

Notice to the Campus Community:

On May 7, 2020, the U.S. Department of Education released new regulations that reshape federal requirements for implementing protections of equal access to education under Title IX of the Higher Education Act of 1972. These regulations govern how institutions are required to respond to sexual assault and other forms of sexual harassment and are effective as of August 14, 2020

To address these necessary changes, we have established a Bi-Co working group to review the requirements and make policy modifications. While these regulations will require changes to our current sexual misconduct policies and processes, the College remains steadfast in our fundamental philosophy that all forms of sexual misconduct are unacceptable and contrary to our community values.

I recognize that this message arrives in a time of great uncertainty, and for many, the impact of the new Title IX regulations may be another source of concern. While some changes are unavoidable, we will make the adjustments with thoughtfulness and care. As always, the College will continue to prioritize education, prevention, and response within a community of respect and care.

During this time of policy transition, we will share updates as they become available on the College's website. Until the final implementation, all current policies and procedures remain in place. All College employees are designated "Responsible Employees" and required to report incidents of sexual harassment or sexual misconduct. An online reporting form is now available for any community member with a concern. If you have questions about the new regulation and upcoming policy change, you may also email me directly at ktaylor4@haverford.edu.

Sincerely,

Kimberly F. Taylor
Bi-Co Title IX Coordinator
Bryn Mawr & Haverford Colleges