In some cases, Human Resources will consult counselors who have expertise in alcohol abuse and alcoholism if such expertise is deemed relevant. Such consultation will take place only with the knowledge of the employee involved.

6. Faculty and staff members who entertain others should be aware of the responsibilities and risks to the Colleges and to themselves as individual social hosts under the laws of the Commonwealth.

Services and Referrals

Bryn Mawr College provides services and referral for individuals who need help with an alcohol-related problem. For confidential assistance, contact:

- Employee Assistance Program, Aetna Resources for Living, 1-800-865-3200
- Alcoholics Anonymous Information Center, 311 S. Juniper St., Philadelphia, 215-545-4023
- Alcoholics Anonymous Clubhouse, 562 W. Lancaster Ave., Ardmore, 610-527-9711

The Drug Policy

The drug policy is designed to achieve the following goals:

- to remind employees that the College’s employment policies, the federal laws and the laws of the Commonwealth of Pennsylvania do apply to their behavior with respect to the use of drugs;
- to stress individual accountability for those who choose to use illegal drugs;
- to maintain a College community where the harmful effects of drug use can be minimized;
- to inform the members of the College community of the availability of confidential and effective guidance and resources for those with questions and concerns related to drug use, dependence and abuse; and
to encourage all members of the College community to become familiar with the physiological, psychological and legal aspects of drug use, dependence and abuse.

All members of the College community are expected to be familiar with and abide by the principles of the drug policy. This policy stresses prevention and concern; it charges the community with the responsibility for drug education and heightened awareness of campus resources for dealing with drug problems. It also asks us to consider the relationship between the individual and the community, and the question of responsibility to one’s peers. In summary, we have a responsibility not to withdraw from the community by abusing drugs.

1. The illegal possession, use, sale or distribution of drugs is in violation of the law, and the College will not protect employees from prosecution under federal, state or local law.

2. The College as an educational institution, being concerned about the harmful effects of the illegal use, possession, sale or distribution of drugs on the individual, and on the integrity, safety and security of this academic community, does not condone the illegal use, possession, sale or distribution of drugs. The administration of Bryn Mawr College reserves the right to act when it has reason to believe that involvement with drugs is having an adverse effect upon the work performance of employees or adversely affects or legally implicates others in the academic community. College action may take such forms as education, mandatory referral to the Employee Assistance Program, or suspension or termination of employment, depending on the situation.

Procedures

The following guidelines are not meant to cover all situations. They are intended, instead, to remind employees of the variety of resources available and to reassure them about the consequences of seeking help.

When an employee is concerned about another employee’s drug use and its self-destructive potential, he or she should express his or her concern and, if appropriate, encourage that employee to seek confidential help from Human Resources, the College’s Employee Assistance Program, or from a professional off campus. An employee with questions about how best to assist another employee may seek guidance from the Chief Administrative Officer, the Director of Human Resources, or the Staff Issues Liaison, or, in the case of faculty members, the Provost. Advice may be sought without revealing the identity of the employee needing help, if that seems best.

If an employee’s behavior as a result of drug use has disturbed or harmed other individuals or the community in a more general sense, the behavior itself should be brought to the attention of the Chief Administrative Officer, the Director of Human Resources, or the Staff Issues Liaison, or, in the case of faculty members, the Provost. If mediation is necessary, the Staff Issues Liaison may be consulted. The drug use that may have caused the behavior should not be viewed as an excuse, but as a second problem for which the individual may be encouraged to seek help from a professional counselor.

