

Mary Johnson Osirim
 Bryn Mawr College
 101 North Merion Avenue, Bryn Mawr, PA 19010
 (610) 526-5155 (office)
 Email address: mosirim@brynmawr.edu

EDUCATION

Harvard University	Ph.D.	Department of Sociology 1990
The London School of Economics and Political Science	M.Sc.	Department of Sociology 1977

Harvard-Radcliffe A.B., cum laude Department of Social Studies, 1976 "Outstanding Minority Graduate"

PROFESSIONAL POSITIONS

July 2021- present	Professor of Sociology, Bryn Mawr College.
July 2020- June 30, 2021	Special Advisor to the Provost and Professor of Sociology, Bryn Mawr College.
March 2015- June 2020	Provost and Professor of Sociology, Member of the Senior Administrative Staff, Bryn Mawr College.
July 2013- March 2015	Interim Provost and Professor of Sociology, Member of the Senior Administrative Staff, Bryn Mawr College.
July, 2011- June 2013	Dean of Graduate Studies, Professor of Sociology and Member of the Senior Administrative Staff, Bryn Mawr College.
August 2010-	Professor of Sociology, Faculty Diversity Liaison and Member of the Senior Administrative Staff, Bryn Mawr College.
August 2009- July 2010	Professor of Sociology and Chair, Faculty Diversity Liaison and Member of the Senior Administrative Staff, Bryn Mawr College.
July, 2008- July 2009	Professor of Sociology and Chair, Co-Director of the Center for International Studies, Faculty Diversity Liaison and Member of the Senior Administrative Staff, Bryn Mawr College.
July 2007-	Professor of Sociology, Co-Director of the Center for International Studies, Faculty Diversity Liaison and Member of Senior Administrative Staff, Bryn Mawr College.
January 2007- June 2011	Elected, Commissioner, Middle States Commission on Higher Education. Served on Evaluation, Membership and Conference Planning Sub-Committees.
September 2005-	Professor of Sociology, Faculty Diversity Liaison and Member of Senior Administrative Staff, Bryn Mawr College.
September 2004 - August 2005	Professor of Sociology, Faculty Diversity Liaison and Faculty Coordinator, The Mellon Mays Undergraduate Fellowship Program. Member of Senior Administrative Staff.
January 2004 – September 2004	Professor of Sociology and Faculty Coordinator, The Mellon Mays Undergraduate Fellowship Program, Bryn Mawr College.
September 2003-	Professor of Sociology, Co-Director, The Center for Ethnicities, Communities and

January 2004	Social Policy and Faculty Coordinator, The Mellon Mays Undergraduate Fellowship Program, Bryn Mawr College.
December, 2002.	Promoted to Full Professor at Bryn Mawr College.
September, 2001- September 2003	Associate Professor of Sociology and Co-Director, The Center for Ethnicities, Communities and Social Policy, Bryn Mawr College.
September, 2000- June, 2001	Associate Professor of Sociology and Chair and Co-Director for Planning, Center for Ethnicities, Communities and Social Policy, Bryn Mawr College.
June, 1998-2001	Associate Professor of Sociology and Chair, Department of Sociology, Bryn Mawr College.
January, 1996- June, 1998	Associate Professor of Sociology, Coordinator, The Africana Studies Program and Director, The African Studies Consortium, Bryn Mawr College.
Sept.-Dec. 1995-	Associate Professor of Sociology, Bryn Mawr College.
September, 1994- June, 1995	Associate Professor of Sociology on the Rosalyn R. Schwartz Lectureship and Director, The African Studies Consortium, Bryn Mawr College. Also taught the core course in Africana Studies, "Emancipation, Decolonization and Social Reconstruction: Africa and the Americas in the Modern Era."
Sept.-Dec. 1994	Visiting Associate Professor, The Honors Program, Villanova University.
September, 1993 August, 1994	Assistant Professor of Sociology on The Rosalyn R. Schwartz Lectureship, and Director, The African Studies Consortium, Bryn Mawr College. Received tenure in March, 1994.
Sept., 1992- August, 1993	Assistant Professor of Sociology on The Rosalyn R. Schwartz Lectureship, Bryn Mawr College.
September, 1991- August, 1992	Assistant Professor of Sociology and Coordinator, The Africana Studies Program, Bryn Mawr College.
September, 1986- August, 1991	Lecturer in Sociology, Department of Sociology, Bryn Mawr College. Developed and taught the following courses: "Stability and Change in Africa: Nigeria and Zimbabwe," "Women in Society: Third World Women," "Comparative Economic Sociology," "The Sociology of Development: Case Studies in Latin America and the Caribbean," "The Family in Social Context," "American Social Structure" and "The Study of Gender in Society."
January, 1985- May, 1986	Instructor of Sociology, Department of Sociology, Bryn Mawr College. Designed and taught "The Family in Social Context" and "Women in Society: Third World Women."
September, 1984- January, 1985	Visiting Assistant Professor of Sociology, Department of Anthropology and Sociology, Williams College Developed and taught courses in: Race and Ethnic Relations, the Sociology of the Family, and the Afro-American Experience. Instructed and supervised students' field work in qualitative research methods during the Winter Study Period.
Jan.-June, 1984-	Instructor of Sociology, Department of Psychology and Sociology, Drexel University. Developed and taught sections of "Introductory Sociology." Also taught "The Sociology of the Family" as a member of the Evening College Faculty.
September, 1979- June, 1982	Instructor of Sociology, Department of Sociology, Simmons College Designed and taught courses in: Introductory Sociology, Race and Ethnic Relations, Sociological Theory, Comparative Non-Industrial Societies, and Political Sociology.

Member of the Afro-American Studies, International Relations and Women's Studies Programs. Participated in curriculum development and introduced the course "Sociology of the World System" into the curriculum of the Sociology Department and the International Relations Program. Assumed duties as an advisor to freshmen, concentrators, and domestic exchange students. Served as an advisor to students writing honors theses and to those conducting independent studies.

SUMMERS 1985-1990

Instructor of Sociology, The Bryn Mawr-Haverford-Swarthmore Pre-Freshman Summer Program.

Taught "Introduction to Sociology" (1985-1987) and "Issues of Social Inequality in the U.S." (1988-1990). Advised pre-freshman students in the tri-college community.

PUBLICATIONS

Books

- March, 2010 Global Philadelphia: Immigrant Communities, Old and New, co-edited with Ayumi Takenaka. Temple University Press.
- April, 2009 Enterprising Women in Urban Zimbabwe: Gender, Microbusiness and Globalization. Woodrow Wilson Center and Indiana University Presses.
- November, 2008 Researching African Women and Gender Studies: New Social Science Perspectives, Special Issue of African and Asian Studies, co-edited with Akosua Adomako Ampofo and Josephine Beoku-Betts.

Articles and Chapters

- September, 2021 "Exploring the Quagmire of Violence Against Women: Feminist Scholarship and Activism in Southern Africa," in Akosua Adomako Ampofo and Josephine Beoku-Betts, eds. Producing Inclusive Feminist Knowledge: Positionalities and Discourses in the Global South. Advances in Gender Research, Volume 31. Bingley, UK: Emerald Publishers.
- December, 2018 "SWS Distinguished Feminist Lecture: Feminist Political Economy in a Globalized World: African Women Migrants in South Africa and the United States." In Gender and Society, Volume 32, Issue 6.
- October, 2016 "Nigerians and Nigeria," in Charlene Mires, Howard Gillette and Randall Miller, eds., The Encyclopedia of Greater Philadelphia. <http://philadelphiaencyclopedia.org>.
- September, 2012 "African Women in the New Diaspora: Transnationalism and the (Re)Creation of Home," in John Arthur, Joseph Takougang and Thomas Owusu, eds., Africans in Global Migration: Searching for Promised Lands. Lanham, MD: Lexington Books. (Reprinted with minor revisions from African and Asian Studies, vol.7, 2008).
- October, 2011 "Enterprising Women in Urban Zimbabwe: Confronting Crisis in a Globalizing Era," in Bessie House-Soremekun and Toyin Falola, eds., Rethinking Economic Development in The Context of Globalization, University of Rochester Press.
- June, 2011 "Transnationalism and Transformation among African Women in the US: Change Agents Both Locally and Globally," in Esther Ngan-ling Chow, Marcia Segal and Tan Lin, eds., Advances in Gender Research, Volume 15 .
- March, 2010 "The New African Diaspora: Transnationalism and Transformation in Philadelphia," in Ayumi Takenaka and Mary Johnson Osirim, Global Philadelphia: Immigrant Communities: Old and New. Temple University Press.
- March, 2010 "Introduction," in Ayumi Takenaka and Mary Johnson Osirim eds., Global Philadelphia:

Immigrant Communities: Old and New. Temple University Press.

- June, 2009 "Mobilizing for Change Locally and Globally: African Women as Scholar-Activists in Feminist and Gender Studies," in Muna Ndulo and Margaret Greico, eds., Power, Gender and Social Change in Africa. Cambridge Scholars Publishing, pp.94-111.
- February, 2009 "Introduction" (Africa Section), with Christine Bose and Minjeong Kim in Bose and Kim eds., Global Gender Studies: Transnational Perspectives. Routledge, pp. 11-15.
- February, 2009 "Women's and Gender Studies in English-Speaking Sub-Saharan Africa: A Review of Research in the Social Sciences." Co-Authored with Akosua Adomako Ampofo, Josephine Beoku-Betts and Wairimu Njambi. Updated version reprinted in Christine Bose and Minyeong Kim, eds. Global Gender Studies: Transnational Perspectives. Routledge, pp. 16-40.
- November, 2008 Introduction: "Researching African Women and Gender Studies", (co-authored with Akosua Adomako Ampofo and Josephine Beoku-Betts), Special Issue of African and Asian Studies, Co-Edited with Adomako Ampofo and Beoku-Betts African, Volume 7, number 4, pp.327-341.
- November, 2008 "African Women in the New Diaspora: Transnationalism and the (Re) Creation of Home." In African and Asian Studies, Special Issue, co-edited with Akosua Adomako Ampofo and Josephine Beoku-Betts, Volume 7, number 4, pp. 367-394.
- June, 2007 "Creatively Coping with Crisis and Globalization: Zimbabwean Businesswomen in Crocheting and Knitting," in Sharon Harley ed., Women's Labor in the Global Economy: Speaking in Multiple Voices. Rutgers University Press. Member of the Editorial Board for the Book.
- December, 2004 "Women's and Gender Studies in English-Speaking Sub-Saharan Africa: A Review of Research in the Social Sciences," in Gender and Society, vol.18, no. 6.Co-Authored with Akosua Adomako Ampofo, Josephine Beoku-Betts and Wairimu Njambi.
- November, 2003 "Crises in the State and the Family: Violence Against Women in Zimbabwe," in African Studies Quarterly, vol. 7, no. 2 &3. (online) <http://ucb.africa.ufl.edu/asq/v7>. Reprinted in Child's Rights International, Volume 4,September, 2005.(online) <http://www.childjustice.org/html.journal.htm>
- October, 2003 "African Women's Entrepreneurship and Cultural Production: The Case of Knitters and Crocheters in Southern Africa," in Contours: Journal of African and African American Studies, Volume 1, Number 2, pp.154-170.
- September, 2003 "Zimbabwe," in Aili Tripp, ed., Sub-Saharan Africa: The Greenwood Encyclopedia of Women's Issues Worldwide Boulder: Greenwood Press, pp. 505-526.
- September, 2003 "Carrying the Burdens of Adjustment and Globalization: Women and Microenterprise Development in Urban Zimbabwe," in International Sociology, vol.18, no.3, pp. 535-558.
- October, 2002 "The Empowerment of Students of Color in the College and in the Classroom: Theory and Praxis in Sociology," in J. Chin, C. Bertheide and D. Rome, eds., Included in Sociology: Learning Climates that Cultivate Racial and Ethnic Diversity. Washington: American Association for Higher Education, pp. 149-166.
- April, 2001 "Making Good on Commitments to Grassroots Women: NGO's and Empowerment for Women in Contemporary Zimbabwe," in Women's Studies International Forum, 24/2, pp.167-180.

