

*Committee on Academic Priorities*

Astrid Lindenlauf – Classical and Near Eastern Archaeology | 2022–2023 to 2025–2026

Pedro Marenco – Geology | 2025–2026 to 2028–2029

Michael Noel – Physics | 2022–2023 to 2025–2026 | *On Leave Semester I*

Adrienne Prettyman – Philosophy | 2023–2024 to 2026–2027 | *Chair 2025–2026*

Maja Šešelj – Anthropology | 2025–2026 | *Substitute Semester II*

Joel Schlosser – Political Science | 2025–2026 to 2028–2029 | *On Leave Semester II*

June 11, 2026

**Addendum to the CAP Annual Report 2025 – 2026**

In light of the upcoming transition to a 2-2 teaching load for tenure stream faculty, CAP anticipates an increase in applications that will require some changes to our process. At March and April 2026 faculty meetings, we led two open discussions to present our thinking to the faculty and discuss potential revisions to the CAP process and timeline. Based on the discussion and faculty feedback, we have decided to make the following changes:

- We ask that departments or programs who intend to submit a proposal to CAP within the next three academic years (2026/2027 to 2028/2029) submit an LOI this cycle. While this is not a precondition for future submissions to CAP, a broad view of the expected demand across the college early on is necessary for CAP to make informed recommendations that reflect needs of both individual departments and the college as a whole.
- Departments or programs who submit an LOI are asked to organize listening meetings with other stakeholders to help with envisioning the proposed position. These opportunities for conversation and collaboration should be advertised to the broader college community in a timely fashion prior to the submission of the full proposal.
- To allow time for reviewing an increased number of LOIs and full proposals, CAP has shifted the deadlines for LOIs and proposals to early/mid fall. The LOI is now due on September 4, 2026 and full proposals (including the staffing worksheets) are due by October 20, 2026. Please note that late proposals cannot be accepted.

CAP's recommendations for resource allocation are guided by a strategic vision for the academic priorities of the College. Each position request is reviewed in the context of these academic priorities, which include (but are not limited) to:

- the College's core mission to deliver an excellent education across the liberal arts at the undergraduate level, and across existing graduate programs in the humanities, sciences, and social work;

- sustainably balancing curricular breadth and depth with student trends and enrollment pressures;
- contributions to disciplinary and interdisciplinary directions;
- relation to existing faculty resources relative to enrollment pressures, including re-envisioning curricular choices and/or leveraging interdisciplinary and Bi-Co collaborations to alleviate pressures efficiently.
- impact across the College, including contributions to College-wide and interdisciplinary initiatives or other programs, keeping in mind these must be balanced against the needs of the home department;
- impact on the department/program's need for interim staffing;
- opportunities to enhance the diversity of our faculty, conceived broadly;
- In the case of CNTT requests, see [the established guidelines on the nature of CNTT appointments](#).
- Bi-Co departments and program requests will be considered in consultation with Haverford's Strategic Curriculum and Personnel Committee (SCPC).