If an individual’s involvement with drugs is such that it, or behavior associated with it, is violent or life-threatening, or if that involvement, such as in the case of the sale or distribution of drugs, may not present immediate danger to life but may have legal implications which are administrative concerns, it should be brought to the attention of the Chief Administrative Officer or the Director of Human Resources, or, in the case of faculty members, the Provost, without delay by any member of the community who becomes aware of the situation.
Policy on Drug-Free Schools

The unlawful possession, use or distribution of illicit drugs and alcohol poses a threat to the health and safety of all members of the Bryn Mawr College community and is not permitted. The sanctions for the unlawful possession, use or distribution of illicit drugs and alcohol are defined in the Pennsylvania Controlled Substance, Drug, Device and Cosmetic Act (35 P.S. Sections 780-101 to 780-144); Controlled Substances Forfeiture (42 Pa.C.S. Sections 6801-6802); the Pennsylvania Crimes Code (18 Pa. C.S. 6307-6314); the Pennsylvania Motor Vehicle Code (75 Pa. C.S. 1546-1547; 3715, 3731); and the Lower Merion Township Code (Article IV, Section 111-4). These statutes are on file at the reference desk in Canaday Library. A summary of federal law and relevant sanctions is also on file.

The College’s policies on disciplinary sanctions for students are stated in the Student Handbook. Policies on sanctions for faculty and staff are stated in this Handbook, as well as in other handbooks appropriate to them.

This policy is instituted effective immediately, to comply with the Drug Free Schools and Communities Act of 1989 (P.L. #101-226). No institution will receive federal financial assistance of any kind after October 1, 1990, unless it has certified that it has “adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.”

The College will conduct a biennial review of its program to determine its effectiveness, implement needed changes, and ensure that it is consistently enforced.

Policy on a Drug-Free Workplace

The College, as an employer, and employees of the College have obligations under the Drug-Free Workplace Act of 1988 (41 U.S.C. Section 701). The College’s statement of compliance is reproduced here.

The use of illegal drugs poses a threat to the health and safety of members of the Bryn Mawr College community. Therefore, the illegal use, possession, dispensation, distribution or manufacture of controlled substances (as defined in federal statutes) by any faculty, staff or student employees in the workplace is not permitted.

As a condition of College employment, every employee shall abide by the terms of this policy, and he or she shall notify his or her supervisor of any criminal conviction for a violation occurring in the College workplace no later than five days after such conviction.

Any employee found in violation of these prohibitions and regulations may be required to participate in a drug-abuse assistance or rehabilitation program and shall be subject to disciplinary action, which action might include dismissal. Information regarding such assistance or rehabilitation is available through Human Resources and/or the Employee Assistance Program. All of the insurance programs offered to staff, faculty and students through the College provide some form of support to persons in various forms of treatment for substance-abuse problems.

This policy is instituted, effective immediately, to comply with federal laws and regulations. Federal agencies cannot legally award any contract over $25,000 or any grant monies without certification that the College has implemented a drug-free workplace program.
The College also complies with the Drug-Free Schools and Communities Act of 1989 (P.L. #101-226). Information on federal and state law imposing sanctions for unlawful possession, use or distribution of illicit drugs and alcohol is available at the reference desk of Canaday Library and in Human Resources. Information on counseling, treatment and rehabilitation programs is contained in the College’s drug and alcohol policies.

This Handbook’s statements on policies and procedures relating to alcohol and controlled substances form part of the College’s compliance with the Drug-Free Schools and Communities Act.