- December, 1998 "The Professionalization of Black Women in the Academy: The Neglected Role of Classroom Experiences," co-authored with Marcia Hall, in Godfrey, ed., Teaching Sociology at Small Institutions, Washington: American Sociological Association, pp. 202-211.
- June, 1998 "Vehicles for Change and Empowerment: Urban Women's Organizations in Nigeria and Zimbabwe," in Scandinavian Journal of Development Alternatives and Area Studies, pp. 145-164.
- April, 1998 "Negotiating Identities in an Era of Adjustment: Women Microentrepreneurs in Urban Zimbabwe," in Spring and McDade, eds., African Entrepreneurship: Theory and Reality, Gainesville: University Press of Florida, pp. 277-297.
- July, 1997 "Barriers and Opportunities: The Role of Organizations in Nigerian Women's Quest for Empowerment," in Siddiqui, ed., Challenges to Democracy and Development: Sub-Saharan Africa in the 1990's, Westport, CT: Greenwood Press, pp.158-174.
- June, 1997 "We Toil All the Livelong Day: Women in the English-Speaking Caribbean," in Lopez-Springfield, ed., Daughters of Caliban: Women in the 20th Century Caribbean, Bloomington: Indiana University Press, pp.41-67.
- April, 1997 "Trading in the Midst of Uncertainty: Market Women, Structural Adjustment and the Prospects for Development in Zimbabwe," in African Rural and Urban Studies, Volume 2, number 1, pp. 43-64.
- September, 1996 "Beyond Simple Survival: Women Microentrepreneurs in Harare and Bulawayo, Zimbabwe," in Kathleen Sheldon, ed., Urban African Women, Boulder: Westview Press, pp. 213-240.
- September, 1996 "The Dilemmas of Modern Development: Structural Adjustment and Women Microentrepreneurs in Nigeria and Zimbabwe," in Lorentzen and Turpin, eds., The Gendered New World Order: Militarism, the Environment and Development, New York: Routledge, pp. 127-146.
- January, 1995 "Trade, Economy and Family in Urban Zimbabwe," in Ekechi and House-Midamba, eds. African Market Women and Economic Growth, Westport, CT: Greenwood Publishers, pp. 157-175.
- September, 1994 "Women, Work and Public Policy: Structural Adjustment and the Informal Sector in Zimbabwe," in Ezekiel Kalipeni, ed., Population Growth and Environmental Degradation in Southern Africa, Boulder: Lynne Rienner Press, pp. 61-84.
- March, 1994 "Women in Business: A Case Study of Small-Scale Entrepreneurship in Southwestern Nigeria," Sage: A Journal of Black Women, Volume 8, number 1, pp. 28-38.
- December, 1993 "Global Education and the Teaching of African Development," in William Savitt, ed., Teaching Global Development: A Curriculum Guide for Undergraduate Educators, Notre Dame: The University of Notre Dame Press, pp.135-151.
- December, 1992 "The State of Women in the Third World: The Informal Sector and Development in Africa and the Caribbean," Social Development Issues, Volume 14, number 3, pp. 74-87.
- July, 1992 "Challenges in the Quest for Empowerment: Women in Small and Informal Sector Activities in Nigeria and Zimbabwe," in Obioma Nnaemeka, ed. Women in Africa and the African Diaspora: Building Bridges of Knowledge and Power, Conference Proceedings, Volume VII: Labor and Economy, pp. 253-278.

- May, 1992 "Gender and Entrepreneurship: Issues of Capital and Technology in Nigerian Small Firms," in Ahene and Katz, eds., Privatisation and Investment in Sub-Saharan Africa, New York: Praeger Publishers, pp.143-156.
- November, 1986 "Characteristics of Entrepreneurship in Nigerian Industries That Started Small: Some Preliminary Findings from the Lagos Case," in Mekki Mtewa, ed. Perspectives in International Development, New Delhi: Allied Publishers, pp.151-171.
- Book Reviews
- December, 2011 African Women's Movements: Changing Political Landscapes, by Aili Marie Tripp, Isabel Casimiro, Joy Kwesiga and Alice Mungwa in Gender and Society.
- December, 2002 African Women and Children: Crisis and Response edited by Apollo Rwomire, in Africa Today, Volume 49, Number 1.
- December, 1999 The Nawal El Saadawi Reader by Nawal El Saadawi, Zed Press, in Middle East Studies Association Bulletin, Volume 33, Number 2, pp. 176-178.
- December, 1998 Small-Scale Production of Food and Traditional Alcoholic Beverages in Benin and Tanzania: Implications for the Promotion of Female Entrepreneurship, in Contemporary Drug Problems, by Johanna Maula, Volume 25, Number 4, pp. 839-848.

PAPERS, CONFERENCES AND SPECIAL LECTURES

- September 2021 "Building a New Pan-Africanism in the Diaspora: Case Studies of African Community Leaders in Greater Philadelphia," presentations at Seminars II and III, The Andrew W. Mellon African/Black Diaspora Seminars, the Department of African American Studies, The University of Maryland, College Park (Virtual).
- February 2021 "The Andrew W. Mellon Africa/Black Diaspora Seminars, Discussant for Student Panels, &October 2020 The Department of African American Studies, The University of Maryland, College Park (Virtual).
- March 2020 "Feminist Political Economy in a Globalized World: African Women Migrants in South Africa and the United States." Africa Seminar Series, The Institute for African Development, Cornell University, Ithaca, NY.
- January 2020 "50 Years of Women's, Gender and Sexuality Studies: Looking Backwards, Looking Forward," Panel Chair, Sociologists for Women in Society's Winter Meeting, "Feminist Futures in the Global South: Research, Activism and Creativity."
- January 2020 "African Immigrant Women: Change Agents in the Making of Global Cities," Roundtable Presentation at Sociologists for Women in Society's Winter Meeting, "Feminist Futures in the Global South: Research, Activism and Creativity."
- July 2018 "Rethinking Feminist Knowledge: Voices from the Global South," Panel Chair, The XIX International Sociological Association's World Congress of Sociology, Toronto, Canada.
- July 2018 "Exploring the Quagmire of Violence Against Women: Family, State and Society in Southern Africa," Roundtable Presentation, The XIX International Sociological Association's World Congress of Sociology, Toronto Canada.
- June 2018 "South Philadelphia: From Urban Villages to Global Community," Keynote Lecture, "Global South Philadelphia: Immigrants and Refugees Build Lasting Communities," The Judaic Studies Program of Drexel University's 20th Anniversary Program, Philadelphia, PA.

- January, 2018 “Feminist Political Economy in a Globalized World: African Women Migrants in South Africa and the US,” Sociologists for Women in Society (SWS) Distinguished Lecture, SWS Winter Meeting, Atlanta, GA.
- November, 2017 “Feminist Political Economy in a Globalized World: African Women Migrants in South Africa and the US,” Sociologists for Women in Society (SWS) Distinguished Feminist Lectureship, College of Brockport, State University of New York (SUNY).
- November, 2017 “Enterprising Women: Gender, Microbusiness and Globalization in Urban Zimbabwe,” lecture given in two classes, “Global Perspectives on Gender” (honors and non-honors sections), College of Brockport, SUNY.
- April, 2017 “Feminist Political Economy and Social Entrepreneurship: African Women Creating Social Change and Reinvigorating Civil Society,” panel presentation at the conference, “The Political Economy of Gender and Women’s Empowerment in Africa,” The School for Advanced International Studies (SAIS), Johns Hopkins University.
- July, 2016 Institute for New Chief Academic Officers, the American Council on Education (ACE), panel facilitator of several sessions including: “Managing Key Relationships,” “Recruiting, Retaining and Retiring Faculty,” “Understanding and Evaluating Academic Programs” and “Faculty Development and Support,” Crystal City, Virginia.
- July, 2016 “Facing the Challenges of Precarity: African Women Migrants in a Globalized World,” panel presentation at the International Sociological Association (ISA) Forum, Vienna, Austria.
- July, 2016 “Gender, Culture and Technologies in the Knowledge Economy,” panel chair, at the International Sociological Association (ISA) Forum, Vienna, Austria.
- November, 2015 “The History of Women in the African Studies Association,” roundtable presentation at the Annual Meeting of the African Studies Association, San Diego, CA.
- August, 2015 “Gender, Migration and Transnational Identities: Precarity in a Globalized World,” panel presentation at the Annual Meeting of the Society for the Study of Social Problems (SSSP), Chicago, IL.
- May, 2015 “Conceptualizing and Supporting our Projects,” panel presentation at the Alliance to Advance Liberal Arts Colleges (AALAC) Workshop, “Negotiating Global Feminisms, Bryn Mawr College, Bryn Mawr, PA.
- February, 2015 “Precarity and Gender in the Age of Globalization,” a panel presentation at the Winter Meetings of Sociologists for Women in Society (SWS), Washington, DC.
- November, 2014 “The Status of African Development Studies,” a panel presentation in honor of the 25th Anniversary of the Institute of African Development, Cornell University, Ithaca, NY.
- August, 2014 “Beijing +20,” panel presentation at the Summer Meeting of Sociologists for Women in Society, San Francisco, CA.
- April, 2014 “Campus Support for Socioeconomic Diversity: The Posse Program at Bryn Mawr College,” Presentation at The Consortium for Financing Higher Education (COFHE), the Spring Meeting of the COFHE Assembly, Trinity College, Hartford, CT.
- November, 2013 “Bridging Borders and Becoming Transnationals: African Immigrants in Greater Boston and Philadelphia,” paper presentation at the 56th Annual Meeting of the African Studies Association, Baltimore, MD.
- October, 2013 “The New African Diaspora and Migration Studies: How Contemporary

- Pan-Africanism Contributes to Social Justice,” paper presentation at The International Conference on African Studies, Institute of African Studies, The University of Ghana, Legon.
- August, 2013 “Negotiating Our Feminist Visions in Academia Today,” panel presentation for Sociologists for Women in Society (SWS) Summer Meeting, New York, NY.
- August, 2013 “African Immigrant Women: Community Organizing for Change and Social Justice,” paper presentation at 63rd Annual Meeting of the Society for the Study of Social Problems (SSSP), New York, NY.
- March, 2013 “The Cosmopolitan Canopy: Author Meets Critics,” panelist discussing Elijah Anderson’s recent book, *The Eastern Sociological Society’s Annual Meeting*, Boston, MA.
- March, 2013 “Turning the Tables in Migration Studies: How African Immigrants Have Promoted a Social Justice Agenda for Black Communities in the US,” paper presentation at the Eastern Sociological Society’s Mini Conference on Re(thinking) Migration, Transnational Spaces and Social Justice: International Perspectives, Boston, MA.
- March, 2013 “Migrating Wives: Negotiating Identities in a New Land,” panel presentation on African Immigrant Women, International Women’s Day Panel at International House, sponsored by The University of Pennsylvania’s Africa Center, Middle East Center, South Asia Center, Asian American Studies, Center for East Asian Studies and Women’s Center, International House, University of Pennsylvania, Philadelphia, PA.
- November, 2012 “Financial Support for Master’s Programs,” talk given at the Council of Graduate Schools Annual Meeting, Washington, DC.
- November, 2012 “African Immigrant Women Becoming Transnationals in the US: Identity and Race in Greater Boston and Philadelphia,” lecture given in the class, Humanities 125, African Women in Chicago: Immigration, Gender, and Oral History, The University of Chicago, Chicago, IL.
- October, 2012 “Tackling Poverty with Ingenuity and Innovation: Women Entrepreneurs in Urban Zimbabwe,” paper presentation for the Seminar Series, “Growth, Poverty and Inequality: Confronting Social and Economic Development Challenges in Africa,” the Institute of African Development, Cornell University, Ithaca, NY.
- August, 2012 “Development and Gender,” Session Organizer, Presider and Discussant, The 107th Annual Meeting of the American Sociological Association, Denver, CO.
- March, 2012 “Women’s Work in the Global Economy: Some Examples from the US and Sub-Saharan Africa,” talk for the Bryn Mawr Club of Chicago’s Career Program, Chicago, IL.
- February, 2012 “Imagining Africa: Discussion of Global Philadelphia and African Immigrant Communities,” Co-sponsored by the University of Pennsylvania Museum of Archaeology and Anthropology and AFRICOM, the University of Pennsylvania’s Museum, Philadelphia, PA.
- November, 2011 “What Happens to a Dream Deferred? The Ongoing Struggle for Gender Equality and Development in Zimbabwe,” Roundtable Presentation, The 54th Annual Meeting of The African Studies Association, Washington, DC.
- June, 2011 “Global Philadelphia: A Tour of Philadelphia’s Immigrant Communities,” held at the conclusion of the conference, ‘Gender, Justice and Development: Local and Global,’ the Ninth International Conference of the International Development Ethics Association (IDEA), Bryn Mawr College, Bryn Mawr, PA.

