Page # (PDF file)	Page # (printed)	Section	Information Listed	Missing/Current Information	Additional notes
71	61	15.1 Overview of Flexible Benefit Plan	"Benefits of Choice" include Medical, Family Dental, Supplemental Life	Does not name Dental Buy-up, EyeMed Vision Plan, Medical Flexible Spending, Dependent Care Flexible Spending Account, Transit Account, Health Savings Account. The FSA, transit, and HSA are listed in other sections later in the benefits portion.	
71	61	15.1 Overview of Flexible Benefit Plan	Each employee participating in the Flexible Benefit Plan receives a college budget. Employees who select medical coverage receive an additional medical subsidy that varies based on family status. Employees who purchase medical coverage contribute toward the cost of the premium on a pre-tax basis and their taxable income is reduced by the amount of the contribution. Employees who waive medical coverage can use the College budget to purchase other benefits.	We do not require employees to purchase coverage if they do not show proof of other coverage. The proof of other coverage is used when they want to receive the $130 per month credit.	
72	62	15.1.2. Enrollment in Flexible Benefit Plan	Open Enrollment period, which occurs each September	This will be changing to November, as we convert to the far more common January-December plan year. We will have a mini-open enrollment in Sept for coverage eff. Nov & Dec 2026, and then a full open enrollment in November for the Jan-Dec 2027 plan year (and every November thereafter).	
72	62	15.1.2. Enrollment in Flexible Benefit Plan	Changes made during Open Enrollment go into effect as of the start of the plan year, which runs from November 1 – October 31.	This will be changing to January - December.	
72	62	15.2. Health Insurance for Employees	Family coverage dental insurance is also available to Flexible Benefit Plan participants.	Employees can also choose Employee + one dependent not just Family coverage.	
73	63	15.2.1. Health Insurance for Retirees	Retirees will be billed monthly by the College.	They are now billed by Baker Tilly.	
73	63	15.2.1. Health Insurance for Retirees	Retirees aged 65 or older who wish to continue in a Bryn Mawr College group plan will need to enroll in a Medicare Advantage or Medicare Supplement plan. Information on the available plan options is available in Human Resources. All Medicare plans require the retiree to enroll in Medicare Parts A and B. Plan enrollment should occur the first of the month following or coincident with the date of retirement, or the first of the month in which the retiree becomes 65, whichever is later. The College will bill the retiree monthly.	IBX closed the current Medicare plans to new participants.	Not sure if you want to address this since we are trying to remove this Medicare benefits for new entry
73	63	15.4. Group Life Insurance	The College carries term group life insurance in the amount of $25,000 for participants in the Flexible Benefit Plan. This amount is reduced by 50% for participants aged 70 and older.	Benefit is now $50,000.	

Page # (PDF file)	Page # (printed)	Section	Information Listed	Missing/Current Information	Additional notes
73	63	15.6. Flexible Spending Account	Participants may enroll in the medical care spending account effective on the first of the plan year (January 1) coincident with or following one year of employment.	This extended waiting period is no longer in effect. Faculty (and staff) can enroll along with other benefits when they are initially benefits eligible.	
81	71	15.16. Commuter Benefits Plan	The maximum salary reduction allowed is $270 per month. Employees who wish to participate in the Plan in a given month must confirm enrollment by the 10th of the previous month through the Edenred Commuter Benefits website.	2026 limit is $340/month. This changes annually. Additionally the benefit is now through Baker Tilly and elections are made in Workday.	
48	38	13.2. Professional Leaves Supported By Another Institution or Organization	Faculty members should speak to the Benefits Manager about their benefits while planning for their leave.		"Benefits Manager" is not a current title. Section should reference contacting the HR/Benefits department.
66	56	14.7.5. Dispute Resolution Process	An employee who has a grievance may discuss the dispute with the Provost, one of the graduate deans, the Director of Human Resources, the Chief Administrative Officer, or with a Staff and Faculty Liaison. The Provost, a graduate dean, the Director of Human Resources, the Chief Administrative Officer, or a Workplace Advisor will encourage the grievant to resolve the complaint informally with the respondent, if appropriate.		This is just one example. A few of these titles are not used any longer but are listed throughout the handbook.
189	179	Appendix 5. Alcohol and Drug Prevention Program	Summary of Pennsylvania Statutes Relating to Unlawful Sale, Possession, Use, Manufacture or Distribution of Illicit Drugs or Alcohol		There is extensive detail about specific drugs and their protentional offenses/sections. The offenses and sanctions could change and we would not be actively updating this information.
203	Appendix 6.6	Appendix 6. Research Associates and Laboratory Research Associates	All RA/LRAs are required to provide proof of health insurance.		I think these are all now contingent workers in Workday and we do not collect proof of insurance from Contingent Workers