| Health Risks Associated with the use of Illicit Drugs |
|---------------------------------|-----------------|-----------------|-----------------|-------------------|-----------------|
| Drugs                           | Physical Dependence | Psychological Dependence | Possible Effects | Effects of Overdose | Withdrawal Syndrome |
| **Narcotics**                   |                  |                  |                  |                   |                  |
| Heroin                          | High             | High             | Euphoria         | Slow and shallow breathing | Yawning          |
| Morphine                        | High             | High             | Drowsiness       | Clamy skin         | Loss of appetite |
| Codeine                         | Moderate         | Moderate         | Respiratory depression | Convulsions Coma | Irritability     |
| Hydrocodone                     | High             | High             | Constricted pupils | Possible death     | Tremors         |
| Hydromorphone                   | High             | High             | Nausea           |                   | Panic           |
| Oxycodone                       | High             | High             |                  |                   | Comps Nausea     |
| Methadone,                       | High             | High             |                  |                   | Runny Nose      |
| Fentanyl                        | High             | High             |                  |                   | Chills and sweating |
| Other Narcotics                 | High-Low         | High-Low         |                  |                   | Watery eyes     |
| **Depressants**                 |                  |                  |                  |                   |                  |
| Chloral Hydrate                 | Moderate         | Moderate         | Slurred Speech Disorientation | Shallow respiration | Anxiety |
| Barbituates                     | High-Moderate    | High-Moderate    | Drunken behavior without the odor of alcohol | Clamy skin Dilated pupils Weak and rapid pulse | Insomnia |
| Benzodiazepines                 | Low              | Low              |                  |                   | Tremors         |
| Glutethimide                    | High             | Moderate         |                  |                   | Delirium         |
| Other                           |                  |                  |                  |                   | Convulsions     |
| Depressants                     | Moderate         | Moderate         |                  |                   | Possible death  |
| **Stimulants**                  |                  |                  |                  |                   |                  |
| Cocaine                         | Possible         | High             | Increased alertness | Agitation         | Apathy |
| Amphetamine/                    |                  |                  | Euphoria         | Increased body temperature | Long periods of sleep |
| Methamphetamine                | Possible         | High             | Increased pulse rate and blood pressure | Hallucinations Convulsions Possible death | Irritability |
| Methylphenidate                 | Possible         | High             | Excitation       |                   | Depression      |
| Other                           |                  |                  | Insomnia         |                   | Disorientation  |
| Stimulants                      | Possible         | High             | Loss of appetite |                   |                  |
| **Cannabis**                    |                  |                  |                  |                   |                  |

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<table>
<thead>
<tr>
<th>Substance</th>
<th>Effect</th>
<th>Side Effects</th>
<th>Occasional reports of</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana</td>
<td>Euphoria, Fatigue, Occasional reports of</td>
<td></td>
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<tr>
<td>Tetrahydro-</td>
<td>Relaxed inhibitions, Excitation Increased appetite, Disorientation, Paranoia, Possible psychosis, Hyperactivity, Decreased appetite, Relaxed inhibitions, Excitation, Increased appetite, Disorientation, Paranoia, Possible psychosis, Hyperactivity, Decreased appetite</td>
<td>insomnia</td>
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<tr>
<td>cannabinol</td>
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<tr>
<td>Hashish and</td>
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<td>hashish oil</td>
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<tr>
<td>Hallucinogens</td>
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<tr>
<td>LSD</td>
<td>Illusions and hallucinations, Altered percep-</td>
<td>Longer, more intense “trip”</td>
<td>Unknown</td>
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<tr>
<td>Mescaline and</td>
<td>tion of time and distance</td>
<td>episodes</td>
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<tr>
<td>Peyote</td>
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<tr>
<td>Amphetamine</td>
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<tr>
<td>Variants</td>
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<td>Phencyclidine and</td>
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<tr>
<td>Analogs</td>
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<tr>
<td>Other Hallucinogens</td>
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Summary of Pennsylvania Statutes Relating to Unlawful Sale, Possession, Use, Manufacture or Distribution of Illicit Drugs or Alcohol