- June, 2011 “The New African Diaspora: Transnationalism and Transformation In Philadelphia,” Chair and paper presentation, “Gender, Justice and b Development: Local and Global,” the Ninth International Conference of the International Development Ethics Association (IDEA), Bryn Mawr College, Bryn Mawr, PA.
- February, 2011 “Becoming Transnationals in the US: African Immigrant Women in Greater Boston and Philadelphia,” paper presentation for the Miniconference on Transnationalism at the 81st Annual Meeting of the Eastern Sociological Society, Philadelphia, PA.
- February, 2011 “Global Philadelphia: New Immigrant Communities, panel organizer and Chair and paper presentation, “The New African Diaspora: Transnationalism and Transformation,” The 81st Annual Meeting of the Eastern Sociological Society,” Philadelphia, PA.
- February, 2011 “The New African Diaspora: Transnationalism and Transformation In Philadelphia,” panel presentation for Professional Development Workshop, The Graduate School of Social Work and Social Research at Bryn Mawr College, Bryn Mawr, PA.
- February, 2011 “Global Philadelphia: Immigrant Communities: Old and New,” and The New African Diaspora: Transnationalism and Transformation in Philadelphia,” presentation at Tredyffrin Library, Stafford, PA.
- September, 2010 “Contemporary Issues in Access and Equity,” Panel Moderator, Heritage and Hope: Women’s Education in a Global Context. Bryn Mawr College Conference in Recognition of the 125th Anniversary of the College, Bryn Mawr, PA. Also Workshop facilitator, “Entrepreneurship and Empowerment.”
- July, 2010 “Border Crossing: Doing Collaborative Research on Gender and Global Transformation,” The XVII World Congress of Sociology, International Sociological Association, Gothenburg, Sweden. (Co-Authored with Esther Ngan-ling Chow).
- April, 2010 *Global Philadelphia: Immigrant Communities, Old and New*, Moderator for Book Panel Presentation and Discussion, The Historical Society of Pennsylvania, Philadelphia, PA.
- March, 2010 “The New African Diaspora: Transnationalism and Transformation in Philadelphia,” panel presentation on *Global Philadelphia: Immigrant Communities, Old and New*, Asian American Studies Program, the University of Pennsylvania, Philadelphia, PA.
- March, 2010 “The New African Diaspora: Transnationalism and Transformation in Philadelphia,” Moderator and panel presentation on *Global Philadelphia: Immigrant Communities, Old and New*, Center for the Social Sciences and the Department of Sociology, Bryn Mawr College, Bryn Mawr, PA.
- November, 2009 “Survival in African Quagmires: A Close Look at Women and Girls in Zimbabwe,” Roundtable presentation, the 52nd Annual Meeting of the African Studies Association, New Orleans, LA.
- October, 2009 “Enterprising Women in Zimbabwe: Confronting Crisis in a Globalizing Era,” paper Presented at the First Public Scholars International Conference in Africana Studies, “Rethinking Economic Development in the Context of Globalization: Entrepreneurship, The Knowledge Economy and Sustainable Development,” Indiana University Purdue University Indianapolis, Indianapolis, Indiana.

- October, 2009 “Enterprising Women: Gender, Microbusiness and Globalization in Zimbabwe,” paper Presented at Main Line School Night, Bryn Mawr, PA.
- July, 2009 “Transnationalism and Transformation Among African Women in the US: Change-Agents Both Locally and Globally,” paper presented at the International Conference on “Gender and Social Transformation : Global, Transnational and Local Realities and Perspectives,” Sponsored by the Chinese Women’s Research Society and the Women’s Studies Institute of China, Beijing, China.
- July, 2009 “Border Crossings: Doing Research on Gender and Global Transformation,” organized and chaired the workshop at the International Conference on “Gender and Social Transformation Global, Transnational and Local Realities and Perspectives,” Sponsored By the Chinese Women’s Research Society and the Women’s Studies Institute of China, Beijing, China.
- April, 2009 “The Changing Face of the US: Immigrants Negotiating Identity and Transnationalism,” Lecture for Open Campus Day, Bryn Mawr College, Bryn Mawr, PA.
- November, 2008 “Transnationalism and Civic Engagement among African Immigrants in the Northeastern US,” Lecture Presented for Emeritus First Thursdays, Bryn Mawr College, Bryn Mawr, PA.
- October, 2008 “New Diasporas in the Northeastern and Mid-Atlantic US: Case Studies in Immigration, Advocacy and Policy,” as part of “Celebrating Achievement: Bryn Mawr in the World,” For the Inauguration of Jane Dammen McAuliffe as the Eighth President of Bryn Mawr, Bryn Mawr, PA.
- September, 2008 “African Women in the New Diaspora: Transnationalism and the (Re) Creation of Home,” Paper presented at the International Sociological Association’s Forum, Barcelona, Spain.
- July, 2008. “Gender and Race Matters: Transnationalism and Civic Engagement Among African Immigrant Communities,” paper presented at the Association of Black Sociologists’ Annual Meeting, Boston, MA.
- March, 2008 “Developing Entrepreneurship and Reducing Violence Against Women: The Role of the State and NGO’s in Addressing Contemporary Gender Issues in Zimbabwe,” Women’s History Month Lecture, The Office of Multicultural Affairs, Harrisburg Area Community College, Lancaster, PA.
- January, 2008 “Empowering Women: NGO’s Confronting Poverty, Violence and Globalization in Southern Africa,” paper presented at the conference, “International Civic Engagement: NGO Work in the Global South,” The Katherine Hepburn Houghton Center and the Center for International Studies, Bryn Mawr College, Bryn Mawr, PA
- November, 2007 “Race Matters: A Discussion with June Cross, author of *Secret Daughter: A Mixed Race Daughter and The Mother Who Gave Her Away*, Moderator, First Person Festival: Of Memoir and Documentary Art, Philadelphia, PA.
- November, 2007 “The Changing Face of Home: Transnational Identities and Transformed Communities ‘ Among African Immigrants in the US,” lecture given for Parents Weekend, Bryn Mawr College, Bryn Mawr, PA.
- October, 2007 “African Women in the New Diaspora: Transnationalism and Urban Development,” paper presented at the 50th Annual Meeting of the African Studies Association, New York City, NY.
- October, 2007 “Among Women: An International Dialogue – South Africa: Beyond Apartheid,” an

Orientation talk for Seven Colleges Alumnae Travel to South Africa, New York City, NY.

- October, 2007 “Creatively Coping with Crisis and Globalization: Zimbabwean Businesswomen in Crocheting and Knitting,” paper presented at the conference and book launch, *Women’s Labor in the Global Economy*, African American Studies Department, University of Maryland, College Park.
- April, 2007 “Enterprising Women: Coping with Economic Crisis and Globalization in Urban Zimbabwe,” paper presented in the series, “Women in the New Global Economy,” the International Center, Bryn Mawr College, Bryn Mawr, PA.
- April, 2007 “Re-Presenting Women and Gender in Africa: Scholarship and Activism of The ASA’s Women’s Caucus,” paper presented at the 14th Annual Meeting of The African Studies Consortium, University of Pennsylvania, Philadelphia, PA.
- March, 2007 “African Immigration and the Redevelopment of the City: A Philadelphia Case Study,” paper presented at the 77th Annual Meeting of the Eastern Sociological Society, Philadelphia, PA.
- April, 2006 “Mobilizing for Change Locally and Globally: African Women as Scholar-Activists in Feminist and Gender Studies,” paper presented at the conference, “Power, Gender and Social Change in Africa and the African Diaspora,” Cornell University, Ithaca, NY.
- April, 2006 “Women, Work and Globalization: The Changing Picture of Women’s Work in Societies of the North and the South,” lecture given for the Bryn Mawr Club of Philadelphia, Bryn Mawr, PA.
- November, 2005 “When World Systems Theory Meets Feminism: Globalization and Quality of Life among Zimbabwean Woman Entrepreneurs,” paper presented at the 48th Annual Meeting of the African Studies Association, Washington, DC
- August, 2005 “Doing Sociological Research Abroad: Gender Studies in Sub-Saharan Africa,” paper presented at a professional workshop at the 100th Annual Meeting of the American Sociological Association, Philadelphia, PA.
- June, 2005 “Contested Terrain: Transnational Attempts at Theorizing about Feminism and African Women’s Lives” and “Creatively Coping with Crisis and Globalization: Zimbabwean Businesswomen in Crocheting and Knitting,” papers presented at Women’s Worlds 2005 – the Ninth International Interdisciplinary Congress on Women, Seoul, Korea.
- February, 2005 “Moving Outside of the Box: Diversity in the 21st Century US,” Keynote Address for Black History Month, co-sponsored by the Africana Studies Program and the Counseling Psychology Department, Monmouth University, West Long Branch, NJ.
- August, 2004 “Feminist Knowledge and Action: Creating Transnational Feminist Networks in Sub-Saharan Africa,” paper presented at the Summer Meetings of Sociologists for Women in Society (SWS), San Francisco, CA.
- August, 2004 “Creatively Coping with Crisis and Globalization: Zimbabwean Businesswomen in Crocheting and Knitting,” paper presented at 2004 International Bellagio Conference on “Meanings and Representations of Work in the Lives of Women of Color, The Rockefeller and Ford Foundations and the University of Maryland, College Park, Bellagio (Como), Italy.

- April, 2004 “Gender Issues and the Impact of Crises on the Family in Zimbabwe,” invited paper presentation at USAID Program, “Crises in Zimbabwe,” Feinstein International Famine Center of Tufts University, the US Agency for International Development (USAID), the Office of Foreign Disaster Assistance, Washington, DC.
- April, 2004 “AIDS, Disease and Conflict,” Panel Moderator, Workshop on “Conflict and Peacemaking in Africa,” US Institute of Peace, Bryn Mawr and Haverford Colleges, Haverford, PA.
- January, 2004 “International Women’s Movements: Activist-Teacher-Researchers and the Role of Academics in Transnational Feminist Movements: Africa,” workshop given at The Winter Meetings of Sociologists for Women in Society, Albuquerque, New Mexico.
- October, 2003 “Work and Globalization in Anglophone Sub-Saharan Africa,” and “Politics, the State and NGO’s in Anglophone Sub-Saharan Africa,” papers presented on the panel, “Perspectives on Social Science Research: Women and Gender Studies in Anglophone Sub-Saharan Africa,” the 46th Annual Meeting of the African Studies Association, Boston, MA.
- September, 2003 “Women, Islam and Human Rights in Africa,” Program Organizer and Moderator, The Woodrow Wilson International Center for Scholars, Washington, DC.
- August, 2003 “Women Sociologists Making a Difference Internationally: Research, Teaching and Activism in Sub-Saharan Africa,” paper presented at the, Annual Summer Meetings of Sociologists for Women in Society, Atlanta, GA.
- August, 2003 “Feminist Theorizing and Research on Gender and Development: Women, Work and Family in the Southern Hemisphere,” Panel Organizer and Presider, the 98th Annual Meeting of the American Sociological Association, Atlanta, GA.
- August, 2003 “Gender, Identity and Empowerment: Case Studies from the Global South,” Panel Organizer and Presider, the 98th Annual Meeting of the American Sociological Association, Atlanta, GA.
- May, 2003 “The Feminist Political Economy Paradigm and the Sociology of Development,” invited presentation for The Feminist Scholarship Workshop, The Woodrow Wilson International Center for Scholars, Washington, DC.
- April, 2003 “Enterprising Women: Identity, Entrepreneurship and the State in Urban Zimbabwe,” Works-in-Progress Presentation, The Woodrow Wilson International Center for Scholars, Washington, DC.
- March, 2003 “Bearing the Burdens of Adjustment and Globalization: Women Entrepreneurs in Urban Zimbabwe,” invited lecture in honor of Women’s History Month, The Pan African Studies Program, Barnard College, New York, NY.
- March, 2003 “Doing Feminist Research in the Global South: Challenges and Opportunities in Sub-Saharan Africa,” paper presented at the 73rd Annual Meeting of the Eastern Sociological Society, Philadelphia, PA.
- February, 2003 “Women, Work and Family: The Case of Entrepreneurs in Urban Zimbabwe,” guest lecture in the course, “Women in the Third World,” American University, Washington, DC.
- June, 2002 “Engendering Social Policy: NGO’S and Empowerment for Women in Contemporary Zimbabwe,” Lecture. Reunion 2002: “Gateways to the Future,” Bryn Mawr College, Bryn Mawr, PA.

