Committee on Academic Priorities (CAP)
Guidelines for Requests for Tenure Track and Continuing Non-Tenure Track Positions in 2020-2021
May 1, 2020

Departments or programs that would like to request a tenure-track or continuing non-tenure track position are required to send a 1-2 page letter of intent that briefly outlines the position to be proposed, and then a full proposal just after Thanksgiving (December 2, 2020). The letter of intent must be sent just before Fall Break to CAP in electronic format by Wednesday, October 7, 2020.

Using the template located on the CAP web page, proposals should not exceed 12 pages and they should be submitted in electronic format to the Committee on Academic Priorities, via Tina Bockius – ebockius@brynmawr.edu.

The schedule for submitting a position proposal is as follows:

Just before Fall Break by October 7:
- Department/program submits a 1-2 page letter of intent that includes the following:
  - a brief statement of the reason/need for the position
o a statement of how the proposed position addresses the College’s mission and Strategic Directions
o a description of how the proposed position could be relevant to other departments, programs or individuals at the College
o a reflection on your department’s/program’s most recent (within the last 5 years) proposal to CAP and CAP’s response to your proposal at that time

- Position request letters of intent will be posted to the CAP web site.
- CAP chair sends message to all faculty inviting everyone to look at these letters of intent.
- CAP encourages proposing department/program to link up with other departments, programs, and individuals who should be or want to be part of conceptualizing the position.

**Just after Thanksgiving by December 2:**
- Full proposals due to CAP (using template and submitted electronically)

**A proposal for a tenure track or continuing non-tenure track position must use the template posted on the CAP web page.**
[https://www.brynmawr.edu/provost/committee-academic-priorities-guidelines-position-requests](https://www.brynmawr.edu/provost/committee-academic-priorities-guidelines-position-requests)

**January-March:**
- CAP conducts a formal meeting with each department/program

**March-April:**
- CAP provides their recommendations to the President and the Board of Trustees

**April:**
- CAP submits its Annual Report to the faculty
- The President and the Board of Trustees make their final decisions

CAP will examine each position request in terms of:

- its relation to the College’s mission and Strategic Directions;
- its contributions to short- and long-term departmental, disciplinary, and interdisciplinary directions;
- its impact on overall faculty resources at Bryn Mawr and in the Bi-Co, including our capacity to respond to sabbatical leaves;
- opportunities to enhance the diversity of our faculty;
- the history of previous requests from this department or program to CAP;
- in the case of CNTT requests, see the established guidelines on the nature of CNTT appointments ([https://www.brynmawr.edu/provost/committee-academic-priorities-guidelines-position-requests](https://www.brynmawr.edu/provost/committee-academic-priorities-guidelines-position-requests)).
- Bi-Co departments and program requests will be considered in consultation with EPC
Committee on Academic Priorities, AY 2019-2020
Jamie Taylor, English, 2017-2018 – 2020-2021, Chair 2018-2019,
Dianna Xu, Computer Science, 2017-2018 – 2020-2021 (on leave Semester II)
Michael Allen, Political Science, 2018-2019 – 2021-2022 (on leave Semester II)
Don Barber, Geology and Environmental Studies, 2019-2020 – 2022-2023 (on leave AY 2019-2020)
Radcliffe Edmonds, Greek, Latin and Classical Studies, 2019-2020 – 2022-2023
Janet Ceglowski, Economics, Semester II Substitute 2019-2020

Committee on Academic Priorities, AY 2020-2021
Dianna Xu, Computer Science, 2017-2018 – 2020-2021, Chair-elect 2020-2021
Don Barber, Geology and Environmental Studies, 2019-2020 – 2022-2023
Radcliffe Edmonds, Greek, Latin and Classical Studies, 2019-2020 – 2022-2023