<table>
<thead>
<tr>
<th>statute</th>
<th>offense</th>
<th>Possible sanctions</th>
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</thead>
<tbody>
<tr>
<td>18 Pa. CS 6307</td>
<td>Misrepresentation of age to secure alcohol</td>
<td>$500 and suspension of operating privileges</td>
</tr>
<tr>
<td>18 Pa. CS 6308</td>
<td>Purchase, consumption, possession or transportation of alcohol by a person under 21 years of age</td>
<td>$500 and suspension of operating privileges</td>
</tr>
<tr>
<td>18 Pa. CS 6309</td>
<td>Representing that a minor (under 21)</td>
<td>$300</td>
</tr>
<tr>
<td>18 Pa. CS 6310</td>
<td>Inducement of minors (under 21)</td>
<td>$300</td>
</tr>
<tr>
<td>18 Pa. CS 6310.1</td>
<td>Selling or furnishing alcohol to a minor (under 21)</td>
<td>$1,000-2,500</td>
</tr>
<tr>
<td>18 Pa. CS 6310.2</td>
<td>Manufacture or sale of false ID card</td>
<td>$1,000-2,500</td>
</tr>
<tr>
<td>18 Pa. CS 6310.3</td>
<td>Possession, carrying or use of false</td>
<td>$500 and suspension of operating privileges</td>
</tr>
<tr>
<td>18 Pa. CS 6310.4</td>
<td>Violation of 6307, 6308 or 6310.3</td>
<td>Suspension of operating privileges (or inability to obtain a license)</td>
</tr>
<tr>
<td>18 Pa. CS 6314</td>
<td>Trafficking drugs to minors (under 18)</td>
<td>Fines from $5,000-50,000; imprisonment for a minimum of one year, depending on offense</td>
</tr>
<tr>
<td>35 PS 780-101 et seq.</td>
<td>Illicit manufacture, sale, delivery, possession of controlled substances</td>
<td>Fines from $5,000-250,000; imprisonment from 1 to 15 years, depending on offense</td>
</tr>
<tr>
<td>42 Pa. CS 6801-2</td>
<td>Illicit manufacture, sale, delivery, possession of controlled substances</td>
<td>Loss of property rights to Commonwealth of all controlled substances, paraphernalia, raw materials, conveyances, money, negotiable instruments and real property acquired in violation of the Controlled Substance, Drug,</td>
</tr>
<tr>
<td>42 PS 4-491</td>
<td>Possession, sale or transportation of liquor within Pennsylvania unless purchased from a State Store in accordance with Liquor Control</td>
<td>Fines of varying amount</td>
</tr>
</tbody>
</table>
Pennsylvania law imposes "social host" liability on persons who furnish alcohol to individuals under 21 years of age. The Pennsylvania Crimes Code defines "furnish" as "to supply, give, or provide to, or allow a minor to possess on the premises or property owned or controlled by the person charged."

**Federal Penalties and Sanctions for Illegal Trafficking and Possession of a Controlled Substance**

<table>
<thead>
<tr>
<th>Controlled Substances Act Schedule*</th>
<th>Drug</th>
<th>Quantity</th>
<th>1st Offense</th>
<th>2nd Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>I and II (law does not include marijuana, hashish, or hash oil)</td>
<td>Any</td>
<td>Not more than 20 years</td>
<td>Not more than 30 years</td>
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<tr>
<td></td>
<td></td>
<td>If death or serious injury, not less than 20 years, not more than life</td>
<td>If death or serious injury, life</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Fine $1 million individual</td>
<td>Fine $2 million individual</td>
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</tr>
<tr>
<td>III</td>
<td>All (included in Schedule III are anabolic steroids, codeine and hydrocodone with aspirin or Tylenol® and some barbituates)</td>
<td>Any</td>
<td>Not more than 5 years</td>
<td>Not more than 10 years</td>
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<td></td>
<td></td>
<td>Fine not more than</td>
<td>Fine not more than</td>
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<tr>
<td></td>
<td></td>
<td>$250,000 individual</td>
<td>$500,000 individual</td>
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<tr>
<td>IV</td>
<td>All (included in Schedule IV are Darvon®, Talwin®, Equanil®, Valium®, and Xanax®)</td>
<td>Any</td>
<td>Not more than 3 years</td>
<td>Not more than 6 years</td>
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<td>Fine not more than</td>
<td>Fine not more than</td>
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<tr>
<td></td>
<td></td>
<td>$250,000 individual</td>
<td>$500,000 individual</td>
<td></td>
</tr>
<tr>
<td>V</td>
<td>All (over-the-counter cough medicines with codeine are classified in Schedule V)</td>
<td>Any</td>
<td>Not more than 1 year</td>
<td>Not more than 2 years</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Fine not more than</td>
<td>Fine not more than</td>
<td></td>
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</tbody>
</table>