- March, 2002 "The State and Violence Against Women in Zimbabwe: NGO's as Voices of Empowerment in Civil Society," paper presented at The Carter Lecture Series on "Zimbabwe in Transition," The African Studies Center, The University of Florida, Gainesville, FL.
- February, 2002 "Women in Higher Education: The Status and Experiences of African American Women in the Classroom," Winter Meeting of Sociologists for Women in Society, New Orleans, LA.
- April, 2001 "Women, Work and Family in Africa: A Focus on Nigeria and Zimbabwe," presentation for a Title VI Program K-12 Teachers Workshop, "Teaching and Learning about Africa: Lessons on Cross-Cultural Understanding," Bryn Mawr College, Bryn Mawr, PA.
- April, 2001 "You Need Double Strength If You Quarrel with an Independent Woman: NGO's and Empowerment for Grassroots Women in Zimbabwe," public lecture as Minority Scholar-in-Residence, Illinois State University. Also gave lectures in three classes: in Sociology 341 - The Sociology of Sex and Gender - lecture on "Women, Microenterprises and Structural Adjustment in Urban Zimbabwe;" in Anthropology 175 - Global Problems - lecture on "Characteristics of Successful Entrepreneurship in Urban Southwestern Nigeria;" in Political Science 389 - International Diplomacy - lecture on "Development and Structural Adjustment in Zimbabwe."
- February, 2001 "Working with Women in Zimbabwe: Challenges and Opportunities," Paper presented at the Winter Meeting of Sociologists for Women in Society, Phoenix, AZ.
- November, 2000 "Women, Domestic Violence And Rape in Southern Africa," Paper presented at the 43rd Annual Meeting of the African Studies Association, Nashville, TN.
- October, 2000 "The Social Costs of Adjustment and Economic Crisis: Consequences for Low-Income Youth in Urban Zimbabwe," Paper presented at the Eighth Annual African Studies Consortium Workshop, The University of Pennsylvania, Philadelphia, PA.
- March, 2000 "The Family in Practice: Genders, Rituals and Strategies for Change in African Families," NEH Conference Guest Lecture, The Asian Studies Development Center and The East-West Center, The University of Hawaii, and LeMoyne-Owen College, Memphis, TN.
- January, 2000 "American Apartheid: A Commentary on Race and Class at the Dawn of the 21st Century," presentation and post-show discussion of the play, "White People," The Philadelphia Theatre Company, Philadelphia, PA.
- October, 1999 "Presidential Roundtable: Themes and Issues in Ethnic and Cultural Nationalism," invited as "meta-discussant," The Mid-Atlantic Region Asian Studies Association, Gettysburg College, Gettysburg, PA.
- June, 1999 "African Women's Entrepreneurship and Cultural Production," Paper presented at the "Black Women in the Academy II Conference," Washington, DC.
- November, 1998 "Hunger and Poverty in Sub-Saharan Africa," Lecture for the Hunger Banquet. Oxfam America, Bryn Mawr College, Bryn Mawr, PA.
- November, 1998 "Women and Society: Nigeria and Zimbabwe," Conference Guest Lecture, Africa/East Asia: Challenging Cultural Faultlines, Community College of Philadelphia, the Asian Studies Development Center of the University of Hawaii, the East-West Center and the African Studies Center, University of Pennsylvania, Poconos, PA.
- October, 1998 "Listening to Women's Voices: Entrepreneurship, Family, and Identity in Urban Zimbabwe," Paper presented at the 41st Annual Meeting of the African Studies Association, Chicago, IL.

- October, 1998 "Africa and the Western Media (Part I)," Panel Chair, The Sixth Annual African Studies Workshop, "Communicating Africa," The University of Pennsylvania, Philadelphia, PA.
- July, 1998 "Empowerment and Women's Organizations in Zimbabwe: The Dynamics of Gender and Social Class in the Contemporary Period," Paper presented at the International Sociology Association's XIV World Congress of Sociology, Montreal, Canada.
- May, 1998 "Entrepreneurship, Empowerment and Identity in a Changing African Society: Women in Urban Zimbabwe," faculty lecture, Reunion 1998, Bryn Mawr College, Bryn Mawr, PA.
- May, 1998 "Women in African Societies: Work and Family in Nigeria and Zimbabwe," workshop leader and lecturer for two-day session, Title VI Faculty Development Seminar, The Community College of Philadelphia, Philadelphia, PA.
- March, 1998 "On the Education of Women Largely Depends the Preservation of Human Rights," Panel Presentation in honor of Women's History Month and the 50th Anniversary of the signing of the Universal Declaration of Human Rights, Chestnut Hill College, Philadelphia, PA.
- November, 1997 "More Than a Dollar for my Journey Now: Cross-Border Trade and Adjustment Among Women Entrepreneurs in Zimbabwe," Paper presented at the 40th Annual Meeting of the African Studies Association, Columbus, Ohio.
- October, 1997 "Cultural Strategy and National Processes," Discussant, The Fifth Annual African Studies Consortium Workshop, The University of Pennsylvania, Philadelphia, PA.
- August, 1997 "Contesting Power Relations: Women and Work in Changing Societies." Session Organizer, Presider and Discussant, the 92nd Annual Meeting of the American Sociological Association, Toronto, Canada.
- August, 1997 "Poverty, Policy and the Politics of AIDS: Gender, Health and Inequality in Southern Countries." Session Organizer, the 92nd Annual Meeting of the American Sociological Association, Toronto, Canada.
- April, 1997 "Research and Teaching in Women's Studies," Panel Presentation, Philadelphia's Women's Colleges: Voices on Gender, Justice and Development, Chestnut Hill College, Philadelphia, PA.
- November, 1996 "Gender, Politics and Contestations Over Power: Historical and Contemporary Perspectives," Session Discussant, The 39th Annual Meeting of the African Studies Association, San Francisco, CA.
- March, 1996 "Race Matters: The O.J. Simpson Verdict, the Million Man March and Colin Powell's Near-Bid," Panel Presentation, The 66th Annual Meeting of the Eastern Sociological Association, Boston, MA.
- March, 1996 "Beijing and Beyond," Lecture, The League of Women Voters' Annual Luncheon, Philadelphia, PA.
- February, 1996 "Gender Roles and the State in Urban Zimbabwe: The Case of Women Microentrepreneurs," Neumann College, Aston, PA.
- November, 1995 "Why We Went to China: Women, Globalization and the Challenges of Sustainable Development," Lecture, The Bryn Mawr Clubs of Columbus and Cincinnati, Ohio.
- November, 1995 "Women's Role in Changing Economies," Session Discussant, The 38th Annual Meeting of the African Studies Association, Orlando, FL.

- November, 1995 "Negotiating Identities in an Era of Adjustment: Women Microentrepreneurs in Urban Zimbabwe," Paper Presentation, The Eighth Annual Carter Lecture Series Symposium, The University of Florida, Gainesville, FL.
- October, 1995 "Crossing the Boundaries of Gender, Race and Class" Presentation and Focus Session Leader, People United for a Better World: A Celebration of the 50th Anniversary of the United Nations, Neumann College, Aston, PA.
- October, 1995 "The Cost of Doing Business: Urban Women Microentrepreneurs and Adjustment in Zimbabwe," Paper Presentation, The African Studies Consortium's Third Annual Workshop, The University of Pennsylvania, Philadelphia, PA.
- September, 1995 "Vehicles for Change and Empowerment: Urban Women's Organizations in Nigeria and Zimbabwe," Paper Presentation sponsored by Sociologists for Women in Society, The NGO Forum on Women '95, Huairou, China.
- September, 1995 "Shaping the Feminist Social Agenda: Global Dialogue Toward Action," Workshop Presentation sponsored by Sociologists for Women in Society, The NGO Forum on Women '95, Huairou, China.
- March, 1995 "Women and Work," Session Moderator, The 65th Annual Meeting of the Eastern Sociological Society, Philadelphia, PA.
- November, 1994 "Gender Identity, Politics and Economic Restructuring: Female Microentrepreneurs in Contemporary Zimbabwe," Guest Lecture, The Africana Studies Program, Villanova University.
- November, 1994 "Trading in the Midst of Uncertainty: Market Women, Structural Adjustment and the Prospects for Development in Zimbabwe," Paper Presentation, The 37th Annual Meeting of The African Studies Association, Toronto, Canada.
- August, 1994 "Faculty Women of Color and the Classroom Experience: Issues of Race, Class and Gender in the University," Paper Presentation, The 24th Annual Meeting of Sociologists for Women in Society, Los Angeles, CA.
- April, 1994 "The Dilemmas of Modern Development: Structural Adjustment and Women Microentrepreneurs in Nigeria and Zimbabwe," Paper Presentation, The Davies Forum, The University of San Francisco, San Francisco, CA.
- April, 1994 "Gender and Work in Africa and the Diaspora: The Labor Market Experiences of Women in Africa and the English-Speaking Caribbean," Seminar Presentation, "United States Values and Global Development," Davies Seminar, The University of San Francisco, San Francisco, CA.
- March, 1994 "Third World Women: Historical and Contemporary Challenges to Development," Women's History Month Lecture, Villanova University, Villanova, PA.
- March, 1994 "The Professionalization of Women of Color into Higher Education: The Neglected Role of Classroom Experience," Roundtable Presentation, The Eastern Sociological Society's Annual Meetings, Baltimore, MD.
- February, 1994 "Recasting Our History Now: African American Communities and the Challenges of Transformation," Opening Lecture for Black History Month Program, The Philadelphia College of Textiles and Science.

- December, 1993 "Blocked Opportunities?: Work and the Role of Organizations in Nigerian Women's Struggles for Empowerment," paper presented at The Annual Meetings of the African Studies Association, Boston, MA.
- December, 1993 "The Task Force on Sustainable Health: Overcoming the Urban Health Crisis in West Africa," Workshop Presentation, The African Studies Meetings, Boston, MA.
- November, 1993 "Women in the Labor Force in the English-Speaking Caribbean and in Sub-Saharan Africa," Plenary Session Presentation, "Women Working: Working Differences," Third Purdue University Women's Studies Symposium, West Lafayette, Indiana.
- November, 1993 "The Work that Women Do: Microentrepreneurship and Development in Sub-Saharan Africa," paper presentation, "Women Working: Working Differences, " Third Purdue University Women's Studies Symposium, West Lafayette, Indiana.
- November, 1993 "The Weapon of Quotation: Theories of the Present," Session Commentator, African Studies Workshop, The University of Pennsylvania.
- October, 1993 "African Formal and Informal Economies: The Case of Nigeria and Zimbabwe," Guest Lecture in Political Science 290: "Introduction to African Studies," The University of Pennsylvania.
- May, 1993 "Bearing the Burden of Development: Women and the Informal Economy in Sub-Saharan Africa and the English-Speaking Caribbean," paper presented at The Annual Meetings of The Caribbean Studies Association, Ocho Rios, Jamaica.
- April, 1993 "Is This Adjustment with a Human Face? Women, the State and Micro-Entrepreneurship in Nigeria and Zimbabwe." Lecture, The Carter G. Woodson Institute, The University of Virginia, Charlottesville, VA.
- April, 1993 "Global Leadership for the 21st Century," Honors Convocation Speech, Chestnut Hill College, Philadelphia, PA.
- March, 1993 "Structural Adjustment and Women Microentrepreneurs in Nigeria and Zimbabwe," paper presented at The Annual Meetings of the International Studies Association, Acapulco, Mexico.
- November, 1992 The Task Force for Sustainable Development in Africa, "Workshop on Health," The African Studies Meetings, Seattle, Washington.
- November, 1992 "Women, Work and Public Policy: Female Entrepreneurship and the Urban Informal Sector in Zimbabwe," paper presented at The International Conference on the "New World Order: A Challenge to International Leadership," The Association for the Advancement of Policy, Research and Development in the Third World, Orlando, Florida, and at The African Studies Meetings, Seattle, Washington.
- October, 1992 "Adjustment on the Backs of Women: Microentrepreneurs and Development Policies in Zimbabwe," lecture presented at The Sociology Department Colloquium, The University of Virginia.
- July, 1992 "Challenges in the Quest for Empowerment: Women in Small and Informal Activities in Nigeria and Zimbabwe," paper presented at the First International Conference, "Women in Africa and the African Diaspora: Bridges Across Activism and the Academy," Nsukka, Nigeria.
- March, 1992 "The Global Feminization of Poverty," Lecture, "Bryn Mawr Comes to Boston," The J.F.K. School of Government, Harvard University, Cambridge, MA.

- November, 1991 "Starting a Women's Studies Program," Panel Presentation, The Status of Women's Studies in Africa, The African Studies Meetings, St. Louis, MO.
- November, 1991 "Women, Development and Democracy," Session chair, discussant, International Conference on Democracy and Democratization, The Association for the Advancement of Policy, Research and Development in The Third World, The Bahamas.
- April, 1991 "The Impact of Structural Adjustment on the Family in Southwestern Nigeria," Roundtable Presentation, The Eastern Sociological Society, Providence, R.I.
- February, 1991 "Women in the Informal Sector in Southwestern Nigeria," lecture, The University of Pennsylvania's African Studies Lecture Series.
- November, 1990 "Women in Development," Session Discussant, International Conference on "The Caribbean and Latin American Crises: A Challenge to International Professionals," sponsored by The Association For the Advancement of Policy, Research and Development in The Third World, Mexico City, Mexico.
- November, 1990 "Author's Roundtable," panelist, International Conference on "The Caribbean and Latin American Crises: A Challenge to International Professionals," sponsored by the Association for the Advancement of Policy, Research and Development in the Third World, Mexico City, Mexico.
- November, 1990 "The Struggle for Empowerment: Women in the Informal Sector in Zimbabwe," paper presented at The African Studies Meetings, Baltimore, MD.
- December, 1989 "The Role of the Sociologist in Development Planning: The Case of Nigeria," special lecture for The Graduate Program in International Development and Appropriate Technology, The University of Pennsylvania.
- November, 1989 "Gender, Entrepreneurship and the Family: Case Studies from Southwestern Nigeria," paper presented at The African Studies Meetings, Atlanta, GA.
- November, 1988 "Gender and Entrepreneurship: Issues of Capital and Technology in Nigerian Small Firms," paper presented at the Conference on Science and Technology for International Development, Sponsored by The Association for the Advancement of Policy, Research and Development in the Third World, Myrtle Beach, S.C.
- September, 1988
September, 1989 "Women in the American Labor Market," Prospective Applicants' Day and Lecture, Bryn Mawr College.
- March, 1988 "Why the Women Went to War: Women and Wealth in Ondo Town, Southwestern Nigeria," Discussant, History and Social Theory Workshop, Haverford College.
- March, 1988 "Small-Scale Entrepreneurship and Nigerian Development," Roundtable Discussion, The Eastern Sociological Society, Philadelphia, PA.
- November, 1987 "Comparative Analyses of National Level Politics," Session Discussant, African Studies Association's Annual Meeting, Denver, CO.
- August, 1987 "Resource Guide to the Study of Third World Women/Women of Color," co-authored with Mili Cisneros, printed by the Committee on Feminism and Gender Studies, Bryn Mawr College.
- September, 1986 "Crisis in African Development," Session Discussant, Global Development Conference, Sponsored by the Office of International Programs and the World Academy of Development and Cooperation, University of Maryland, College Park, MD.

December, 1983	Characteristics of Entrepreneurship in Nigerian Industries That Started Small: Some Preliminary Findings from the Lagos Case," paper presented at the 26th Annual Meeting of the African Studies Association, Boston, MA.
February, 1982	"Internal Colonies: The Case of South Africa," Afro-American Studies Program, Special Lecture for Black History Month, Simmons College.
October, 1981	"The Sociology of Development: How Theoretical Models and Empirical Research Can Affect the Quality of Life," paper presented at the Fall Meeting of the Massachusetts Sociological Association, Cape Cod, MA.
October, 1980	"The Role of Small Industries in Nigerian Development," Parents' Weekend Lecture, Simmons College.

HONORS, FELLOWSHIPS AND SUPPORTED RESEARCH

Philadelphia Region's Leaders' Award, Philadelphia's Most Influential African Americans, *The Philadelphia Tribune*, September 2018; October 2020; September 2021.

2018 Woman of Distinction Award, Teenshop, Philadelphia, March 2018.

2017 Distinguished Feminist Lecturer Award, Sociologists for Women in Society (SWS), August 2016.

Sabbatical Supported by the Lucy Martin Donnelly Fellowship Fund, Bryn Mawr College, Fall 2010.

Bryn Mawr Faculty Research Grant, "The New African Diaspora," Summer 2006 (\$4936).

Who's Who in America, December, 2003.

Woodrow Wilson International Center for Scholars Fellowship, "Enterprising Women: Identity, Entrepreneurship and Civil Society in Urban Zimbabwe," Washington, DC, 2002-03.

The Radcliffe Institute for Advanced Study Fellowship, "Enterprising Women: Identity, Entrepreneurship and Civil Society in Urban Zimbabwe," Cambridge, MA, 2002-03 (Not accepted).

Enhanced Sabbatical for 2002-03, Bryn Mawr College, Bryn Mawr, PA.

Aid, Harvard-Radcliffe Commencement in conjunction with the 25th Reunion (June, 2001). Nominated for First Marshal in conjunction with the 25th Reunion (June, 2001), Harvard University

Bryn Mawr College Faculty Research Grant, "Women and African Entrepreneurship." Funding for fieldwork in Zimbabwe, Summer, 1999 (\$3571).

The US Department of Education (Title VI) National Resources Centers Grant for field work in Zimbabwe on "Women and African Entrepreneurship," Summer, 1999 (\$1900).

Bryn Mawr College Faculty Research Grant, "Women and African Entrepreneurship." Funding for field work in Zimbabwe and South Africa, Summer, 1997 (\$2265).

The U.S. Department of Education (Title VI) National Resource Centers Grant for field work in Zimbabwe on "Women and African Entrepreneurship," Summer 1997 (\$2100).

Marshal, Harvard-Radcliffe Commencement in conjunction with the 20th Reunion, Class of '76, June, 1996.

The Rosalyn R. Schwartz Teaching Award, Bryn Mawr College, May, 1995.

The U.S. Department of Education (Title VI) National Resource Centers Grant for curriculum development and research on "Women and Microentrepreneurship in Urban Zimbabwe," Summer 1994 (\$2640).

Bryn Mawr College Faculty Research Grant, "Women and Microentrepreneurship in Urban Zimbabwe." Funding to hire a student research assistant, Summer, 1994 (\$1230).

Bryn Mawr Ford Grant, course development on diversifying the curriculum. Funding to hire student research assistants, Summer, 1994 (\$2800).

The Carter G. Woodson Post-Doctoral Fellowship in African and African-American Studies at the University of Virginia, 1992-93 (\$25,000).

The Mary Ingraham Bunting Affiliation Program Fellowship, 1992-93. (not accepted).

The National Science Foundation Research Initiation Planning Grant, "Gender and African Entrepreneurship," 1991 (\$11,982).

The Pew Faculty Fellowship in International Affairs, The J.F.K. School of Government, Harvard University, June, 1991 (\$9000).

Certificate of Award in recognition of International Scholarship, The Association for the Advancement of Policy, Research and Development in the Third World, November, 1990.

The MacArthur Fund, Faculty Research Grant for the Study of "Women in the Informal Sector of Zimbabwe," Bryn Mawr-Haverford-Swarthmore Grant, Spring-Summer 1990 (approximately \$1100).

Africa Fund, Faculty Research Grant for the Study of "Women and the Informal Sector in Southwestern Nigeria," Bryn Mawr College, June-July 1988.

Marshal, Harvard-Radcliffe Commencement in conjunction with the Tenth Reunion, Class of '76, June 1986.

Certificate of Award in recognition of International Scholarship, The Association for the Advancement of Policy, Research and Development in the Third World, 1984.

Compton Graduate Fellowship, 1982-1983.

World Who's Who of Women, 1982.

Outstanding Young Women of America, 1982.

Danforth Graduate Fellowship, 1980-1982.

American Sociological Association Unfunded Fellowship, 1980.

National Science Foundation Graduate Fellowship, 1977-1980.

The Harvard Graduate Fellowship Prize, 1977.

Rotary Graduate Fellowship, 1976-77.

Outstanding Minority Graduate, Harvard Magazine (7/76); Ebony and The New York Times, (Fall 1976).

Dean's List College, 1972-1976.

ADDITIONAL RESEARCH EXPERIENCE

- Sept., 1999-May, 2000 Consultant, NEH Project on Integrating Africa and Asia into the Curriculum of Two and Four Year Colleges, The Asian Studies Development Center and the East-West Center of the University of Hawaii.
- July-August, 1999 Visiting Research Associate, Department of Sociology, The University of Zimbabwe. Conducted interviews with the leaders of 25 non-governmental organizations providing assistance to women in small and microenterprises in Harare and Bulawayo, Zimbabwe. Bryn Mawr students worked with me as research assistants on this project.
- June-July, 1997 Visiting Research Associate, Department of Sociology, The University of Zimbabwe. Continued research on women and microentrepreneurship in Harare and Bulawayo, Zimbabwe. I also examined the position of women traders at major tourist locations in the country and Zimbabwean women involved in cross-border trade in Johannesburg, South Africa. Conducted 58 intensive interviews with women in Harare and Bulawayo and 25 interviews with crocheters at Lake Kariba, Zimbabwe and Johannesburg, South Africa. A Bryn Mawr student worked with me as a research assistant on this project.
- June-July, 1994 Visiting Research Associate, Department of Sociology, The University of Zimbabwe. Conducted a follow-up study of 51 additional women microentrepreneurs in the same sectors and cities that were investigated in 1991. Also interviewed several leaders of governmental and non-governmental agencies concerned with women's issues in the workplace, the family and household. Bryn Mawr students accompanied me as research assistants on this project.
- July-August, 1991 Visiting Research Associate, Department of Sociology, The University of Zimbabwe. Designed the interview measure and conducted 55 intensive interviews with self-employed women in the informal sector of Harare and Bulawayo working as market traders, crocheters, hairdressers and seamstresses. Also interviewed members of various government agencies and ministries involved in women's income-generating projects. Bryn Mawr students accompanied me as research assistants on this project.
- Jan.-March, 1991 Consultant, The African Technical Department, The World Bank. As a member of the Research and Design Team for the Regional Program on Enterprise Development in Africa, my responsibilities included: a. designing a participant-observation study of informal, small and medium-sized enterprises in 12 African countries, b. assisting in the design of an enterprise and supports systems survey and c. preparing a Research Handbook for the interviewers in the field.
- June-July, 1988 Conducted intensive interviews with women who work in the urban informal sector in urban southwestern Nigeria. Over 50 women in market trade, sewing and hairdressing participated in this research project based in Lagos and Benin, Nigeria. Two Bryn Mawr students accompanied me as research assistants on this project.
- Jan.-April, 1979 Research Assistant, "The Stress and Families Project," Harvard University, Graduate School of Education. Analyzed results from 40 intensive interviews of low income women in the Greater Boston area regarding the impact and effects of

discrimination upon their lives. In the spring of 1978, served as a member of the interviewing team. Submitted comments and recommendations for the final draft of this study, published by Sage Publications, Spring 1982.