**scheduled substances**

<table>
<thead>
<tr>
<th>Controlled Substances Act Schedule</th>
<th>1st</th>
<th>2nd</th>
<th>Quantity</th>
<th>Drug</th>
<th>Quantity</th>
<th>1st Offense</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>I and II</td>
<td>Not less than 5 years. Not more than 40 years.</td>
<td>Not less than 10 years. Not more than life</td>
<td>10-99g pure or 100-999g mixture</td>
<td>Methamphetamine</td>
<td>100g or more pure or 1kg or more</td>
<td>Not less than 10 years. Not more than life</td>
<td>Not less than 10 years. Not more than life</td>
</tr>
<tr>
<td></td>
<td>If death or serious injury, not less than life</td>
<td>If death or serious injury, not less than life</td>
<td>100-999g mixture</td>
<td>Heroin</td>
<td>100-999g mixture</td>
<td>If death</td>
<td>If death</td>
</tr>
<tr>
<td></td>
<td>Fines of not more than 4 million individual,</td>
<td>Fines of not more than life</td>
<td>500-4,999g</td>
<td>Cocaine</td>
<td>5 kg or more mixture</td>
<td>Fines of not more than 20 years or more than life</td>
<td>Fines of not more than 20 years or more than life</td>
</tr>
<tr>
<td></td>
<td>5-49g mixture</td>
<td>5 kg or more mixture</td>
<td>Cocaine</td>
<td>50g or more mixture</td>
<td>20 years or more than life</td>
<td>20 years or more than life</td>
<td>20 years or more than life</td>
</tr>
<tr>
<td></td>
<td>10-99g pure or 100-999g mixture</td>
<td>10-99g pure or 100-999g mixture</td>
<td>PCP</td>
<td>100g or more pure or 1kg or more</td>
<td>Fines of not more than life</td>
<td>Fines of not more than life</td>
<td>Fines of not more than life</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1-9g mixture</td>
<td>LSD</td>
<td>10g or more mixture</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
$2 million individual, $5 million other than individual

$10 million individual, $10 million other than individual

40-399g Fentanyl

400g or more

$4 million individual, $10 million other than individual

30-90g Fentanyl Analogue

100g or more

$2 million individual, $10 million other than individual

*The Controlled Substances Act (1970) places all substances regulated under federal law into one of five schedules based on the substance’s medical use, potential for abuse, and safety or dependence liability.

Federal Penalties and Sanctions for Illegal Trafficking and Possession of a Controlled Substance

<table>
<thead>
<tr>
<th>Description</th>
<th>Quantity</th>
<th>1st Offense</th>
<th>2nd Offense</th>
</tr>
</thead>
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| Marijuana   | 1,000 kg or more mixture; 1,000 or more plants | Not less than 10 years, not more than life  
If death or serious injury, not less than 20 years, not more than life  
Fine not more than $4 million individual, $10 million other than individual | Not less than 20 years, not more than life  
If death or serious injury, not more than life  
Fine not more than $8 million individual, $20 million other than individual |
| Marijuana   | 100 kg to 999 kg mixture; or 100-999 plants | Not less than 5 years, not more than 40 years  
If death or serious injury, not less than 20 years, not more than life  
Fine not more than $2 million individual, $5 million other than individual | Not less than 10 years, not more than life  
If death or serious injury, not more than life  
Fine not more than $4 million individual, $10 million other than individual |
| Marijuana   | 50 to 99 kg mixture; or 50 to 99 plants | Not more than 20 years  
If death or serious injury, not less than 20 years, not more than life  
Fine $1 million individual, $5 million other than individual | Not more than 30 years  
If death or serious injury, not more than life  
Fine $2 million individual, $10 million other than individual |
| Marijuana   | Less than 50 kg mixture | Not more than 5 years | Not more than 10 years |
| Hashish     | 10 kg or more | Fine not more than $250,000 individual, $1 million other than individual | Fine $500,000 individual, $2 million other than individual |
| Hashish Oil | 1 kg or more | Fine not more than $250,000 individual, $1 million other than individual | Fine $500,000 individual, $2 million other than individual |