June-Aug., 1978 Research Assistant, Urban Projects Department, The World Bank. Conducted research on "Institutional Support for Small-Scale Industries in the Third World." Collected and analyzed published and available unpublished data on this topic. Submitted recommendations regarding future bank lending policies and training programs in this field, as well as suggestions for hiring a consultant to further study and evaluate the bank's role (and potential role) in this area.

FACULTY REVIEWS

August, 2017 Faculty Review for promotion to Full Professor, Associate Professor Abena Busia, Depts. of English and Women's Studies, Rutgers University, New Brunswick, NJ.

March, 2017 Faculty Review for promotion to Associate Professor, Senior Lecturer Akosua K. Darkwah, Department of Sociology, University of Ghana, Legon, Accra, Ghana.

January, 2016 Faculty Review for promotion to Full Professor, Professor Hung Cam Thai, Department of Sociology and Asian American Studies, Pomona College, Claremont, CA.

January, 2012 Faculty Review for promotion to Full Professor, Professor Duchess Harris, Department of American Studies, Macalester College, St. Paul, MN.

October, 2012 Faculty Review for promotion to Full Professor, Professor Sarah Willie-LeBreton, Department of Sociology and Anthropology, Swarthmore College, Swarthmore, PA.

September, 2012 Faculty Review Committee for promotion to Full Professor, Professor Carol Hager The Department of Political Science, Bryn Mawr College, Bryn Mawr, PA.

January-February, 2009 Faculty Review Committee for promotion to Full Professor, Professor Carola Hein, The Growth and Structure of Cities Program, Bryn Mawr College, Bryn Mawr, PA.

September-October, 2007 Faculty Review Committee for tenure and promotion, Professor Juan Arbona, The Growth and Structure of Cities Program, Bryn Mawr College, Bryn Mawr, PA.

September, 2006 Faculty review for promotion to Full Professor, Professor Gretchen Bauer, Department of Political Science and International Relations, University of Delaware, Newark, Delaware.

July, 2006 Faculty review for tenure, Professor Marina Karides, Department of Sociology Florida Atlanta University, Boca Raton, FL

December, 2005 Faculty review for promotion to Full Professor, Professor Janet Hinson Shope, Department of Sociology and Anthropology, Goucher College, Baltimore, MD.

October, 2001 Faculty review for tenure, Professor Kinuthia Macharia, Department of Sociology, American University, Washington, DC.

August, 2001 Faculty review for tenure, Professor Carla Willard, Department of American Studies, Franklin and Marshall College, Lancaster, PA.

September, 2000 Faculty review for tenure, Professor Leila Lomba DeAndrade, Department of Sociology, Bowdoin College, Brunswick, ME.

September, 1998 Faculty review for re-appointment, Professor Kinuthia Macharia, Department of Sociology, American University, Washington, DC.

REVIEWER: ACADEMIC PUBLICATIONS

African Studies Review, Anthropological Quarterly, American Sociological Review, Meridians, Gender and Society, International Sociology, Critical Sociology, Journal of Family Issues, Routledge Press, Rutgers University Press, Heinemann Publishers and University of California Press.

ACADEMIC SERVICE AND ADMINISTRATION

November 2021- Elected Co-President-Elect, Sociologists for Women in Society (SWS).

Fall 2021- Member, Board of Limited Jurisdiction, Our Mother of Consolation School, Philadelphia, PA. Member of the Finance Committee.

Spring 2020- Member of the Advisory Board, "African/Black Diaspora Research Seminar," Mellon Foundation Project 2020-21, University of Maryland, College Park, MD.

November, 2018- December 2021 Named Treasurer, Ombudsperson and Member of the Board of Directors and of the Executive Committee, The African Studies Association (ASA).

Fall, 2018- Member of the Advisory Council, Teenshop, Philadelphia, PA.

March, 2016 Member of the Evaluation Team of the Middle States Commission on Higher Education, review for re-accreditation for Skidmore College, Saratoga Springs, NY. Primary responsibility for reviewing "General Education" and "Diversity and Inclusion;" secondary responsibility for reviewing "Physical and Digital Spaces for Integrative Learning."

Fall 2015-2018 Elected Member of the Board of Trustees, the Baldwin School, an independent, preparatory school for girls from Pre-K-12th Grade, Bryn Mawr, PA. Member of the sub-committees on External Affairs and Schools (Academics/Arts/Athletics).

Fall 2012 - Member of the Board of Directors, African Family Health Organization (AFAHO), Philadelphia, PA.

Summer 2012- Summer 2013 Member of the Admissions and Planning Committees, Women in Public Service Program Summer Institute, Bryn Mawr College, Bryn Mawr, PA.

Spring-Fall 2012 Member of the Local Arrangements Committee for the Annual Meetings of the African Studies Association, Philadelphia, PA.

June, 2012 Commissioner Pro-Tem, Committee on Evaluation Reports, The Middle States Commission on Higher Education, Philadelphia, PA.

December, 2011 Peer Reviewer for the Economic and Social Research Council (ESRC) and Department for International Development's (DFID) Program on International Development and Poverty Alleviation, Swindon, UK.

March, 2011 Member of the External Review Team for the Africana Studies Program, Lafayette College, Easton, PA.

February-March, 2010 Member of the Search Committee for the Consortium for Faculty Diversity at Liberal Arts Colleges Fellowship, Bryn Mawr College, Bryn Mawr, PA.

September 2009- March, 2010 Elected Member of the Search Committee for the Dean of the College, Bryn Mawr College, Bryn Mawr, PA.

Spring 2009- Spring 2010	Member of the Steering Committee for Middle States Commission on Higher Education Re-Accreditation, Bryn Mawr College, Bryn Mawr, PA.
March, 2009	Member of Evaluation Team for Re-Accreditation, The Middle States Commission on Higher Education, American University of Sharjah, Sharjah, UAE.
November, 2008- November 2011	Elected to the Board of Directors, The African Studies Association. Sub-Committee Memberships: Annual Meeting, Nominations and Executive Committee (2010-11).
September 2008- September 2010	Member, Council on Undergraduate Academic Standing, Bryn Mawr College, Bryn Mawr, PA.
March, 2007	Sociology Panelist, The Ford Foundation Pre-Dissertation Diversity Fellowships, Washington, DC.
January, 2007- August 2010.	The Cox-Johnson-Frazier Award Selection Committee, the American Sociological Association, Washington, DC. Chair of the Committee, 2008-2009.
March, 2006	Sociology Panelist, The Ford Foundation Pre-Dissertation Diversity Fellowships, Washington, DC.
Fall 2005- Spring 2006	Chair, Committee on Appointments, Bryn Mawr College. Member of various Faculty Search Committees.
Fall 2004- Spring 2005	Member of the Search Committee, The Department of Anthropology, Bryn Mawr College, Bryn Mawr, PA
Spring 2004	Member of the Search Committee for the position Assistant/Associate Dean of Intercultural Affairs, Bryn Mawr College, Bryn Mawr, PA.
Spring 2004 -	Named Member of the Advisory Board for WIELD (WISE Institute for Empowerment and Leadership Development), Accra, Ghana.
December, 2003- January, 2004	Member, International C Peer Review Panel (for Fellowship Applications), The Woodrow Wilson International Center for Scholars, Washington, DC.
November, 2003 - November 2005	Elected Co-Convenor, The Women's Caucus, The African Studies Association.
Fall 2003 -	Member, The Search Committee for an appointment in the English Department, Bryn Mawr College, Bryn Mawr, PA (Appointments Committee Representative).
Fall 2003–Summer 2005	Coordinator, The Mellon Minority Undergraduate Fellows' Program.
Fall 2003 – Spring 2006	Elected Member of the Committee on Appointments, Bryn Mawr College, Bryn Mawr, PA.
Fall 2003-	Member of Diversity Council, Bryn Mawr College, Bryn Mawr, PA.
Winter-Spring 2002-	Session Organizer on "Women and Development" for the American Sociological Association's Annual Meeting in Atlanta, GA, August 2003.
November 2002- January 2005	Elected for a term on the Membership Committee, Sociologists for Women in Society.
Spring, 2002	Chair, Supervising Committee for the Ph.D. for Carol Cleveland, The Graduate School of Social Work and Social Research, Bryn Mawr College, Bryn Mawr, PA.

March, 2002	Panelist to evaluate applications, The Ford Foundation Predoctoral Fellowships for Minorities Program, Washington, DC.
Spring 2002	Member, The Search Committee for a Minority Scholar-in-Residence, The Consortium for a Strong Minority Presence at Liberal Arts Colleges, Bryn Mawr College, Bryn Mawr, PA.
Fall-Spring, 2001-2002	Member, The Search Committee for a Joint Appointment in anthropology-sociology specializing in Asian American Studies, Bryn Mawr College, Bryn Mawr, PA.
September 2001- May 2002	Convenor, The Committee on Academic Priorities, Bryn Mawr College, Bryn Mawr, PA.
March, 2001	Panelist to evaluate applications, The Ford Foundation Predoctoral Fellowships for Minorities Program, Washington, DC.
Fall-Spring, 2000-2001	Member, The Search Committee for a joint appointment in anthropology-sociology specializing in Asian American Studies, Bryn Mawr College, Bryn Mawr, PA.
April, 2000	Member, The Search Committee for a Director of the Community Service Office, Bryn Mawr College, Bryn Mawr, PA.
October 1999- February, 2000	Member, Search Committee for an Historian of Africa, Bryn Mawr College, Bryn Mawr, PA.
Fall, 1999	Member, the Mellon Tri-College Faculty Forum on the Life-Course of the Scholar-Teacher at the Liberal Arts College, Bryn Mawr College, Bryn Mawr, PA.
July, 1999-	Member, Learning Disabilities Committee, Bryn Mawr College, Bryn Mawr, PA.
April, 1999	Member, The Selection Committee, The MacPherson Staff Awards, Bryn Mawr College, Bryn Mawr, PA.
Fall, 1998-	Member, The Steering Committee on Feminist and Gender Studies, Bryn Mawr College, Bryn Mawr, PA.
Summer 1998- November, 2000	Member, The Local Arrangements Committee for the 42nd Annual Meeting of the African Studies Association and Chair, African Art in the Greater Philadelphia Area, Philadelphia, PA.
Fall, 1997-	Mentor, The Bryn Mawr College Mentoring Program for First-Year Students of Color, Bryn Mawr College, Bryn Mawr, PA.
Fall, 1997- Spring, 2002	Member, The Committee on Academic Priorities, Bryn Mawr College, Bryn Mawr, PA.
May-June 1997	Member, The Special Committee to review a tenure case, Bryn Mawr College, Bryn Mawr, PA.
April, 1997	Member, the Visiting Committee in Africana Studies, Franklin and Marshall College, Lancaster, PA.
Spring, 1997 -	Chair, Supervising Committees for the Ph.D. for Marjorie Mogul and Sue Jackson, The Bryn Mawr Graduate School of Social Work and Social Research, Bryn Mawr, PA.
Spring, 1997	Member, Planning Committee, Philadelphia Women's Colleges: Voices on Gender, Justice and Development," sponsored by the Interfaith Hunger Appeal and held at Chestnut Hill College, Philadelphia, PA.

- Fall, 1996- Spring, 1997 Session Organizer for the 1997 Annual Meeting of the American Sociological Association on "Women and Development," Toronto, Canada, August, 1997.
- Fall, 1996- Spring, 1999 Member, Faculty Committee on the McBride Program, Bryn Mawr College.
- Fall, 1996- Spring, 1999 Member, the Faculty Committee on Nominations, Bryn Mawr College. Chair, 1998-99.
- June-July, 1996 Co-chair, The Search Committee for a Visiting Professor in African History, Bryn Mawr College.
- Jan.,-July 1996 Member of the Search Committee for a Director of the Office for Institutional Diversity, Bryn Mawr College.
- Jan.-Feb. 1996 Member of the Search Committee for an Assistant Professor of Sociology, Haverford College.
- June, 1995- Member of International Collective for SAFERE, *Southern African Feminist Review*, published in Harare, Zimbabwe.
- Fall, 1994- Spring, 1997 Faculty Representative to the Honor Board, Bryn Mawr College.
- Spring, 1994 Member, The Search Committee for a Visiting Professor in African History, Bryn Mawr College.
- Fall, 1993-1994 Co-Chair, The Task Force on the Undergraduate Experience, Bryn Mawr College.
- Fall, 1993-1996 Member, The Steering Committee, ALANA (Asian-, Latino-, African- and Native American) Alliance.
- Spring, 1993-94 Member, The Steering Committee, Bryn Mawr College.
- February, 1992-
May, 1994 Co-coordinator, The Task Force for Sustainable Development in Africa's Task Force on Health. Developed under the auspices of The African Studies Association.
- November, 1991-
May, 1993 Secretary, The Executive Committee, The Association for the Advancement of Policy, Research and Development in The Third World.
- Fall, 1991- Spring, 1995 Chair, Supervising Committee for the Ph.D. - Pat Joseph, The Graduate School of Social Work and Social Research and Eileen Escarce, Dept. of Psychology.
- September, 1991-
May, 1992 Committee on the Award of Academic Distinctions and Traveling Fellowships.
- September, 1991-92 Faculty Representative to the Seven College Conference.
- Fall 1990-91 Member, Program Committee of The Women's Caucus, The African Studies Association.
- Fall 1990-
Spring 1993 Chair, Research and Working Group on "Women in Development," The Association for the Advancement of Policy, Research and Development in the Third World.
- Spring, 1991 Member, Pluralism Advisory Committee, Bryn Mawr College.
- Spring 1990 -92 Member, Latin American Studies Consortium, Philadelphia Area Colleges.
- December, 1989-
May, 1990 Selection Committee Member for the Tri-College MacArthur Grant on Peace, Security and Third World Area Studies.

September, 1989-1990	Departmental Representative to the Undergraduate Council, Bryn Mawr College.
Spring, 1989	Member, Ad-Hoc Faculty Committee on Student Life, Bryn Mawr College
Spring, 1989	Selection Committee, Minority Scholars Program, Bryn Mawr College
September, 1987- May, 1988	Organized Speakers Series and other related activities on Third World Women/Women of Color.
September, 1987- May, 1988	Freshman Advisor, Bryn Mawr College
Spring, 1987-1991	Faculty Committee on African Studies, Bryn Mawr College.
Oct-Dec., 1986-	Participant, Committee on Culture and Technology. A study group of selected faculty involved in a curriculum development project under a grant from the Alfred P. Sloan Foundation. The aim of the current project is to develop a course on the Philosophy of Technology at Bryn Mawr College.
October, 1986- May, 1987	Participant, The Penn Mid-Atlantic Seminar for the Study of Women in Society, University of Pennsylvania, Philadelphia, PA.
May, 1986	Member, The Susan B. Anthony Prize Faculty Selection Committee, Bryn Mawr College, Bryn Mawr, PA.
September, 1985-present	Member, Faculty Committee on Feminism and Gender Studies, Bryn Mawr College.
October, 1985-1987	Participant, Pennsylvania area Faculty Study Group on Third World Women and Development, Haverford, PA.
September, 1984- January, 1985	Member, Afro-American Studies Faculty Committee, Williams College, Williamstown, MA.
September, 1978- June, 1982	Resident Tutor and Fellowships' Advisor, Dunster House, Harvard University. Served as resident tutor in sociology and social studies (1978-1981) and non-resident tutor (1981-1982). Responsible for overall academic and personal advising/counseling for students in these disciplines, as well as for 60 students in my housing unit. Worked closely with minority students and coordinated a variety of social activities for the entire House. As Fellowships' Advisor (1978-1979), informed and advised students about fellowship opportunities for study and/or travel in the U.S. and abroad. Also wrote letters of nomination and recommendation for these students as a member of the academic staff of the House.
September, 1979- June, 1982	Member of Afro-American Studies, International Relations, Women's Studies, and Financial Aid Advisory Committee, Simmons College. As a member of the academic committees, I proposed and designed new courses for the curriculum. Assisted and reviewed students' financial aid packages and made policy recommendations on future programs as a member of the Financial Aid Advisory Committee.
Fall, 1982	Philosophy/Afro-American Studies Faculty Search Committee, Simmons College
September, 1981- June, 1982	Race Awareness Task-Force Curriculum Sub-Committee, Simmons College.
June-August, 1982	Government/Afro-American Studies Faculty Search Committee, Simmons College.

April-May, 1981	Search Committee for the position of Associate Dean, Simmons College.
September 1977- April, 1978	Graduate Admissions Committee, Department of Sociology, Harvard University.
May, 1976 June, 1978	Co-founder and coordinator, Harvard-Radcliffe Black Alumni/ae Coordinating Group.

PANEL PRESENTATIONS AND TALKS

January, 2021	“Faculty Roles and Responsibilities at Liberal Arts Colleges,” panel presentation for Diversifying Academia, Recruiting Excellence (DARE) Doctoral Fellowship Program, Stanford University, Palo Alto, CA (via zoom).
October, 2020	Introductory Remarks at “Pasts Present: Disrupting Race at Bryn Mawr and Beyond” Panel, Department of History, Bryn Mawr College, Bryn Mawr, PA.
June, 2020	“Challenges and Opportunities in Higher Education: A Conversation with the Leadership Team at Bryn Mawr,” US Summer Leadership Academy for Doctoral Students in Higher Education at University of Toledo, Toledo, Ohio (via webex).
January, 2020	“Welcome Address from Bryn Mawr College: Dr. Martin Luther King, Jr. – Making His Dream a Reality on the Main Line.” The Main Line Martin Luther King Association, Bryn Mawr College, Bryn Mawr, PA.
April, 2019	“125 th Changemakers Symposium,” The Quasiquicentennial Symposium: Changemakers Past, Present, Future, The Shipley School, Bryn Mawr, PA
March, 2019	“Have Your Say,” Interview with Diana Robertson & Anne Minicozzi on Main Line Network (MLTV), Radnor, PA.
January, 2019	“Welcome Address from Bryn Mawr College: Dr. Martin Luther King, Jr. – Making His Dream a Reality on the Main Line.” The Main Line Martin Luther King Association, Bryn Mawr College, Bryn Mawr, PA.
January, 2017	“Welcome Address from Bryn Mawr College: Dr. Martin Luther King, Jr. – Making His Dream a Reality on the Main Line,” The Main Line Martin Luther King Association, Bryn Mawr College, Bryn Mawr, PA.
February, 2016	“Class, Intersectionality and Mental Health,” Co-Facilitator for this session at, “In/Visible: Class on Campus, Class in Out Lives,” Community Day of Learning, Bryn Mawr College, Bryn Mawr, PA.
January, 2016	“Welcome Address from Bryn Mawr College: Dr. Martin Luther King, Jr. – Making His Dream a Reality on the Main Line,” The Main Line Martin Luther King Association, Bryn Mawr College, Bryn Mawr, PA.
April, 2015	“Careers in Higher Education,” Career and Leadership Summit, the Hill School, Pottstown, PA.
April, 2015	“Diversity in the Workplace,” panelist, Career and Leadership Summit, the Hill School, Pottstown, PA.
March, 2015	“Advancing Faculty Diversity,” and “Teaching and Learning about Race”, panelist/facilitator for sessions at “The Community Day of Learning: Focus on Race,” Bryn Mawr College, Bryn Mawr, PA.

- February, 2013 “What’s Race Got to Do With It,” Facilitator for a Discussion in Honor of Black History Month sponsored by the NAACP, Local Bryn Mawr College Chapter, Bryn Mawr, PA.
- April, 2012 “Women, Gender and Family in Urban Zimbabwe,” a talk for the minor in Child and Family Studies, Bryn Mawr College, Bryn Mawr, PA.
- February, 2012 “Enterprising Women: Gender, Education and Power in Urban Zimbabwe,” a talk For Alice Lesnick’s course, “Literacies and Education,” as part of the 360 program, Bryn Mawr College, Bryn Mawr, PA.
- September, 2011 “The Path from Graduate Studies to the Professoriate: A Presentation for the Mellon Mays Undergraduate Fellowship Program, Bryn Mawr College, Bryn Mawr, PA.
- April, 2010 “Ph.D. Career Paths and Possibilities,” Moderator, Mellon Mays Undergraduate Fellowship Program, Bryn Mawr College, Bryn Mawr, PA.
- October, 2009 “Getting Started and Making It Work: A Workshop on Social Entrepreneurship,” Faculty Expert/Facilitator, Bryn Mawr College, Bryn Mawr, PA.
- August, 2009 “Choosing a Major at Bryn Mawr,” Panel Presentation for Sophomore Assembly, Bryn Mawr College, Bryn Mawr, PA.
- July, 2009 “Proud to Be Bryn Mawr: A Welcome Address for Prospective Applicants and their Parents,” Bryn Mawr Admissions Office Summer Open House, Bryn Mawr College, Bryn Mawr, PA.
- July, 2008 “An Introduction to Nigerian Society and Culture,” An Orientation Program for Working with Nigerian Churches in Italy on Immigration, Work and Language Issues, Second Baptist Church, Philadelphia, PA.
- January, 2008 “Sociology, Social Movements and the Legacy of Dr. King,” Panel Presentation for MLK Faculty Panel, Bryn Mawr College, Bryn Mawr, PA.
- January, 2008 “Tribute to Dr. Martin Luther King, Jr.,” Talk given for the Main Line Martin Luther King Association, Coopertown Elementary School,, Bryn Mawr, PA.
- June, 2006 “Negotiating the Academy from Situated Identities,” Panel Presentation for the Mellon Mays Summer Program, Bryn Mawr College, Bryn Mawr, PA.
- January, 2006 “Introduction to African Studies: Continental and National Perspectives,” Guest Lecture In Prof. Linda-Susan Beard’s class, English 279 – Introduction to African Literatures, Bryn Mawr College, Bryn Mawr, PA.
- January, 2006 “Reflections on Dr. Martin Luther King’s Message on Social and Economic Justice,” Panel Presentation for MLK Day Panel, Bryn Mawr College, Bryn Mawr, PA.
- August, 2005 “What’s Cooking.” Facilitator for Pluralism Workshop on the Film and Diversity in Contemporary US Society.
- June, 2005 “The Mellon Mays Undergraduate Fellowship Program: Its Origins, Goals and Transitions,” presentation for the Mellon Summer Program, Bryn Mawr College, Bryn Mawr, PA.
- October, 2004 “Classes, Majors and Programs: What is Distinctive about Bryn Mawr College,” panel presentation for parents of prospective applicants, Fall Preview Days, Bryn Mawr College, Bryn Mawr, PA.