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

21 U.S.C. 844(a)

1st conviction: Up to 1 year imprisonment and fined at least $1,000 but not more than $100,000 or both.

After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least $2,500 but not more than $250,000 or both.
After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least $5,000 but not more than $250,000, or both.

Special sentencing provision for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years and fined up to $250,000, or both, if:

(a) 1st conviction and the amount of crack possessed exceeds 5 grams,
(b) 2nd crack conviction and the amount of crack possessed exceeds 3 grams,
(c) 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.

21 U.S.C. 853(a)(2) and 881(a)(7)

Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. (See special sentencing provisions re: crack)

21 U.S.C. 881(a)(4)

Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. 844a

Civil fine of up to $10,000 (pending adoption of final regulations).

21 U.S.C. 853a

Denial of Federal benefits, such as student loans, grants, contracts and professional and commercial licenses, up to 1 year for first offense, up to 5 years for second and subsequent offenses.

18 U.S.C. 922(g)

Ineligible to receive or purchase a firearm.

Miscellaneous

Revocation of certain Federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

Note: These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

Smoking Policy

In accordance with the Pennsylvania Clean Indoor Air Act and to enable students, faculty, staff, and visitors to avoid exposure to second-hand smoke, the College has enacted a smoking policy that prohibits smoking in all College owned and leased buildings, College athletic facilities (including fields and spectator areas), and College-owned vehicles. Smoking is also prohibited on the plazas in front of Canaday Library, the Campus Center, and the Park Science Building. This policy applies to all faculty, staff, students, contractors and visitors. In addition:
- Smoking is prohibited outdoors within 25 feet of the perimeter of any College building, including arches and covered entrances, to ensure that second-hand smoke does not enter the area through entrances, windows, or ventilation systems.

- Cigarette butts are to be extinguished and placed in appropriate outdoor receptacles. Throwing cigarette butts on the ground or pavement is considered littering.

- “Smoking” also includes the use of e-cigarettes that create a vapor.

The College is committed to assisting students, faculty and staff in making healthy lifestyle choices. Students can go to the Health Center for information and assistance. Faculty and staff who are interested in smoking cessation programs may obtain information from Human Resources. In addition, residents of Pennsylvania can access services available through the PA Free Quitline at 1-800-Quit-NOW (784-8669) or http://www.determinedtoquit.com/.

Penalties for violation of the College's smoking policy shall be disciplinary action in accordance with general College provisions for misconduct.
Dear Students, Faculty and Staff,

As we begin a new academic year and time together in community, I write to remind you of a few important policies that guide life on campus and resources available as you live and work at Bryn Mawr.

To promote a safe and healthy campus environment, the College developed its Alcohol and Other Drug policies to assist community members in making decisions about alcohol or other drugs and to provide important information about resources available when addressing issues or situations involving alcohol or other drugs. These policies are contained within the student, faculty and staff handbooks, respectively, as well as on our Drug and Alcohol Prevention Program webpage (http://www.brynmawr.edu/daapp).

In addition, Bryn Mawr complies with the Drug-Free Schools and Campuses Regulations by notifying annually all community members of the College’s Drug and Alcohol Prevention Program (DAAPP). The DAAPP includes Bryn Mawr’s policies regarding the use of alcohol and other drugs, with which each community member must be familiar and comply.

I hope you find these resources helpful and I look forward to a healthy and safe year together.

With best wishes,

Kim Cassidy
President
September 1, 2016

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