- June, 2004 "The Mellon Mays Undergraduate Fellowship Program: Its History and Goals," presentation for the Mellon Summer Program, Bryn Mawr College, Bryn Mawr, PA.
- October, 2003 "The Center for Ethnicities, Communities and Social Policy: Faculty and Student Programs," panelist, Bryn Mawr Alumnae Weekend, Bryn Mawr College, Bryn Mawr, PA.
- October, 2003 "Graduate and Professional School Orientation," panelist on the Social Sciences, the Career Development Office, Bryn Mawr College, Bryn Mawr, PA.
- May, 2003 "The Centers for 21st Century Inquiry: Interdisciplinary Studies and Learning Beyond the Classroom," panelist, Bryn Mawr Reunion 2003, Bryn Mawr College, Bryn Mawr, PA.
- October 2002 "Building Urban and Metropolitan Communities: Engaging the World Beyond Bryn Mawr," Panel Moderator for College's Campaign Launch, "Challenging Women: Investing in the Future of Bryn Mawr, Bryn Mawr College, Bryn Mawr, PA.
- April, 2002 "Academic Journeys at Bryn Mawr: A Research Panel," Moderator, Open Campus Days, Bryn Mawr College, Bryn Mawr, PA.
- November, 2001 "Sociological Theories in the Study of Race and Ethnic Relations," a talk given in the praxis class, "Conflict Resolution in Community Settings," Bryn Mawr College, Bryn Mawr, PA.
- October, 2001 "The Sociology Department and the Center for Ethnicities, Communities and Social Policy in the Life of the Undergraduate at Bryn Mawr College," Panel Presentation, Preview Days, Bryn Mawr College, Bryn Mawr, PA.
- March, 2001 "Combining Work and Family as an Academic," Panel Presentation for the Mellon Undergraduate Students, Bryn Mawr College, Bryn Mawr, PA.
- November, 2000 "Cultural Diversity in the Curriculum: Ethnic Studies and the Future of Bryn Mawr," Panel Presentation, Bryn Mawr College, Bryn Mawr, PA
- October, 2000 "Effectively Combining the Roles of Teacher-Scholar in the Liberal Arts College: The Bryn Mawr Experience," Panel Presentation for New Faculty, Bryn Mawr College, Bryn Mawr, PA.
- August, 2000 "Discussing the Divisions," Panel Presentation for Freshman Orientation, Bryn Mawr College, Bryn Mawr, PA.
- June, 2000 "Faculty of Color in the Academy," Panel Presentation for the Pre-Mellon Fellows Summer Program, Bryn Mawr College, Bryn Mawr, PA.
- February, 2000 "Feminism at a Crossroads: Black Women Academics in the 21st Century," Panel Presentation in response to a lecture by Kimberle Crenshaw, Bryn Mawr College, Bryn Mawr, PA.
- September, 1999 "Bryn Mawr in Africa and Africa at Bryn Mawr," Panel Presentation, Friends of Canaday Library, Bryn Mawr College, Bryn Mawr, PA.
- August, 1999 "Discussing the Divisions," Panel Presentation for Freshman Orientation, Bryn Mawr College, Bryn Mawr, PA.
- April, 1999 "Take Our Daughters To Work: A Panel on Careers," presentation, The Development and Career Development Offices, Bryn Mawr College, Bryn Mawr, PA.

- June, 1998 "Balancing Family Life and the Academy," panel presentation and moderator, The Mellon Minority Summer Conference, Bryn Mawr College, Bryn Mawr, PA.
- April, 1998 "The Clinton Trip and Teaching and Research on Africa," panel presentation, "Perspectives on Bryn Mawr," given for alumnae and sponsored by the Resources and Provost's Offices, Bryn Mawr College, Bryn Mawr, PA.
- February, 1998 "The Establishment of Africana Studies at Bryn Mawr," presentation for The Self-Government Association, Bryn Mawr College, Bryn Mawr, PA.
- February, 1998 Black History Month Talk, "Work and Identity Among Women in the English-speaking Caribbean and Sub-Saharan Africa," The Sisterhood and The Bryn Mawr African and Caribbean Students Organizaton, Bryn Mawr College, Bryn Mawr, PA.
- October, 1997 Talk, "Work and the Status of Women in the English-speaking Caribbean and Zimbabwe," The Bryn Mawr African and Caribbean Students Organization," Bryn Mawr College, Bryn Mawr, PA.
- October, 1997 Classroom Presentation, "Travelling as Autobiography and Research," Introduction to Literary Study Class, Bryn Mawr College, Bryn Mawr, PA.
- April, 1997 Panel Presentation, The Liberal Arts and the Professional Life," as part of the Symposium in Honor of Mary Patterson McPherson, "Liberal Education, Learning and Public Life: Looking Towards the Twenty-First Century," Bryn Mawr College, Bryn Mawr, PA.
- April, 1997 Panel Moderator, "Faculty of Color at Bryn Mawr," Open Campus Days, Bryn Mawr College, Bryn Mawr, PA.
- June, 1996 "Co-Parenting," Roundtable Participant, The National Center on Fathers and Families, The University of Pennsylvania, Philadelphia, PA.
- October, 1995 "Beijing and Beyond: The Challenges of Global Feminism," Panel Presentation, Bryn Mawr College, Bryn Mawr, PA.
- September, 1995 "Perspectives of Mothers and Daughters on the NGO Forum on Women '95," video presentation for The United Federation of Ecumenical Women, Huairou, China.
- August, 1995 "What Do We Know About Race: A Sociological Perspective," Panel Presentation, The Tri-College Summer Program, Swarthmore College, Swarthmore, PA.
- June, 1995 "African Women, Development and the Fourth International Conference on Women in Beijing," public television interview, "Focus on Africa."
- April, 1995 "Interdisciplinary Programs: Africana Studies at Bryn Mawr," Panel Presentation, Open Campus Day, Bryn Mawr College, Bryn Mawr, PA.
- March, 1995 "Bryn Mawr and the World: Perspectives on International Education," Panel Presentation, Alumnae Program, Bryn Mawr College, Bryn Mawr, PA.
- March, 1995 "The Mythology Surrounding Welfare in the U.S.," panel presentation for Teach-In on Welfare Reform and the Republican Contract With America, Haverford College, Haverford, PA.
- November, 1994 "Empowerment and the Status of Modern Women in Zimbabwe," Presentation for Teachers' In -Service Day, Norristown High School, Norristown, PA.

- June, 1994 "Policies for People: Social Issues for the '90's," Panelist for Alumnae College 1994, *Cities: Urban Spaces and Places*, Bryn Mawr College.
- April, 1994 Television Interview, "Women, Microentrepreneurship and Development," for the documentary, *Gender and Justice in the New World Order*, Global Vision, The University of San Francisco, San Francisco, CA (forthcoming).
- February, 1994 "Changing Social Structures: The Roles and Statuses of Women in Sub-Saharan Africa," Panel Presentation, Africa Day, The University of Pennsylvania.
- January, 1994 Interview, "Black Women Scholars Seize Chance to Share Notes," at The Conference, "Black Women in the Academy: Defending Our Name, 1894-1994," *The Boston Globe*, January 15, 1994.
- December, 1993 Radio Interview, "Overcoming the Urban Health Crisis in West Africa: Hausa Women and Development in Northern Nigeria," Voice of America (Interview translated into Hausa for transmission).
- November, 1993 "Women, Microentrepreneurship and Development in Nigeria and Zimbabwe," presentation for the Sociology Department, Purdue University.
- November, 1993 "Bryn Mawr in the '90's: A Faculty Member's View," The Black Alumnae/i Forum, Bryn Mawr College.
- November, 1993 "The African Heritage in the New World: A Look at the Puerto Rican and African American Experiences," classroom presentation, The Youth Leadership Development Program, The Roberto Clemente Middle School, Philadelphia, PA.
- October, 1993 "Educating About Difference: Women of Color and the Global Division of Labor," The McBride Program, Bryn Mawr College.
- October, 1993 Workshop Leader, "Ethnic Conflicts in South Africa," at the symposium, "The Dynamics of Global Ethnic Conflict: General Reflections and Specific Cases," sponsored by The Bryn Mawr and Haverford Peace Studies Program, The Institute for the Study of Human Conflict and The Study Group for Contemporary Psychoanalytic Processes, Bryn Mawr College.
- August, 1993 Facilitator, "Racism on Campus," Discussion Group for Customs Leaders, Bryn Mawr College.
- August, 1993 "Internal Colonialism and Group Identity Formation Among Populations of Color in the United States," The Tri-College Summer Program, Bryn Mawr College.
- January, 1993 Moderator, "Global Integration and Subsistence Insecurity: Comparative Perspectives and Strategies," presented by June Nash at "Gender, Justice and Development: A Curriculum Development Institute," The Interfaith Hunger Appeal and The Five College Program in Peace and World Security Studies, Amherst, MA.
- August, 1992 "Internal Colonies: U.S. Populations of Color in Historical and Contemporary Perspective," The Tri-College Summer Program, Swarthmore College.
- August, 1992 Radio Interview, "Women's Colleges, Conferences and the Feminist Agenda," The Woman to Woman Program, Radio Nigeria 2, Lagos, Nigeria.
- April, 1992 Panelist, "Africana Studies: A New Interdisciplinary Program," Open Campus Day, Bryn Mawr College.

- March, 1992 Panelist, "Multiculturalism in the Curriculum," The McBride Program, Bryn Mawr College.
- March, 1992 "The Status and Roles of Women in Southern Nigeria," guest lecture in Professor Tom Jackson's course, African Literature.
- January, 1992 Workshop Planner and Facilitator, "The Gatekeeping Function and the Empowerment of Women," The Leadership Forum, Bryn Mawr College.
- September, 1991 "African-American Women and the Case of Internal Colonialism," Prospective Applicants Day Lecture, Bryn Mawr College.
- November, 1990 "African-American Male/Female Relationships: Their Current Status," Discussion Leader, The Sisterhood, Bryn Mawr College.
- February, 1990 "Diversity in the Curriculum: Issues of Race, Gender and Class," panelist, Campuses Against Racial Violence Conference (CARV), Bryn Mawr College.
- February, 1990 "Status and Empowerment Among Afro-Caribbean and African-American Women," presentation at The Black History Month Symposium on "Diversity within the African-American Community," Haverford College.
- April, 1988, 1989 and 1990 Panelist, "The Social Sciences Curriculum," Open Campus Day, Bryn Mawr College.
- November, 1989 "Latin American and Caribbean Women: Social Status and Labor Market Considerations," presentation for The Overseas Development Network, Bryn Mawr College.
- November, 1988 "The Great Curriculum Debate and Diversity in the Curriculum," Panelist, Parents' Weekend, Bryn Mawr College.
- March, 1988 "Feminism and Non-Western Women," moderator and panelist, Bryn Mawr College.
- November, 1987 "Black Leadership in the Pan-African Community," panelist, Swarthmore College.
- October, 1987 "Minority Students and Racism in the Classroom," presentation for the Sisterhood, Bryn Mawr College.
- October, 1987 "Minority Students and Racism on Campus," presentation, Haverford College.
- September, 1987 "Women in Nicaragua," panel presentation, Teach-In on Central America, Bryn Mawr College.
- April, 1987 "Sociology, Gender Studies and Development,' panel presentation, Pre-Freshman Weekend, Bryn Mawr College.
- March, 1987 "The Women's Movement and the Status of Women of Color in the U.S.," panel presentation, The Eisenhower Program, Bryn Mawr College.
- October, 1986 "How I Promote Peace in My Life," presentation, Radnor High School, Radnor, PA.
- September, 1986 "What is Sociology and Why is it Special at Bryn Mawr College," presentation at prospective applicants weekends, September 20 and 27, Bryn Mawr College.
- February, 1986 "The Status and Feminism of Afro-American and Afro-Caribbean Women in Their Societies," presentation, The Seven Sisters Conference, Bryn Mawr College.

- October, 1981 "The Reagan Administration: The Social, Economic, Political and International Implications of their Policies," panel participant, Parents' Weekend, Simmons College.
- September, 1981 "House Affiliation and Tutorships for Minority Graduate Students," panel participant, Graduate School of Arts and Sciences, Harvard University.
- April, 1981 "Black Women in the Struggle for Human Rights," panel participant, Afro-American Cultural Weekend, Emmanuel College.
- Spring, 1978 "Second Annual Convocation," Coordinator, Harvard-Radcliffe Black Alumni/ae Coordination Group, Harvard University.
- Spring, 1978 "Talcott Parsons, Sociology and History Conference," Coordinator, Department of Sociology, Harvard University.

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

The African Studies Association
 The American Sociological Association
 The Eastern Sociological Society
 The Association of Black Sociologists
 The International Sociological Association
 The Society for the Study of Social Problems
 Sociologists for Women in Society